



ANNUAL REPORT 2005

Australian Catholic University

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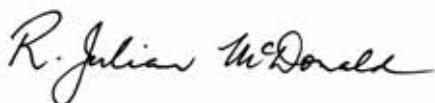
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AUSTRALIAN CATHOLIC UNIVERSITY MISSION

Australian Catholic University (ACU National) shares with universities worldwide a commitment to quality in teaching, research and service. It aspires to be a community characterised by free enquiry and academic integrity. The University's inspiration, located within 2,000 years of Catholic intellectual tradition, summons it to attend to all that is of concern to human beings. It brings a distinctive spiritual perspective to the common tasks of higher education. Through fostering and advancing knowledge in education, health, commerce, the humanities, the sciences and technologies, and the creative arts, Australian Catholic University seeks to make a specific contribution to its local, national and international communities. The University explicitly engages the social, ethical and religious dimensions of the questions it faces in teaching, research and service. In its endeavours, it is guided by a fundamental concern for justice and equity, and for the dignity of all human beings. Australian Catholic University has a primary responsibility to provide excellent higher education for its entire diversified and dispersed student body. Its ideal graduates will be highly competent in their chosen fields, ethical in their behaviour, with a developed critical habit of mind, an appreciation of the sacred in life and a commitment to serving the common good.

Australian Catholic University (ACU National) is pleased to present the *2005 Annual Report* in accordance with statutory disclosure requirements in Victoria.

The 2005 Directors' Report and Financial Statements contained in the *2005 Annual Report* were approved by the Senate of Australian Catholic University at its meeting of 30 March 2006.



Brother Julian McDonald cfc AO
Chancellor



Professor Peter W Sheehan AO
Vice-Chancellor

APRIL 2006



CHANCELLOR'S REPORT

We have been blessed with a unique heritage. Our foundations were firmly laid by the dedication and commitment of sisters, brothers and priests who, from the mid 1800s, planted in Australia vigorous offshoots of their religious congregations and established dioceses, in order to share their rich traditions of scholarship and learning and to give practical expression to their commitment to the common good in the spirit of the Gospel.

Their values and traditions preserved in our four predecessor Catholic institutions of higher education were entrusted to us at our establishment in 1991. The University is thus indebted to the religious orders for the lead they took in establishing Catholic higher education in Australia and the traditions which enlivened them are now integral to our Mission. Our University is fundamentally concerned with justice, equity and the dignity of all human beings. This Mission informs and enriches the ever widening range of our research, teachings and other activities.

2005 was a year of both consolidation and initiative for us as Australia's only Catholic, national, and publicly funded university, open to all.

We are one of the leading universities in Australia in education, nursing and exercise science. We also offer first-class programs in the social sciences, business and information technology, philosophy, theology and the liberal arts.

In 2005, across all our six campuses and in the wider local, national and international communities we serve, our staff and students continued to actively express our Mission as they worked with so many other individuals and organisations serving and promoting the common good at the very heart of the Gospel.

An excellent example of our Mission in action is the University's Sudanese Pathways Project, supported by Parramatta and Sydney Catholic Education Offices, the Independent Education Union and the Catholic Primary Principals' Association. This project enables Sudanese students to undertake teacher education courses whose special focus is to help meet the particular needs of the many thousands of Sudanese refugees arriving in Australia. This project has attracted a \$100,000 donation from the Thomas Foundation over the next three years.

When 2005 began with the tragic and widespread disaster of the tsunami, it was both gratifying and heartening to witness the active response of our staff and students who embarked on a fundraising venture to support and equip a nursing school in Sri Lanka. One third-year Nursing student went the extra mile and offered her services as a volunteer for three months on the ground in Sri Lanka.

Travelling in the reverse direction to the Catholic Education pioneers of 150 years ago, a group of our students, assisted by sponsorship from the Vice-Chancellor attended World Youth Day in Cologne, renewing and strengthening our international Catholic links.

The University received significant public recognition for many of its achievements and undertakings during 2005. One indicator of perceived performance is course demand. In this context, I am delighted to report that, against a trend of a general decline in applications in universities in NSW, demand for our courses remained high. At our North Sydney and Strathfield campuses, demand rose strongly, North Sydney by eleven per cent on the previous year, and Strathfield by more than three per cent.





This demand reflects our strong reputation for significantly contributing to the professions through relevant, quality teaching, research and community engagement, enriched by our continuing commitment to philosophy and theology. Our graduates are indeed highly valued in education, health, social sciences, business and the arts, and enjoy high rates of employment.

Another indicator was the five-star rating given to the University by the *Good Universities Guide 2006* for both staff–student ratios and staff qualifications. Our graduates rated their educational experience with us as above average. It is gratifying to note that our graduates have such a high level of satisfaction.

In the same publication, the University received a five-star rating for Indigenous participation, and our Ballarat, Brisbane, Melbourne and Strathfield campuses rated above average for assistance with study skills, academic counselling, advice on students' rights and other academic services.

The Commonwealth Government awarded our University \$2.11 million from the Learning and Teaching Performance Fund, thereby rewarding excellence in our undergraduate teaching.

There was recognition, too, in the form of a Commonwealth Government Business/Higher Education Round Table (B-HERT) honourable mention. This was in the best education and training category, and was given for our "Clemente" program, the first university course in Australia for people who are homeless.

The wider community also welcomed the findings of our academic and postgraduate researchers and commentators, on topical subjects as diverse as values, human resources, Intelligent Design, adolescent health, the use of IT in classrooms, and the needs of retirees and people from disadvantaged backgrounds.

Postgraduates enhanced their competency and added to the body of knowledge in such fields as the psychological well being of patients treated in isolation, the environment, and how a worldwide shortage of school principals might be addressed.

Collaborative research continued, embedded in our organisational and physical structure. To give but one example, vital research into child protection was enhanced in 2005 with the establishment of a welfare hub at our Canberra Campus. Renovation of the Blackfriars Building and the launch of the Institute of Child Protection Studies allowed these significant advances to be made.

Forums and conferences held at all our campuses explored educational leadership, spirituality, Catholicity, the contributions of Pope John Paul II, civil rights, refugee status, the role of religion in politics, and a host of other pressing questions for Australia and the world.

We are glad to have been able to recognise and honour the University's traditions, bequeathed from its predecessor colleges and its founding religious orders. Ours is a vast and rich inheritance, and ACU National is indeed proud of its identity as, and its Mission to continue to be, an authentic Catholic University, national, publicly funded, and open to all.

Brother Julian McDonald cfc AO
Chancellor
April 2006



VICE-CHANCELLOR'S REPORT

2005 proved to be another very significant year in the history of Australian Catholic University (ACU National). Globally, Catholics were saddened by the death of His Holiness Pope John Paul II and celebrated in the subsequent election by the Conclave of Cardinals of Pope Benedict XVI.

Institutionally, a review of the discipline mix of the Faculties was commenced; community engagement remained an important focus; strategic decisions were taken to position the University to respond to the Government's reforms; and an enterprise agreement was certified within the complexity of the Government's Higher Education Workplace Relations Requirements. Alongside all of this activity, quality education, research and community engagement continued to be the focus of committed staff, both academic and general, within a climate of scarce resources. Scholarly public forums and discussions provided opportunities for intellectual debate of important social issues.

As always, it is the Mission of the University which provides its *raison d'être* and the essential focus for all its activities. It is this focus, coupled with a realised maturity, grounded in evidence of its quality, that allows the University to confidently present itself to others as a totally Mission-oriented, imaginative, and quality-based institution.

Role of Chancellor and Pro-Chancellor

In November 2005, I was delighted to announce the re-election of Brother Julian McDonald cfc AO to the role of Chancellor and Mr Ted Exell AM to the role of Pro-Chancellor for a further five-year term. All at ACU National are grateful to Brother Julian and Mr Exell for their obvious commitment to the University and we extend our congratulations and best wishes on their re-election.

Capital Infrastructure

The building and refurbishment work commenced on a number of campuses in 2004 has been successfully completed.

His Eminence Cardinal Edward Clancy AC graciously agreed to the invitation of Senate to have the refurbished complex at the Strathfield Campus named in his honour. Cardinal Clancy,

Emeritus Archbishop of Sydney, was the foundation Chancellor of the University for 10 years. The Edward Clancy Building was blessed by His Eminence Cardinal George Pell AC in a special ceremony on 16 June 2005.

The official opening of the Blackfriars complex at the Canberra Campus took place on 27 September 2005. The complex, formerly owned by the Dominican Friars, was blessed by Archbishop Francis Carroll and opened by Senator Gary Humphries. It enables the University to create an exciting welfare services hub involving staff and external welfare agencies.

Executive Positions

I am delighted to report that four members of the Executive have been reappointed in their respective roles for a further five-year term: Mr John Cameron, Executive Director, University Services; Professor Patrick Duignan, Chair in Educational Leadership; Professor Gabrielle McMullen, Pro-Vice-Chancellor (Academic Affairs); and Patricia Ruzzene, Director, University Relations.

2005 saw the announcement of Professor John Coll's retirement at the end of his contract on 31 March 2006. Since joining the University in 1996, Professor Coll has held the important leadership roles of Pro-Vice-Chancellor (Academic Affairs) and, from 2000, his current role of Pro-Vice-Chancellor (Research and International). He has also overseen the successful development and expansion of the Sydney and Canberra campuses as senior officer for these areas. I wish to place on record my appreciation to Professor Coll for his deep commitment to the University and its Mission. He has made a significant contribution to the University and was a much valued member of my Executive.

Professorial Positions

2005 has seen the consolidation of the growth reported in last year's Annual Report of important professorial positions. Father Frank Brennan SJ AO has formally taken up the role of Professor of Law at Australian Catholic University. Professor Brennan, based at the North Sydney Campus, is providing his valued scholarship to the University's newly established Institute of Legal Studies.

Professor Tracey McDonald was appointed to the inaugural Chair and Professor of Ageing (Veterans and Community). This professorial position, located in NSW, is generously funded by the RSL Veterans' Retirement Villages Limited.

These appointments, together with a rigorous professorial promotions process and the awarding of the honorary title of Adjunct Professor to a number of eminent scholars and practitioners, have provided appreciable growth and depth in strategic areas of the University.

Academic Structures

A major review of the discipline profile of the Faculties was undertaken during 2005.

An integral component of the review process was the consultation with staff, and the outcome of this consultation is clearly reflected in the review findings. Also under consideration is the issue of the most effective structure to profile and develop the important area of Religious Education in the University. Consideration of this latter issue has benefited from wide consultation, both internally and externally, including with members of the Episcopate and Catholic Education Offices. Both these issues, critical to the effective delivery of the University's academic programs, will be further considered by Academic Board and Senate when they meet in early 2006.

Most pleasingly, the University successfully met the requirements to gain access to the Commonwealth Government's 2006 Learning and Teaching Performance Fund.



Interfaith Relations

The University continues to develop its academic offerings in accordance with its Strategic Plan guided by its Mission. The Graduate Certificate in Interfaith Relations launched at the University's Canberra Campus in October 2005 is one such offering which develops the Mission in new and exciting ways by extending theology in the University into the important field of interfaith dialogue.

Community Engagement

Community engagement is seen as an integral, strategic, scholarship-related activity of Learning. The May edition of the University's publication *acunique* provides sound evidence of the impact of the community engagement activities mounted by staff and students of ACU National. Among the important principles developed in 2005 to support effective community engagement activities are the establishment of an Institute for Advancing Community Engagement and a commitment to explore the development of performance indicators for community engagement.

Forums

As I mentioned in my introduction, the University has mounted a number of important forums and conferences, which added to the public profiling of its scholarship. Topics included educational leadership, religious formation, Christian studies, civil rights, refugee status and the contributions and legacy of His Holiness Pope John Paul II. A public forum which examined Catholic Identity in the context of Catholic higher education in Australia was a particularly significant occasion. The forum, held at the University's North Sydney Campus, argued, in particular, this institution's status as an authentic Catholic University, a status which is truly complemented by its established compliance with *Ex Corde Ecclesiae*, the Apostolic Constitution on Catholic Universities.

Other scholarly discussions included: a public lecture series (Canberra, Melbourne, Sydney) on Christian social ethics by Professor David Hollenbach SJ (Boston College); a public lecture (Brisbane, Melbourne, Sydney) by Professor Frank Brennan SJ AO (ACU National Professor of Law) on *Mixing Law, Religion and Politics*; and a *conversazione* (Sydney) on social justice issues with Cardinal Wilfrid Napier OFM (Archbishop of Durban).

Award to Nobel Peace Prize Laureate

A significant visitor to the University in 2005 was Dr Shirin Ebadi, a human rights advocate and the first Iranian to be awarded the Nobel Peace Prize. Dr Ebadi accepted the University's invitation to come to Australia to accept the award of Doctor of the University (*honoris causa*). The award, which recognised her great achievements in the area of social justice, was presented to Dr Ebadi at the University's Brisbane graduation ceremony on 14 April, where Dr Ebadi delivered the Occasional Address. Dr Ebadi also gave a very successful public lecture at the North Sydney Campus, addressing Islam, democracy and human rights.

Conferral of Award Ceremonies

Some 3,027 students, including 25 doctoral candidates, graduated at 10 ceremonies held in Brisbane Canberra, Sydney, Melbourne, Ballarat and Hong Kong. During the 2005 ceremonies, nine recipients received the award of Doctor of the University (*honoris causa*) in recognition of significant achievements as listed on page 22 of this Report.

Founding Religious Orders

The University values enormously the history and tradition of Catholic higher education in Australia established by the religious orders and institutes, many of which became the founding orders of ACU National. To honour and recognise this long tradition, the University has traced the educational history of the founding orders. On 8 December, the pictorial poster, *The Emergence of Australian Catholic University*, was officially launched at the North Sydney Campus in the presence of representatives of the Sydney founding orders. Similar occasions will be held in each of the University's other locations during 2006.

The religious orders continue to support the University in much appreciated ways. Most recently, the Brisbane Congregation of the Sisters of Mercy has committed funding for a scholarship scheme for undergraduate students valued at \$200,000.

Sponsorships

During 2005, the University provided sponsorship for a number of activities which had particular relevance to its distinctive ethos. These included: financial assistance to the Helder Camara Lecture series; sponsorship of students to attend World Youth Day in Cologne; scholarships for postgraduate East Timorese students;

continuation of a project to deliver our Business course to Burmese refugees living on the Thai/Burmese border; and funding of an interfaith fellowship for young Catholic women.

Sponsorship was also continued of the Australian Catholic University Eureka Prize for Research in Ethics.

Commonwealth Government

Much of the political pressure felt by ACU National in 2005 was also felt by the sector generally, with many of the Government's reforms having critical financial and resource implications. The future reallocation of research funding through the introduction of the Research Quality Framework is a major issue for this University and the sector generally. It received much of our attention in 2005 and will continue to do so in the year ahead.

Other issues affecting the sector include: the unavailability of full indexation; Voluntary Student Unionism; and the linking of industrial relations changes to potential access to the Commonwealth Grant Scheme. Industrial relations requirements were necessarily brought to bear on this University's enterprise bargaining negotiations undertaken during 2005. I am deeply appreciative of the spirit of cooperation and goodwill displayed by both our academic and general staff which enabled the University to achieve a certified enterprise agreement within the required time frame.

In Appreciation

As we reflect on the achievements and challenges faced in 2005, I would like to record my personal appreciation to all those who have contributed to the success of ACU National over the past year. As we look to the future, confidence in our maturity will enable us to continue to affirm to others the validity of our Mission, our Catholic identity and the quality of our institution. I know that with the ongoing support and commitment of all associated with it, the University will continue to make a major contribution as a public, Catholic university of excellence.

Peter W Sheehan AO

Vice-Chancellor
April 2006



HISTORY AND OBJECTIVES

Establishment

Australian Catholic University was established in November 1990 through incorporation as a public company limited by guarantee, registered in the State of Victoria. It was subsequently recognised as a University under the *Australian Catholic University (Victoria) Act 1991* and provides this report to the Minister for Education and Training.

Objectives, Functions, Powers and Duties

The objectives and powers of the University are provided through the Constitution of Australian Catholic University Limited, which was incorporated as a public company in November 1990.

Objects

The Objects for which the Company is established are:

- a) To establish, operate, maintain and promote, as part of the Mission of the Church, the University in accordance with the beliefs, traditions, practices and canonical legislation of the Church and by doing so, promote culture and the development of the human person.
- b) To foster and promote education, scholarship and research and, through the education programs of the University, provide and promote preparation and continuing development of persons inspired by Christian principles who will be capable of assuming positions of responsibility in the Church and in society and, in particular:
 - to provide undergraduate and postgraduate teaching programs of university standard;
 - to create an environment for the achievement of excellence in scholarship and research;
 - to bring students to a high standard of professional development; and
 - to foster a Christian environment and form a genuine human community amongst the staff and students of the University.

- c) To act as successor and continue to provide the higher education functions formerly provided by the Predecessor Colleges:
 - The Catholic College of Education Sydney Limited of 40 Edward Street, North Sydney, NSW;
 - The Institute of Catholic Education of 383 Albert Street, East Melbourne, Vic;
 - McAuley College of Queensland, under the auspices of the Corporation of the Roman Catholic Metropolitan and Province of Brisbane of 53 Prospect Road, Mitchelton, Qld; and
 - Signadou Dominican College of Education Limited of 223 Antill Street, Watson, Canberra, ACT.
- d) For the purpose of the Objects of the Company, to furnish and allocate, in accordance with the education policies of the University from time to time, sufficient funds and resources to the states and territory where the educational establishments conducted by the Predecessor Colleges were formerly conducted to enable the University:
 - to continue to provide the functions formerly carried out by the Predecessor Colleges;
 - so far as is reasonably practicable, to continue to provide the educational facilities in the sciences and disciplines which the Predecessor Colleges have formerly provided;
 - to discharge the University's local and regional educational responsibilities in the states or territory; and
 - to enhance the University's relationship with the local community in the states or territory.
- e) To provide physical facilities for education which are of university standard in the states and territory and, subject to the prior approval of the Members in general meeting, elsewhere.
- f) To encourage and provide facilities for study and research generally.
- g) To establish facilities for providing courses of study or instruction at such levels of attainment as the Senate considers proper to meet the needs of the community.

- h) To disseminate knowledge and to promote research and scholarship otherwise than as elsewhere provided in this clause.
- i) To award and confer degrees, diplomas, certificates and other awards.
- j) To do all such things as are, in the opinion of the Senate, ancillary or conducive to the attainment of all or any of the Objects of the Company.

Powers

In pursuance of the Objects of the Company, the Company has the rights, powers and privileges of a natural person as set out in Section 124 of the Act.

Company Structure

ACU National is incorporated as Australian Catholic University Limited, a public company limited by guarantee. The Catholic Archbishops of the Archdioceses of Sydney, Melbourne, Brisbane, Canberra and Goulburn, the Bishops of the Dioceses of Ballarat and Parramatta, congregational leaders of a number of religious institutions and nominees of the Archbishops, and the Bishop of Ballarat are the Company members. The University Senators are the Company directors, some of whom are also members of the Company.

Four Chapters, based in Victoria, the Australian Capital Territory, New South Wales and Queensland, provide an interface between the University and the local community. Chapters act as an advisory body to the Senate. The local Archbishop appoints members of each Chapter. While the Chapters have no direct governance role in the University, the Chair of each Chapter annually advises the Annual General Meeting of the Company on the attainment in its state of the Objects of the Company.

His Eminence Cardinal George Pell AC is the President of Australian Catholic University Limited.



CAMPUSES AND COURSES / A SNAPSHOT

Management Structure

The chief executive officer of the University is the Vice-Chancellor. There are three Pro-Vice-Chancellors (located in Brisbane, Melbourne and Sydney) with delegated responsibility for assigned areas of University policy. There are Rectors at Ballarat and Canberra.

The Vice-Chancellor is also assisted by the Deans of the three Faculties, the Executive Director University Services, the Dean of Students, the Academic Registrar and six Directors with national portfolios.

Each campus has a Student Association, and there is a national student body, ACUNSA (Australian Catholic University National Students Association), located at a different campus each year.

Mixed Modes of Course Delivery

Online

Postgraduate programs in Education, Management, Nursing, Religious Education and Theology are available fully online through ACUonline.

An online learning platform, ACUonline, using WebCT, allows academic staff to supplement their face-to-face teaching by making materials available online for students to access.

Other

A number of courses are offered through a mixed mode of delivery, either on campus or off campus at locations throughout Australia. Modes utilised include distance, online, intensive and winter/summer schools.

With six campuses across Australia, ACU National offered a wide range of undergraduate and postgraduate degrees and other courses, to 13,775 students in 2005.

Brisbane Campus offered courses in arts, business, education, information systems, nursing, psychology, social science and theology, to 3,097 students.

North Sydney Campus offered courses in business, environmental science, information systems and nursing, to 2,519 students.

Strathfield Campus offered courses in arts, education, exercise science, social work, theology and visual arts, to 3,051 students.

Canberra Campus offered courses in education, social sciences, social work and theology to almost 719 students.

Melbourne Campus offered courses in arts, business, education, exercise science, information systems, midwifery, nursing, music, psychology, social science, theology and visual arts, to 3,809 students.

Ballarat Campus offered courses in education, management, nursing and theology, to 580 students.

The Dean of the Faculty of Arts and Sciences is based in Victoria. The Faculty has Schools of Arts and Sciences at ACU National campuses in NSW, Queensland and Victoria; a School of Psychology encompassing Victoria and Queensland; and a School of Social Work across the Canberra and Strathfield campuses.

The Sub-Faculty of Business and Informatics office is based in NSW, and has Schools of Business and Informatics in NSW, Queensland and Victoria.

The Sub-Faculty of Philosophy and Theology office is based in NSW, and has a national School of Philosophy with the Head based in Victoria, and Schools of Theology in the ACT, NSW, Queensland and Victoria.

The Dean of the Faculty of Education is based in Victoria. The Faculty has Schools of Education in the ACT, NSW, Queensland and Victoria: a national School of Educational Leadership with the Head based in NSW; and a national School of Religious Education with the Head based in Queensland.

The Dean of the Faculty of Health Sciences is based in NSW. The Faculty has Schools of Exercise Science in NSW and Victoria; and Schools of Nursing in NSW, Queensland and Victoria.

BRISBANE CAMPUS



NORTH SYDNEY CAMPUS



MELBOURNE CAMPUS



BALLARAT CAMPUS



STRATHFIELD CAMPUS



CANBERRA CAMPUS





PROFESSOR MARIE EMMITT
DEAN OF EDUCATION



ACADEMIC REVIEW

Quality Teaching and Learning / ACU National has a strong commitment to quality teaching and learning and to the nexus between teaching and learning, and research and scholarship. Further, the University's community engagement is integrally related to its teaching and learning, and research and scholarship expertise. In recognition of its high achievement in teaching and learning, the University was successful in its application for funding from the Commonwealth Government's recently introduced Learning and Teaching Performance Fund. Further, Ms Haruko Asakura of the School of Arts and Sciences (NSW) was awarded a NSW Australian College of Educators and Minister for Education 2005 Quality Teaching Award, and Associate Professor Peter Howard and his collaborators gained an honourable mention in the Business/Higher Education Round Table Awards for their project on university studies for people who are homeless. The University competitively gained new Commonwealth-supported places as well as receiving over half of the Bachelor of Nursing places devolved from the University of Sydney.

Academic Board and its Standing Committees

In 2005, the Academic Board approved a number of new and revised policies and related documents, including:

- *Admissions Policy*
- *Code of Ethics in Teaching*
- *Guidelines for Coursework Postgraduate Programs*
- *Policy and Procedures Regarding Publication of Past Examination Papers*
- *Policy on Quality Online Teaching and Learning*
- *Policy on Recognition of Prior Learning*
- *Research and Professional Doctorate Degree Regulations*
- *Student Grievance Management Policy*
- *Study Periods and Guidelines for Offering Units in Standard and Non-Standard Study Periods, 2006*
- *Timetabling Principles and Procedures*

Major revisions to the *Policy for Course Approval, Amendment and Review – Accredited Higher Education Courses* and a new statute (Statute 10 – Student Conduct and Discipline), as recommended by the Board, were approved by Senate on 16 June and 24 November 2005, respectively.

During 2005, the Board recommended the following new courses to the University's Senate for approval to commence in 2006:

- Doctor of Practical Ministry (to commence in 2007)
- Graduate Certificate/Diploma in Church Music
- Graduate Certificate in Education Law
- Graduate Certificate in Interfaith Relations
- Graduate Certificate in Mathematics
- Graduate Diploma in Music (Performance or Composition)
- Master of Applied Exercise Science/ Graduate Diploma in Applied Exercise Science (Exercise Prescription)
- Master of Music
- Master of Teaching (Primary)/Graduate Diploma in Education (Primary)
- Postgraduate Certificate in Education (Inclusive Schooling)
- Postgraduate Certificate in Education (Pastoral Care Leadership)
- University Developed Higher School Certificate Board of Studies Endorsed Course in Nursing



Following course reviews, the Board approved the following revised programs:

- Bachelor of Arts/Bachelor of Teaching
- Bachelor of Education (Primary)
- Bachelor of Environmental Sciences (Pass and Honours)
- Bachelor of Exercise Science
- Bachelor of Nursing
- Certificate/Diploma in Business
- Certificate/Diploma in Information Systems
- Doctor of Education/Doctor of Education (Research)
- Foundation Studies in Nursing, Diploma in Nursing and Advanced Diploma in Nursing
- Graduate Certificate in Physics
- Graduate Diploma in Education (Secondary)
- Master of Arts (Theology)
- Master of Clinical Nursing/Graduate Certificate in Clinical Nursing
- Master of Education/Postgraduate Certificate in Education (with specialisations)
- Master of Educational Leadership/Postgraduate Certificate in Educational Leadership
- Master of Psychology/Doctor of Psychology
- Master of Social Science (Pastoral Counselling)

The following existing courses were modified or approved for extension to another location:

- Bachelor of Arts/Bachelor of Teaching (Humanities) at Melbourne Campus
- Bachelor of Music (Honours) [revised structure]
- The Bachelor of Nursing/Bachelor of Arts, offered at Melbourne Campus since 2003, was extended to the Ballarat Campus.
- Bachelor of Social Work, in conjunction with Caritas Frances Hsu College, in Hong Kong
- Bachelor of Theology/Bachelor of Social Work at Strathfield Campus
- Graduate Diploma in Education (Secondary) at Brisbane Campus
- Master of Business Administration/ Master of Business Administration (Advanced) [introduction of Sports Management strand at Melbourne Campus].

The following changes in course titles were approved by the Board:

- Diploma in Business Administration (ATSI Studies) to Associate Degree in Business Administration (ATSI Studies)
- Master of Social Science (Pastoral Counselling) to Master of Counselling

2005 Faculty Highlights

Faculty of Health Sciences

The revised Bachelor of Nursing was approved for implementation in 2006 across the Brisbane, North Sydney, Melbourne and Ballarat campuses.

This course was also reviewed and accredited by the relevant nurse registration authorities.

The revised Bachelor of Exercise Science was approved for implementation in 2006 at the Strathfield and Melbourne campuses.

The revised Master of Clinical Nursing and Graduate Certificate in Clinical Nursing courses were approved for implementation in 2006 at the North Sydney, Melbourne, Ballarat and Brisbane campuses. These courses are coordinated nationally and involve extensive student participation in clinical practice in specialty practice areas.

Non-award courses, the Diploma in Nursing, Advanced Diploma in Nursing and Foundation Studies in Nursing, were approved for introduction in 2006 at the Sydney, Melbourne and Brisbane campuses. These non-award courses will provide English language and Australian cultural studies as well as an introduction to nursing subjects for students from culturally and linguistically diverse backgrounds. Upon completion students may enter the Bachelor of Nursing course.

A non-award course comprising introductory nursing subjects was approved for students undertaking Higher School Certificate studies in collaboration with the South-Eastern Sydney and Illawarra Area Health Service and TAFE (NSW).

A discipline review of the Bachelor of Exercise Science was undertaken by an external panel. Implementation of the review's recommendations began in 2005 and will continue in 2006 within the two Schools of Exercise Science on the Strathfield and Melbourne campuses.

Faculty of Education

A number of courses reviewed during 2005 are being offered in 2006. These are: Bachelor of Education (Primary); Bachelor of Teaching/ Bachelor of Arts; Graduate Diploma in Education (Secondary); Master of Teaching (Primary)/Graduate Diploma in Education (Primary); and the Master of Educational Leadership.

The Master of Education was also reviewed, with specialisations in Mathematics Education, TESOL, Information and Communication Technology, Literacy, Early Childhood, Teaching and Learning, Career Education and a Doctorate in Education to be offered in 2006.

Two new Postgraduate Certificates in Education (Pastoral Care Leadership and Inclusive Schooling) are to be offered in 2006.

Reviews were held of the National School of Educational Leadership and the School of Education (Queensland), with the remaining two Schools to be reviewed in 2006.



ACADEMIC REVIEW / CONTINUED

Faculty of Arts and Sciences

The Master of Business Administration (Accounting) offered at North Sydney was extended to the Melbourne Campus in 2005.

A new Honours program, the Bachelor of Visual Arts and Design (Honours) was introduced at the Melbourne and Strathfield campuses.

The Bachelor of Nursing/Bachelor of Arts, offered at Melbourne Campus since 2003, was extended to the Ballarat Campus.

The Institute of Legal Studies was established, and Professor Frank Brennan SJ AO was appointed Professor of Law within the Institute.

The School of Psychology became a national school, with operations extended from the Melbourne Campus and launched at the Brisbane Campus by the Honourable Anna Bligh MP, Queensland Minister for Education and the Arts.

The School of Social Work celebrated its 10th anniversary, with ACT Chief Minister Mr Jon Stanhope, Archbishop Francis Carroll, representatives of major social work agencies and alumni among the many guests.

The Vice-Chancellor and Mrs Geraldine Hawkes, Chair of the Commission for Australian Catholic Women, launched the Graduate Certificate in Interfaith Relations at the Canberra Campus.

Institute of Legal Studies

The University's Institute of Legal Studies, established late in 2004 within the Faculty of Arts and Sciences, commenced its operations. The first course to be offered by the Institute, the Graduate Certificate in Education Law, was approved by Senate for introduction in Melbourne in Semester 1, 2006.

Library

- The electronic journal collection continued its rapid expansion and now includes over 12,000 titles. This enabled the cancellation of a number of print subscriptions with the savings allowing a greatly increased monograph budget.
- Ezyproxy, which was introduced for the new academic year, enabled effective remote access to all the Library's electronic resources.
- ACU National joined the Australian Digital Theses (ADT) Project, to which the Library is making the University's theses available electronically in a secure PDF format. All those produced since 2000 are now in the collection, while earlier theses will be converted to electronic format over the coming years.
- *The Library in Your Office* (TLIYO), an electronic newsletter for ACU National staff, was launched and proved to be very popular.
- All six libraries had their physical facilities upgraded: the major refurbishment in North Sydney was completed; an Information Commons and other student spaces, including computer stations for group work, were added in Melbourne; Ballarat had a substantial face lift which improved both the appearance and the functionality of the Library; work commenced on major renovations for Strathfield and Canberra, which will be completed in time for the opening of the 2006 academic year; outdoor furniture was installed in the piazza outside the Banyo Library on the Brisbane Campus.
- The Library purchased a Content Management Sydney (Learning Edge), which will enable a generational improvement in the delivery of a number of electronic services from 2006.
- In 2005, there was increased emphasis on Library staff development, both at an individual and group level, with a number of practitioner groups meeting face-to-face.



ACUonline

- On 1 July, ACUonline was formed, combining the functions previously undertaken by ACUweb and ACU National Online. The new unit has responsibility for supporting fully online, web-enabled and web-enhanced units and courses.
- A single platform, WebCT, is now utilised for online teaching and learning with Blackboard being phased out very successfully, with very positive feedback from staff and students. There was further strong growth in the number of online units and in the number of students accessing them.
- The new ACUonline website, which added to the functionality of the previous ACUweb and ACU National Online websites, was launched. It provides enhanced functionality for all users and complies fully with W3C international guidelines for accessibility.
- The FEOTAL project, which had been under development with the School of Nursing (Victoria), was officially launched on 10 October and has created interest from hospitals and universities.
- ACUonline staff worked closely with the Institute of Legal Studies to develop law units online. This includes plans for a just-in-time enrolment process.

Institute for the Advancement of Teaching and Learning (IATL)

- A series of two-day Online Teaching and Learning workshops was conducted on all campuses to support academic staff in the use of the upgraded version 6 of WebCT, to be adopted across the University from the beginning of 2006. The workshops covered design, pedagogical and technical aspects of online teaching and learning. An online teaching and learning coordinator position was established in the Institute in July.
- As part of the review of the University's Assessment Policy, workshops on assessment issues were conducted on four of the campuses, led by Dr Kerri-Lee Harris from the Centre for the Study of Higher Education, University of Melbourne.

- Data from the 2004 Course Completion Survey (administered to graduating students) were analysed, with reports being provided to the Faculties for use in their course evaluation and review processes. The survey was also administered to students completing their course in 2005.
- Data from the 2004 Quality of Administrative and Support Services for Students (administered to students at the end of their first year of studies) were analysed, with reports being provided to each of the main service provision units. Further analysis was undertaken to provide a campus-by-campus picture of student perceptions of service provision.
- Two Heads of School programs, each of two-and-a-half days' duration, were conducted, using a range of internal and external presenters. Participants included the Heads of School, Deans, Associate Deans and Heads of Sub-Faculties. A dedicated website was also developed for Heads of Schools, enabling ready access to a range of documents relating to their roles.
- A common core of unit evaluation items was used across the University during the year, enabling the generation of comparative data for Schools, Faculties and the University as a whole. Aggregated data from previous years were produced for publication on the University website.
- As part of a program to evaluate the quality of teaching, material on development of teaching portfolios was produced for staff. A Student Evaluation of Teaching instrument was also developed for trialling in 2006.

Appointments and Retirements

- Father Frank Brennan SJ AO was appointed as Professor of Law based at the North Sydney Campus.
- Professor Tracey McDonald was appointed as Professor of Ageing (Veterans and Community) based at the North Sydney Campus.
- Professor Barbara Bowers, Edith Morgan Chair in Aged Care and Co-Director of the University's Quality of Life and Social Justice Flagship, retired from the University.

In Semester 2, 2005 foundation Associate Deans with dedicated portfolios were assigned in each Faculty as follows:
- Associate Dean of Arts and Sciences (Teaching, Learning and International)
Associate Professor Pam Gibbons
- Associate Dean of Arts and Sciences (Research, Research Training and Partnerships)
Dr Jan Seruga
- Associate Dean of Education (Teaching, Learning and International)
Associate Professor Marj Horne
- Associate Dean of Education (Research, Research Training and Partnerships)
Associate Professor Elizabeth Warren
- Associate Dean of Health Sciences (Teaching, Learning and International)
Dr Karen Flowers
- Associate Dean of Health Sciences (Research, Research Training and Partnerships)
Dr Carmel Seibold.

RESEARCH AND DEVELOPMENT

Research / Research at ACU National is fundamentally concerned with the social, ethical, and religious dimensions of the questions it faces in teaching, research and service. As an institution preparing students to Qualify for Life, our research focuses on factors that improve and guide the professions of Education, Health Science and Business on the origins, traditions and understanding of issues of faith and reason as viewed from a Catholic perspective, and on the well being of the world in which we live. As a result of this approach, much of the research at ACU National is characterised by its impact and relevance to the community.

In 2005, the University continued to implement recommendations from the Review of Research, ensuring the quality of the research environment and processes for staff and students:

- The Research Publications Incentive Scheme resulted in a 16 per cent increase in the level of reporting of the results of research activity.
- A new Faculty of Health Science Centre for Maternal and Family Health (CMFH) was established.
- The University Research and Research Training Management Committee (URRTMC) continued to review policies and procedures relating to higher degree by research candidature. Terms of Reference for the 2006 five-yearly review of MPhil and PhD Degrees were approved by the Academic Board.
- The Faculty of Education concluded its review of the Doctor of Education program in the light of current EdD requirements in other Australian universities. The EdD program continues to be internationally competitive and enrolments have remained constant.
- Further to the review of research and research training, the University appointed an inaugural Associate Dean (Research, Research Training and Partnerships) in each Faculty to strengthen the research profile of each Faculty and enhance the research performance of staff.
- The URRTMC established a Research Training Committee (RTC) to administer day-to-day matters associated with research degree candidature. The URRTMC will continue to be responsible for policy-related matters, reporting to the University Academic Board and the Commonwealth Government.
- The University commenced a profiling exercise in preparation for the Commonwealth's Research Quality Framework (RQF). Portfolios of evidence are being compiled. Research groups, based on the University's Research Centres and Flagships, highlight the University's areas of research strength and scholarship.
- Recipients of the University Award for Excellence in Postgraduate Research Supervision conducted a popular series of Postgraduate Supervision Workshops.
- The URRTMC approved the introduction of an ACU National Postgraduate Completion Scholarship Scheme to assist the timely completion of research degrees.

In the course of 2005, seven Doctor of Philosophy, nine Doctor of Education and eleven Research Master's students graduated.

Research Flagships, Centres and Institutes

ACU National's priority research areas are defined by its Flagships and major Research Centres. The three Research Flagships and the Senate Centre for Early Christian Studies are the leading research groupings in the University. Other Research Centres provide additional focuses for research endeavour.

ACU National continued to apply for and receive funding for research from National Competitive Grants Program and from government, church and private organisations.

Creative and Authentic Leadership

The Flagship continued to expand its activities in 2005 under the direction of Professor Patrick Duignan in the various fields of research, networking and leadership program development. It was successful in obtaining a new Australian Research Council (ARC) Linkage grant for *Linking Worlds: Researching Indigenous Education Leadership in Remote Australian Education Settings to Establish Determinants for Effective and Sustainable Practice*, in collaboration with Batchelor Institute of Indigenous Tertiary Education, Northern Territory Department of Employment, Education and Training, Catholic Education Office, Darwin, and the Australian Principals Associations Professional Development Council. The three-year ARC Linkage project *Socially Responsible Indicators for Policy, Practice and Benchmarking in Service Organisations* was successfully completed and its report published.

The Flagship obtained commercial research grants from Brisbane Catholic Education, for the review of services provided, and from Lutheran Education Australia for leadership profiling and development.



The *Australian Leadership Consortium* was formed in collaboration with the University of Wollongong (UOW) and launched officially by the Vice-Chancellors of ACU National and UOW in July. An innovative 18-month pilot project dealing with *Leaders Transforming Learning and Learners* involving 33 school leaders from four dioceses in NSW is being undertaken in 2005 and 2006.

In June 2005, the Flagship hosted *Tomorrow's Leaders: Challenges for Sustainability Today* with keynote speakers from education, health and business.

In 2005, the Flagship also hosted two Distinguished Visiting Scholars – Professor Steven Gross from Temple University in the USA, and Dr David Tuohy from Ireland. An Exemplary Practitioner, Barbara McMorrow, the principal of Mary Ward School, Toronto, Canada was invited by the Flagship to conduct a series of presentations and workshops with Catholic Education Offices in NSW, South Australia and Victoria, on designing a model school for the 21st century.

Mathematics and Literacy Education Research

The Flagship, directed by Professor Doug Clarke, has a core of 15 active researchers across all campuses. The five main research themes are:

- understanding of mathematics and literacy at the start of schooling and over the first five years;
- linking theory and practice in partnership with teachers, schools and systems;
- responding to the needs of special groups, for example, disadvantaged;
- home-school-community partnerships; and
- culturally relevant approaches to learning and curriculum.

The Flagship gained funding totalling \$2.2 million for four major projects in 2005:

- *Assessing and developing the literacy and numeracy knowledge and understandings of underachieving students in the middle years.*
- *Effective teaching of mathematics.* In conjunction with the International Centre for Classroom Research (University of Melbourne), the Flagship was funded to develop a DVD and accompanying professional development materials in a middle school context.
- *Family-school partnerships.* In conjunction with Saulwick Muller Social Research, this DEST project will involve supporting 61 schools in all states and territories to implement a national framework of home-school links, and studying the effects.
- *ASISTM Critical Friends.* The Flagship has negotiated an agreement with DEST, through the Curriculum Corporation, to recruit, induct, manage and study the role of “critical friends” in the Australian School Innovation in Science, Technology and Mathematics (ASISTM) Project.

Quality of Life and Social Justice

The Flagship, directed by Associate Professor Ruth Webber and Professor Barbara Bowers, increased its membership via an adjunct appointment of Dr Pat Bazeley, recipient of the prestigious Visiting International Fellowship from the Institute of Social Research, University of Surrey, UK. Several other staff have joined from Health Sciences and Arts and Sciences. Associate Professor Glenice Ives from Monash University spent her Outside Studies Program leave attached to the Flagship.

2005 saw the completion of many projects including:

- Mapping and strategic planning across Catholic Social Services Victoria (CSSV)
- Clinical expertise and leadership in long-term care
- Older parents’ and siblings’ perception and experiences of caring for an intellectually disabled adult

— Intellectual disability and ageing: matching systems to evolving needs

— Evaluation plan: St John's family-centred care model

— Improving health outcomes for high-risk, long-term care consumers labelled as non-compliant

— Improving pain management for older adults with dementia

— Visy Cares Link Centre.

Publications included one book, two book chapters, four major reports and over a dozen articles, with several more still in press.

At the 2005 Annual Meeting of the Society for the Scientific Study of Religion (SSSR) held in Rochester, USA, Associate Professor Ruth Webber, Dr Michael Mason and Dr Andrew Singleton, as part of a forum devoted to research on youth spirituality, discussed the *Spirituality of Generation Y* project. Their presentations received international recognition at a level that has the team invited back next year to participate in two sessions.

Professor Barbara Bowers and Ms Barbara McKenzie-Green presented well-received papers in Orlando, Florida, USA, at the 58th Annual Scientific Meeting of Gerontological Society of America, on *Disseminating knowledge in long-term care* and *They have pain – That's just the way it is*, part of a panel on changing practice in long-term care facilities. Professor Bowers has retired from her post on health grounds but has received an Adjunct Professorship from Senate. The Flagship Advisory Board met twice during 2005.

**Early Christian Studies –
Senate Research Centre**

During 2005 the members of the Senate Centre for Early Christian Studies, under the direction of Professor Pauline Allen FAHA, published three books, 12 book chapters, 24 articles, and 13 reviews. Another 34 articles and book chapters are in press. The Centre continued to maintain two web-based knowledge bases and to issue a quarterly e-mailout for Patristic studies. A further volume was published in the monograph series *Early Christian Studies*, bringing to nine the total published since the inception of the series in 2001.

Members of the Centre attended numerous national and international conferences, presented invited seminars, and delivered public lectures, of which the most prestigious was the A D Trendall Memorial Lecture, sponsored by the Australian Academy of the Humanities, delivered by Professor Allen.

In 2005, three research grants from the Australian Research Council (ARC) were current. In October, three members had received a grant of \$320,000 from the ARC for a project on poverty and welfare in late antiquity.

In July, the Fourth International Prayer and Spirituality in the Early Church Conference was convened in Melbourne and it attracted a significant number of Japanese academics. The second annual meeting of the Western Pacific Rim Patristics Society was also held.

The Centre attracted funding to bring two distinguished scholars to the University: Professor Boris Repschinski from the University of Innsbruck, Austria, and Professor Kazuhiko Demura from Okayama University, Japan. In addition, Professor Shigeki Tsuchihashi from Chuo University, Tokyo, will be spending a sabbatical year in the Centre.

Centres

Plunkett Centre for Ethics

The mission of the Plunkett Centre, directed by Associate Professor Bernadette Tobin, is to examine the ethical aspects of contemporary practices in health care and biomedical research. The Centre, on the Darlinghurst Campus of St Vincent's and Mater Health, Sydney, conducts research, engages in teaching, provides an ethics consultancy service for health care practitioners and contributes a Catholic perspective to public discussion of bioethical issues.

In 2005, staff published a book chapter and four articles in peer-reviewed literature and edited a number of *Theoretical Medicine and Bioethics on Australian Consequentialism* publications. The Centre's quarterly, *Bioethics Outlook*, continued to provide health care professionals and educators with careful analyses of both contemporary bioethical problems and the current bioethical literature. Staff undertook a wide range of consultancies, to individuals and to groups associated with the provision of health care in Australia, and contributed to the programs of numerous conferences and seminars.

Current research projects include a study of the ethics of future health care plans and a study of the requirements of, and challenges to, compassion, solidarity and justice in the private, not-for-profit health care sector.

Cardinal Clancy Centre for Research in the Spiritual, Moral, Religious and Pastoral Dimensions of Education

The Centre, directed by Professor Graham Rossiter, continued its extensive doctoral research program in religious and moral education with over 40 students, mostly in the Doctor of Education degree. Two EdD students successfully completed their degrees in 2005.

The *International Symposium on Religious Education and Ministry* was held at the Canberra Campus with Professor Gloria Durka from Fordham University in New York, the keynote speaker. More than 60 research papers were presented and more than 150 religious educators participated.

The Centre's internationally recognised *Journal of Religious Education* continued its publication of Volume 53. The journal was preceded by *Our Apostolate and Word in Life*, a publishing record dating back to the 1950s. The Centre maintained its strong research publishing record by academic staff including resource books as well as articles in various international journals. Dr Kath Engebretson and Dr Marian de Souza spent time editing the Kluwer Academic volumes of new handbooks on the spiritual, moral and religious dimensions of education.

Spirituality and education has become a very strong focus of research in the Centre, with a number of projects in hand. The Centre's website, <http://rel-ed.acu.edu.au/ren2/index.html>, is widely used by researchers and educators, nationally and internationally.

Centre for Lifelong Learning

The Centre, directed by Professor Judith Chapman AM, promotes lifelong learning for a more personally fulfilling life; lifelong learning for a stronger democracy and more inclusive society; and lifelong learning for a more highly skilled and knowledgeable workforce.

In 2005, the manuscript for *Lifelong Learning, Participation and Equity* was submitted to Springer Press in the Netherlands. Coeditors included Professor Chapman and Dr Patricia Cartwright.

The Centre was engaged in the Commonwealth Government's Values Agenda with the Curriculum Corporation to undertake a study of good school practice in values education.

The Centre is also contributing to a DEST and Australian Council of Deans of Education (ACDE) series of seminars on values education in all faculties of education across Australia, to a case study on good practice values education, with implications for teacher education, teachers' work and teachers' professional renewal, and to further publications.

The Faculty of Arts and Sciences has two Faculty Research Centres:

- the Centre for Environmental Sustainability and Stewardship, directed by Associate Professor Neil Saintilan
- the Centre for Religion and the Arts, directed by Associate Professor Margot Hillel.

The Faculty of Health Sciences has one Faculty Research Centre:

- the Centre of Physical Activity Across the Lifespan (COPAAL), directed by Associate Professor Geraldine Naughton.

Institutes

Institute of Child Protection Studies (ICPS)

The Institute of Child Protection Studies, directed by Dr Morag McArthur, was established in January 2005, a partnership between the ACT Office for Children, Youth and Family Support and the Canberra Campus, building on the strong partnership developed over the past 10 years.

The Institute carries out research leading to improved practice in the care and protection of children and young people, both nationally and within the ACT.

All research undertaken by the Institute is underpinned by commitments to:

- collaborative approaches to planning and conducting research;
- seeking the views of those affected by a program or service such as client groups and service providers;
- exploring ways of developing research partnerships with key stakeholders including service users; and
- ethical research practice and obtaining ethics approval from ACU National's Human Research Ethics Committee where required.

The governance framework has been developed, a number of research projects completed, and training and other seminars provided for the child welfare sector. ICPS believes that the care and protection of young people is inextricably linked with the overall well being of children, families and communities.

Matters covered in the research projects include residential care, risk assessment framework, developing collaborative practice for student support services, children's experience of homelessness, evaluation of youth workers in schools, needs of young carers in the education system, child-centred practice, family group conferencing, impact on children of parental substance abuse, and schools as communities.

Institute for the Advancement of Research (IAR)

This Institute promotes pure, applied and strategic research across the University's six campuses. Its members include staff of the Australian Catholic Bishops Conference Pastoral Projects Office, Encompass Australasia, the Centre for Research into Ethics and Decision-making in Organisations (CREDO), and the Golding Centre for Women's History, Theology and Spirituality. The Institute also hosts researchers from the Catholic Archdiocese of Melbourne and Brisbane, and professors from overseas and other Australian universities.

International Fellows include researchers from Ritsumeikan University in Japan, and City University in London.

The University continues to increase funding to the Institute to support the secondment of academic staff for up to six months. This scheme continues to be popular and provides academic staff with release from heavy teaching loads and the time to write up the results of previous research, to prepare grant applications to the Australian Research Council and corporate organisations, and to establish links with industry bodies in the areas of health, education, environmental sciences and social sciences.

The secondment to the IAR Scheme supports and encourages academic staff, especially new researchers, in their research efforts and goals. It helps to attract funded postdoctoral fellows and high-quality higher degree candidates to work with research professors and other senior University staff. An increase in the University's research outputs in 2005 can be directly linked to the increase in opportunities for staff to initiate new research and to report on its results.



DR SUGUMAR MARIAPPANADAR
SENIOR LECTURER SCHOOL OF
BUSINESS AND INFORMATICS (VIC)



RESEARCH AND DEVELOPMENT / CONTINUED

Distinguished Visiting Research Fellowship Scheme

As an extension of the Institute for the Advancement of Research, the University maintains a Distinguished Visiting Research Fellowship Scheme:

- to encourage ACU National's academic staff to engage with leading scholars who have demonstrated internationally recognised expertise in one or more of the University's designated areas of research strength;
- to encourage senior research scholars of established standing and experience to visit the University in order to participate for a short period in the research programs of the various Faculties, Schools, Flagships and Research Centres; and thus
- to enhance further the reputation and standing of ACU National and its areas of research strength.

The Scheme attracts scholars on leave from other institutions for the purpose of research collaboration and consultation. Successful appointees came from Temple University in the USA, the University of Wales, UK, the University of Innsbruck, Austria and the University of Nijmegen, the Netherlands.

Centre for Research in Ethical Decision-making in Organisations (CREDO)

CREDO, directed by John Little, offers services in research, consultancy, education, training and development and teaching to strengthen organisations in their ethical decision-making. The University's Professor of Accounting, Jack Flanagan, is active in CREDO in areas of governance and accountability. Both published several papers in journals on business ethics during the year.

During 2005, CREDO presented the findings of its research into the ethical practices of the boards of the top 200 ASX-listed companies to the Australian Council of Superannuation Investors. It also opened negotiations with the US-based Caux Round Table to be the Australian licensee for their instruments to assist organisations to improve ethical decision-making. In November, John Little was also awarded a John Charles Beer Travelling Fellowship in Lonergan Studies and has commenced doctoral studies at ACU National in the Graduate School of Philosophy and Theology.

Golding Centre for Women's History, Theology and Spirituality

The Golding Centre, directed by Dr Sophie McGrath RSM, continues to develop steadily with the strong support of academics within ACU National and an organised network of Friends in the wider community. During its annual colloquia, Dr Jill Blee, Research Fellow, spoke on *The historical novel as a genre*; Dr Anne Player, ANU, spoke on *Bishop W Lanigan of Goulburn and the Making of a Catholic People 1867-1900*; and Dr Peter Quinn of the University of Sydney, spoke on *The Parramatta Girls' Industrial School*.

The Centre publishes biennial newsletters which may be accessed from the website, at <http://dlibrary.acu.edu.au/centres/whits/#>

During 2005, Dr McGrath presented a paper at the Congress of Historical Sciences at Liverpool University, UK, on *Christianisation: Adaptation and Appropriation from Antiquity to 21st Century*; and Dr Power a paper on *Women and the Sacred*.

Two significant publications were *A Lamp Lit ... History of the Poor Clares, Waverley, Australia 1883-2004*, Sydney, St Paul's, 2005, by Dr Rosa MacGinley, and *An Ecological Feminist Reading of the Gospel of Luke*, Ceredigion, Wales, The Edwin Mellen Press, 2005 by Anne Elvey, adjunct member of the Centre. A doctoral student, Janice Garaty, produced a commissioned short book on the history of St Peter's Parish, Surry Hills, NSW.

Dr McGrath presented a paper on *The Voices of the Women* at the Palmerston North Diocese NZ Silver Jubilee Colloquium; Dr MacGinley, a paper to the Brisbane Catholic Historical Society; and Dr Kim Power participated in the ABC Radio religious program *Encounter*, which evaluated the 2005 *Big Brother* television series.

Dr McGrath was invited to take up a four-year appointment as a member of the International Mercy Research Commission.

Financial and Publications Data

Research Income Sources •

	\$
Commonwealth Government	1,418,739
Other public sector	337,544
Private industry and other	892,354
Total	2,648,637

Research Outputs •

Books, authored research	11
Book chapters	44
Articles in refereed scholarly journals	154
Refereed conference papers	112
Total	321

• Financial and publication statistics are subject to external audit by the Department of Education, Science and Training.



CAMPUS NEWS

Brisbane Campus

Shade and additional seating have been provided for the coffee shop, Catherine's Café. Shade structures have been erected in the Library forecourt which, with a wireless local area network (LAN), has considerably increased the amenity of this area for students. Additional student parking has been provided.

Strathfield Campus

The Edward Clancy Building, housing Exercise Science, Technology Education, Educational Leadership and Social Work, was opened and blessed. The Columban Mission Institute and the Institute of Counselling took up residence in the Edward Clancy Building, ensuring closer relations with these church organisations. The main campus had a major fire safety upgrade, bringing it in line with the Edward Clancy Building.

North Sydney Campus

The James Carroll Building continues to provide additional facilities for Nurse Education, including state-of-the-art practice laboratories. The library refurbishment enjoyed significant acclaim from students and library professionals. The University continues to augment its occupancy of neighbouring buildings at 8-10 Berry Street and 25-29 Berry Street. International Education now operates from 3 Berry Street, North Sydney.

Canberra Campus

The Blackfriars Building, housing Theology and Social Work staff, Centacare Canberra, and teaching and meeting spaces, was formally opened by Senator Gary Humphries, and Archbishop Francis Carroll blessed the building. The ACT Government funded the establishment of the Institute of Child Protection Studies at the Canberra Campus, with the School of Social Work celebrating its 10th anniversary with ACT Chief Minister the Honourable John Stanhope.

Ballarat Campus

The Charter 2005–2010 for the Regional Identity of the Ballarat Campus reaffirms the University's ongoing commitment to regional and rural Australia through its Ballarat Campus and sets out the directions for the development of the campus for the next five years. A major refurbishment of the Forbes Student Centre was undertaken and has contributed to a significant enhancement of amenities for students.

Melbourne Campus

To address pressure on existing teaching facilities and office accommodation the University's Standing and Finance Committee endorsed, as part of the University's capital infrastructure plan, the proposal to lease additional teaching and administrative space.

Melbourne's historic Boot Factory in Brunswick Street, Fitzroy, was restored and officially reopened. Adjacent to the University's heritage-listed Central Hall, also being refurbished by ACU National with support from generous benefactors, the Boot Factory now houses ACU National's Research Services, University Relations and the Bishops' Office for Pastoral Planning.

The Environment

The University is aware of its responsibility to support environmental sustainability. Initiatives include the recycling of aluminium, cardboard, glass, paper and plastic, as well as building materials and computers. Regular maintenance and servicing of air-conditioning systems, the use of economy cycles for cooling, heating and lighting and the replacement of standard globes with energy efficient light bulbs are some of the strategies to reduce energy consumption. Harvesting of rainwater and drip irrigation systems have been introduced.

Building Act

All new building works, renovations and maintenance are designed to comply with relevant state government legislation, including the *Building Act 1993 (Vic)*.



COMMUNITY ENGAGEMENT AND COLLABORATIONS

The University Mission states / Through fostering and advancing knowledge in education, health, commerce, the humanities, the sciences and technologies, and the creative arts, Australian Catholic University seeks to make a specific contribution to its local, national and international communities.

Engaging with the community is an integral part of the ethos of ACU National and this is manifested in specific contributions of Faculties and other organisational units, and by individual contributions of staff and students. Students are encouraged through community-based programs and voluntary activities to develop understanding and values reflective of the University Mission. The importance of this aspect of the University's work is acknowledged in the Community Engagement Award which is awarded on an annual basis to staff members judged to have made an outstanding contribution.

Engagement with communities is a key strategy for ACU National. Engagement goes beyond service to the community through imparting knowledge about social issues and problems. Engagement is a reciprocal process in which resources are shared between the University and its community partners to achieve mutually agreed objectives. Genuine engagement allows the opportunity for community responses to help redefine the nature of the problem itself and forge new solutions. The very character of this process helps to structure the contribution of the University to social change.

Through community engagement, the Faculties, Centres and other organisational areas of the University seek to identify teaching, research and consultative needs and to collaborate with relevant bodies and community groups in the pursuit of the goals derived from the Mission.

Thus, community engagement across ACU National is a focus of the University's core activities. The University collaborates with community agencies, achieving mutual benefits that in turn support research and enhance student learning.

Much of the University's teaching, learning, research and community engagement is based upon a fundamental concern for justice and equity, and for the dignity of all human beings. The following activities represent a number of community–University engagement activities during 2005.

2005 Highlights

Through the Sudanese Pathways Project, in partnership with the Parramatta and Sydney Catholic Education Offices, Independent Education Union and the Catholic Primary Principals' Association, and with support from the Thomas Foundation, ACU National enabled Sudanese students to undertake teacher training courses at the Strathfield Campus, to help meet the special needs of the many thousands of refugees arriving in Australia.

ACU National and St Vincent de Paul Society signed a Memorandum of Understanding to develop programs in health and strengthen existing joint programs in education and social work for poor and marginalised people in the community.

Associate Professor Jude Butcher, a Christian Brother well known for his work for quality education and social justice, was awarded the prestigious NSW Catholic Education Commission Brother John Taylor Award for Excellence in Contribution to Catholic Education.

The inaugural Social Justice Youth Forum, held at the Brisbane Campus by the McAuley Campus Student Association (McASA), attracted more than 180 students from 15 schools across South-East Queensland to discuss social justice issues.

Melbourne Campus Student Awareness (ACUSA) held a free public talk, *Fairtrade: limelight on chocolate and clothing*, with representatives of OXFAM, Hooked and the Fairtrade Association of Australia, scrutinising social justice in the chocolate industry, and a Fairwear Australia spokesperson discussing the clothing industry.

A human rights and social justice forum, *Revitalising Human Rights and Social Justice*, was hosted by the School of Education (NSW) and the Independent Education Union at the Strathfield Campus, with keynote speaker Professor Chris Sidoti, Director of the International Service for Human Rights in Geneva.

A forum, *Mutual Benefits of University – Community Engagement*, was held at the Brisbane Campus with keynote speaker, ACU National Adjunct Professor and Director of the National Service Learning Clearinghouse, Professor Barbara Holland, also a Senior Scholar in the Centre for Service and Learning at Indiana-Purdue University, Indianapolis, USA and an Adjunct Professor at the University of Western Sydney.

Internationally renowned, Brazilian social activist and thinker, Chico Whitaker spoke at the Strathfield Campus on *A Church that Won't be Silenced!* as part of a New Pentecost Forum, a unique meeting of church groups and individuals working in the social sector and in the areas of human rights and social justice, enabling partner groups to network, share skills, strategise and plan creative action.

Strathfield Campus hosted *An Intergenerational Approach to Community Engagement – Connecting Generations: Linking Research and Action for Health and Well Being*, a public forum for academics, researchers, government, business and community leaders, culminating in a concert at Strathfield Town Hall by musicians of all ages, raising funds for disaster relief in Asia.



Melbourne Campus hosted the *Australasian Welfare History Workshop* in association with the Brotherhood of St Laurence and La Trobe University, exploring welfare provision and policies in a historical context.

The Graduate Certificate in Interfaith Relations was launched at the Canberra Campus in partnership with the Commission for Australian Catholic Women, in consultation with ACT Jewish and Islamic communities.

ACU National in partnership with the ACT Office for Children, Youth and Family Support has launched the Institute of Child Protection Studies in the Blackfriars garden of its Canberra Campus, with the Minister for Office for Children, Youth and Family Support, Ms Katy Gallagher MLA.

Brisbane Campus supported third-year Nursing student Christian James to travel to Sri Lanka to provide volunteer relief in the wake of the Boxing Day tsunami. The campus also supported a nursing school in Sri Lanka and raised funds by hosting the Great Bed Race as part of International Nursing Day celebrations, and also raised more than \$5,000 for victims at a picnic concert.

Support for the Catholic Teachers' College in Baucau, East Timor which opened in 2003, enabled students to study a Bachelor of Teaching degree, validated by ACU National. Dr Ann Gervasoni, a lecturer in Mathematics at the Ballarat Campus, visited to assist in the development of mathematics teaching skills.

ACU National's Business and Informatics staff continued working with the Jesuit Refugee Service, delivering higher education courses by distance mode and online delivery to the Karen people living in exile as displaced persons on the Thai-Burmese border.

Brisbane Campus, with Dr Nasir Butrous joined the Brisbane North Development Forum, with Brisbane Airport Corporation, Brisbane North Chamber of Commerce, Brisbane City Council and the Department of State Development and Innovation meeting regularly for the *Agenda North: Business and Community Leaders Series* to focus on the economy, lifestyle and community needs.

ACU National, the St Vincent de Paul Society, Sydney Archdiocese and Mission Australia received an Honourable Mention for Outstanding Achievement and Collaboration in Research and Development and Education Training from the Minister for Education, Science and Training, the Honourable Dr Brendan Nelson MP, at the Business/ Higher Education Round Table (B-HERT) Awards for their program delivering courses for homeless people in East Sydney and Surry Hills in inner Sydney.

Blackfriars, a new "welfare hub" for the community, was opened at the Canberra Campus by Senator for the Australian Capital Territory, Senator Gary Humphries. First opened by the Dominican Fathers in 1967, Blackfriars was acquired by ACU National in partnership with the Archdiocese of Canberra and Goulburn and refurbished to house staff and students, as well as the offices of the Catholic welfare agency Centacare Canberra and Goulburn and the Institute of Child Protection Studies.

Human rights advocate and Nobel Peace Prize laureate, Dr Shirin Ebadi, attracted massive attention from the general public when she presented a public lecture at the North Sydney Campus.

Brisbane Campus drama students interviewed and worked with homeless people to create and present *Cold Comfort*, a play on homelessness, which also raised money for the St Vincent de Paul Society in Brisbane.

Strathfield Campus hosted a conference on teaching new arrival refugees and exploring their special needs, in association with the NSW Service for the Treatment and Rehabilitation Survivors of Torture and Trauma and the Association for Teaching English to Speakers of Other Languages.

Strathfield Campus Creative Arts Group, Thespians on the Mount, presented the Australian premiere performance of *The Lady Pirates of Captain Bree* and raised more than \$6,000 for the Here For Life Foundation, which focuses on preventing youth suicide.

Goals Committee

The Goals Committee, which reports to the Senate, fosters the unique Mission of ACU National and its manifestation in teaching and learning, research and research training, community engagement, and intellectual and community life of the University. The Committee also promotes ACU National's Catholic character by internal and external events and other activities related to the Mission.

The Goals Committee, chaired by Pro-Vice-Chancellor (Academic Affairs) Professor Gabrielle McMullen, sponsored a range of successful forums, lectures, conferences and other activities, focusing on the unique Mission of the University. Some of these activities included:

- 2005 Lenten Lecture, *Building a Healing Community*, was delivered in March by Reverend Tim Costello, World Vision Australia chief executive at the Melbourne Campus.
- three forums on *The Bible* and Sexuality were held in Sydney, Melbourne and Brisbane in April, July and October
- forums on the *Life of Pope John Paul II: His Legacy and Witness* were held in Sydney and Melbourne in June, conducted jointly with the Forum of Australian Catholic Institutes of Theology
- a lecture series on *Christian Social Ethics* was held in Canberra, Melbourne and Sydney in August in conjunction with the Australian Jesuits and delivered by Professor David Hollenbach SJ of Boston College.

An event of major significance, the *Catholicity Forum*, on the coherence of different perspectives on Catholic identity, was held at North Sydney Campus on 11 October 2005. Speakers were ACU National Vice-Chancellor Professor Peter Sheehan AO, University of Notre Dame Australia Vice-Chancellor Dr Peter Tannock, and Campion College President Reverend Dr John Fleming.



STUDENT STATISTICS

Enrolments by state	ACT	%	NSW	%	QLD	%	VIC	%	Total	%
Research Services	19	5.2	91	25.1	93	25.6	160	44.1	363	2.7
Faculty of Arts and Sciences	244	5.6	1,665	38.5	1,027	23.7	1,394	32.2	4,330	31.4
Faculty of Education	438	8.4	2,132	40.7	1,217	23.2	1,452	27.7	5,239	38.0
Faculty of Health Sciences			1,303	46.3	460	16.4	1,048	37.3	2,811	20.4
Combined Schools	18	1.7	379	36.7	300	29.1	335	32.5	1,032	7.5
Total	719		5,570		3,097		4,389		13,775	

Enrolments by level and state	ACT	%	NSW	%	QLD	%	VIC	%	Total	%
Higher-degree research	19	5.2	91	25.1	93	25.6	160	44.1	363	2.6
Higher-degree coursework	97	5.5	759	43.1	539	30.6	367	20.8	1,762	12.8
Other postgraduate	124	8.0	404	26.0	445	28.6	583	37.4	1,556	11.3
Bachelor	468	5.1	3,857	42.3	1,730	19.0	3,060	33.6	9,115	66.2
Other undergraduate			100	42.4	136	57.6			236	1.7
Non-award	11	3.6	359	55.4	154	17.9	219	23.1	743	5.4
Total	719		5,570		3,097		4,389		13,775	

Enrolments by age group									%	
19 and below									3,009	21.8
20 – 24									4,926	35.8
25 – 29									1,772	12.9
30 – 39									1,912	13.9
40 – 49									1,453	10.5
50 – 59									569	4.1
60 and above									134	1.0
Total									13,775	



ACU National received a five-star rating for both staff-student ratios and staff qualifications in the *Good Universities Guide 2006*, with graduates rating their educational experience at ACU National above average, and student demand for places at ACU National also above average.

Enrolments by level and gender

	Female	%	Male	%
Higher-degree research	189	2.0	174	4.2
Higher-degree coursework	1,019	10.6	743	17.9
Other postgraduate	1,118	11.6	438	10.5
Bachelor	6,598	68.6	2,517	60.6
Other undergraduate	189	2.0	47	1.1
Non-award	508	5.2	235	5.7
Total	9,621	69.8	4,154	30.2

	Total	% of total UG/PG
Students enrolled in fee-paying undergraduate award courses	594	5.9
Students enrolled in fee-paying postgraduate award courses	1,883	51.4
Higher Education Loan Program (HELP) students (non-research)	486	12.36

Enrolments by faculty

	2000	2001	2002	2003	2004	2005
Arts and Sciences				3,695	3,937	4,467
Education				5,079	5,122	5,422
Health Sciences				2,202	2,395	2,854
Combined Schools				593	702	1,032
Total	10,177	10,443	11,604	11,569	12,156	13,775

STUDENT RECRUITMENT

The Student Recruitment team within University Relations continued to work locally and nationally with staff and Student Ambassadors to inform a wide range of prospective students about study options at ACU National.

State	Schools accessed	Expos attended	Schools visited	Prospective students •
Queensland	151	11	59	34,180
NSW/ACT	365	30	17	45,473
Victoria	385	30	17	47,787

- Prospective students with access to an ACU National staff member or Student Ambassador



UNIVERSITY CEREMONIES, PRIZES AND AWARDS

Graduations

More than 3,000 students graduated in 10 ceremonies held in Brisbane, Canberra, Sydney, Ballarat, Melbourne and Hong Kong during 2005. At the ceremonies, 25 doctoral awards were conferred – 11 in Philosophy, 12 in Education and two in Psychology.

Honorary Doctorates

- The Honourable Sir Peter Barter OBE, MP (Canberra)
- Reverend Father Cyril Thomas Hally SSC, JCL (Sydney)
- The Honourable Chief Justice Murray Gleeson AC (Sydney)
- Mr Julian Burnside LLB, BEc, QC (Ballarat)
- Mr John Gleeson AM (Brisbane)
- Dr Shirin Ebadi (Brisbane)
- Lady (Primrose) Potter AC, JP, GOMLJ, GCMLJ, DGCLJ, Commendatore della Repubblica Italiana, FAICD, FIDA (Melbourne)
- Dr Gerard Vaughan (Melbourne)
- Reverend Ming-cheng Michael Yeung, STB (Hong Kong)

Academic Board Awards for 2005

Faculty of Arts and Sciences

Medal winner

Faculty Medal – Pass Degree

Tracy Colbert

Faculty of Education Medal winner

Faculty Medal – Pass Degree

David William Houghton

Faculty of Health Sciences

Medal winners

Faculty Medal – Pass Degree

Maree Ellen Ruge

Faculty Medal – Honours Degree

Tristan Benjamin Conn

Other Awards

Award for Outstanding Community Engagement

Ms Judith Fromyhr, School of Arts and Sciences (Queensland)

The Margaret Balint Award for Service to the University

Ms Laurel Cunico, Acting National Manager of Student Centres

Emeritus Professor Award

Professor Jack Flanagan

Excellence in Teaching Awards

- Ms Judith Fromyhr, School of Arts and Sciences (Queensland)
- Mrs Sue Lucacevich, School of Arts and Sciences (Victoria)
- Dr Ken Smith, School of Education (Victoria)

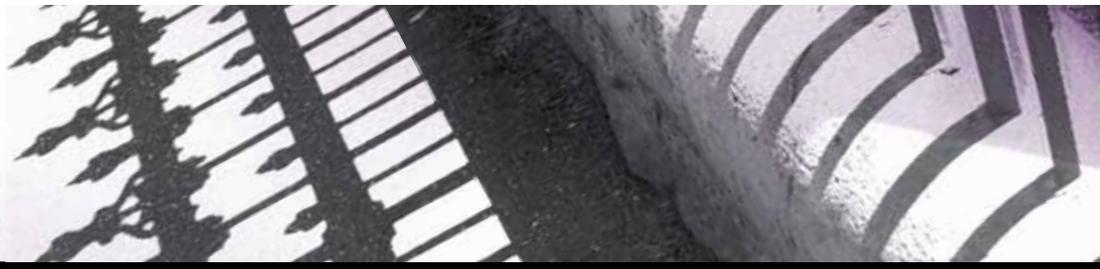
Excellence in Postgraduate Research Supervision Award

Dr Helga Neidhart, School of Educational Leadership (Victoria)

Faculty: Major Awards and Achievements

Faculty of Arts and Sciences

- Excellence in Teaching Awards were achieved by Ms Judith Fromyhr, Arts and Sciences (Queensland) and Ms Sue Lucacevich, Schools of Arts and Sciences (Victoria).
- Dr Theda Thomas, Ms Marcia O'Neill, Dr Jo Reidy and Ms Friederika Kaider; and Dr Tracey Sanders, Ms Judith Fromyhr, Ms Trish Andrews and Mr Andrew Beiers achieved team awards through the Teaching and Learning Enhancement Scheme.
- ACU National Teaching Development Awards were achieved by Dr Delyse Ryan, School of Arts and Sciences (Queensland), Dr Chris Kynaston, School of Arts and Sciences (Queensland) and Dr James McLaren, School of Theology (Victoria).
- Ms Haruko Asakura, School of Arts and Sciences (NSW) won a NSW Quality Teaching Award jointly presented by the NSW Minister for Education and Training and the Australian College of Educators.
- Students from the School of Business and Informatics (Queensland) won the Queensland state title in the Boston Consulting Group Competition.



- Ms Ellen McBarron was recognised as Outstanding Mentor of students in the national Students in Free Enterprise competition.
- Dr Vaughan Monamy was appointed to the Commonwealth Government's Gene Technology Ethics Committee, one of three advisory committees established under the *Gene Technology Act (2000)*.
- Dr Robert-Leigh Compton was appointed Fellow of the Australian Human Resources Institute.
- Professor Raimond Gaita was appointed one of seven Miegunyah Distinguished Fellows for 2006 by the University of Melbourne.

Faculty of Education

- Professor Tony d'Arbon and his team were awarded a \$300,000 Australian Research Council (ARC) grant for their project *Linking Worlds: Strengthening the leadership capacity of Indigenous educational leaders in remote settings*, working with the Australian Principals Associations Professional Development Council, Northern Territory Department of Employment, Education and Training, Catholic Education Office, Darwin and Bachelor Institute of Indigenous Territory Education.
- Mr Bob Finlay was named a Paul Harris Fellow by the Rotary Foundation of Rotary International, in appreciation of tangible and significant assistance given for the furtherance of better understanding and friendly relations among peoples of the world.
- Dr Ken Smith was awarded a University Teaching Excellence award.

- Professor Jude Butcher was awarded the Brother John Taylor Award for Excellence in Catholic Education.
- Associate Professor Kath Engebretson was awarded a University Excellence in Postgraduate Research Supervision award.
- ACU National's collaborative project with St Vincent de Paul, the "Clemente" program, providing tertiary education to people who are homeless was awarded an honourable mention at the Business/Higher Education Round Table (B-HERT) Awards. Dr Peter Howard received the award on behalf of the University.
- ACU National has signed a Memorandum of Understanding with the Christian Brothers regarding an in-house journal Catholic Schools Studies, with Dr Peta Goldberg RSM to be the inaugural editor.

- Associate Professor Elizabeth Warren, with QUT colleagues, was awarded an ARC grant to study *Sustainable mathematics education capacity building: Empowering Indigenous teacher aides to enhance rural and remote indigenous students' numeracy outcomes*.

Faculty of Health Sciences

- The School of Nursing (NSW) welcomed an expansion of Bachelor of Nursing places and eight new staff members at the North Sydney Campus, as the first year of additional Commonwealth-supported places transferred from the University of Sydney.

- The new courses, Graduate Diploma and Master of Applied Exercise Science (Exercise Prescription), were approved for introduction in 2006 at the Melbourne Campus.
- A new clinical learning facility was outfitted in the School of Exercise Science (Victoria).
- Professor Sandy Middleton commenced at the School of Nursing (NSW), North Sydney Campus, in May 2005.
- Professor Tracey McDonald commenced at North Sydney Campus in May 2005, in the collaborative appointment between ACU National and the RSL Veterans' Retirement Villages Limited (Narrabeen and Yass). Professor McDonald's area of expertise is in Ageing and Aged Care.
- Postdoctoral Fellow Dr Helen McCabe conducted an inquiry into ethics in pain management and nursing practice.
- Dr Karen Flowers was appointed Associate Dean (Teaching, Learning and International Education); Dr Carmel Seibold was appointed Associate Dean (Research, Training and Partnerships); Dr Michelle Campbell commenced as Head, School of Nursing (Victoria); Dr Jennifer Kelly was appointed Head, School of Nursing (Queensland); and Associate Professor Violeta Lopez, Head of School of Nursing (NSW) was appointed late in 2005.
- Professor Barbara Bowers resigned from the position of Edith Morgan Chair in Aged Care after two years in the position, and was subsequently appointed an Adjunct Professor in the University; Associate Professor John Saunders completed his term as Deputy Dean, Faculty of Health Sciences; and Dr Cindy Leigh retired as Head of School of Nursing (NSW) in 2005 after seven years in this position.



INDIGENOUS EDUCATION

ACU National received a five-star rating for Indigenous participation in the *Good Universities Guide 2006*, placing it in the top 20 per cent of universities in Australia in terms of the proportion of students of Aboriginal or Torres Strait Island descent currently enrolled in undergraduate and postgraduate courses.

ACU National collaborates with Indigenous communities and engages elders and other representatives of the communities in a partnership for educational advancement, and has established a strong national reputation in the field of Indigenous education, with increasing Indigenous student enrolments, and strong retention rates.

In addition to a range of education, health sciences, business and informatics, arts and social science programs, the University has also designed and developed courses to specifically meet the educational and career needs of Indigenous students. These include:

- Diploma in Aboriginal and Torres Strait Islander Education
- Diploma in Business Administration (Aboriginal and Torres Strait Islander Studies)
- Bachelor of Education (Primary) (Aboriginal and Torres Strait Islander Studies)
- Bachelor of Nursing/Bachelor of Applied Health Sciences (Indigenous Primary Health Care).

The Weemala Indigenous Support Unit at the Brisbane Campus is staffed by highly qualified, mainly Indigenous staff, and provides a wide range of social, cultural, personal and academic support services for Indigenous students and fosters intercultural understanding in learning areas and other activities of the University.

Weemala is complemented by the Jim-baa-yer Indigenous Support Unit located at both the Melbourne and Ballarat campuses, and the Yalbalinga Indigenous Support Unit at Strathfield, which serves the needs of Indigenous students enrolled at the Strathfield, North Sydney and Canberra campuses.

2005 Highlights

- *Cultural Awareness of Indigenous Issues* was one of the workshops presented at the Brisbane Campus Social Justice Youth Forum for some 180 students from 15 South-East Queensland schools.
- The marginalisation of Australia's first inhabitants and other cultures in a country that strives to advance towards a viable reconciled future was part of a public forum, *Revitalising Human Rights and Social Justice*, focusing on four key areas of human rights and social justice hosted at the Strathfield Campus by the University's School of Education (NSW) together with the Independent Education Union.

— Weemala and the International Australian Studies Association (InASA) hosted a national symposium, *Indigenous Issues in Australian Universities: Teaching, Research, Support*.

— Melbourne Campus, in association with St John's College, Darwin, hosted an exhibition of work by young Indigenous artists, *talkin' about culture & country*, opened by respected elder, Auntie Joy Murphy Wandin. The Chairman of the AFL Indigenous Foundation, Michael Long, made a guest appearance.

— Postgraduate Education student, Dean Duncan was awarded the Wexford Senate Bursary at the Brisbane Campus for researching the role of sport in the development of young Indigenous men.

— ACU National received a five-star rating for Indigenous participation in the *Good Universities Guide 2006*, placing it in the top 20 per cent of universities in Australia in terms of the proportion of students of Aboriginal or Torres Strait Island descent currently enrolled in undergraduate and postgraduate courses.

	2002	2003	2004	2005
Total ACU National Indigenous student enrolments	269	251	282	276
ACU National Indigenous student retention rate		84%	79.3%	76.2%
Apparent retention rate for Indigenous higher education students (source: Department of Education, Science and Training)		61%	62%	—

— Not available at time of publication



STUDENT SERVICES

Vision / As part of ACU National, a community committed to engaging the ethical and spiritual dimensions of university life, Student Services responds to individual needs and enhances the supportive framework of the University. We do this by providing quality support and learning opportunities to enable each student to develop to their full potential and to make an ongoing contribution to the good of society.

Mission

Student Services enhances the ability of ACU National to provide excellent higher education to its diverse and dispersed student body. In collaboration with other University personnel, we encourage students to develop a critical habit of mind, to take responsibility for their own learning, and to use their knowledge and skills to contribute to the wider community. Our services, programs and individual support develop the intellectual, personal and spiritual life of students in a community of learning that values equity, social justice and the dignity of all human beings. Our practice is also guided by the principles and values of our respective professions.

Values

The following values inform all our activities:

- Respect for every person
- Equity and fair mindedness in dealing with others
- Respect for and appreciation of diversity
- Adherence to the principles and ethics of our respective professions
- Commitment to responding in a timely and professional manner
- Respect for the confidentiality of our interactions with students
- Respect for the privilege of our positions in interacting with students
- Sensitivity to the vulnerability of students
- Sensitivity to the full circumstances of students, including their lives outside the University
- Appreciation of the importance of lifelong learning skills and personal development for students.

The student numbers of ACU National continue to grow and become more diverse each year.

More than:

- 12,000 were on-campus students
- 9,000 were undergraduates
- 350 were completing research degrees
- 10,000 were Australian citizens or permanent residents
- 1,600 were international students
- 7,900 were full-time
- 9,600 were women
- 150 were receiving financial assistance through Commonwealth learning and/or accommodation scholarships
- 270 were indigenous students.

2005 Highlights

Perhaps the biggest change in the campus profiles occurred at the Sydney campuses. Exercise Science was transferred to Strathfield Campus, adding to demand for Student Services.

At North Sydney Campus, additional undergraduate Nursing students also increased demand for services.

Two events brought students from all campuses together. *ACU Alive*, held at the Melbourne Campus, was a four-day event culminating with dance, drama, song, art and choral performances.

While *ACU Alive* was being held in Melbourne, student athletes were competing in Brisbane in the Australian University Games. Our students won two gold medals in martial arts, three silver medals, one team sport medal for women in AFL, three bronze medals and special recognition for team spirit.

Student associations continued to develop computing facilities and welfare activities. A significant part of their social and cultural activities was focused on social justice. Students assisted with toy drives, soup kitchens, night patrol with St Vincent de Paul, the Red Cross Blood Bank visits to campuses, and financial support to individual students and former students and their families.

Other activities that assisted the community included:

- A Social Justice Forum for senior school students
- Financial support for a school in East Timor
- Student bursaries
- Support for the Starlight Foundation
- The Royal Children's Hospital
- Shave for a Cure, for the Leukemia Foundation
- The dialysis unit at St John of God Hospital, Ballarat
- Aids Trust.

Student Services staff continued to develop ways of better assisting the students. The *Thought for the Week* for the first time included students' contributions, especially those whom the University supported to attend World Youth Day in Cologne. Campus Ministry staff assisted student association members in leadership formation and their preparations for *The Big Event 2006* to be held in Brisbane. Weekly and special liturgies, for example, for the victims of the tsunami disaster, continue to be particularly significant in the life of the campuses. All staff continue to enhance the supports available for all students, including those with a disability and the international students, whose numbers are increasing on all campuses. Student Services are developing more online supports so that students are able to access assistance at their convenience and independently of time and location.



INTERNATIONAL INITIATIVES AND STRATEGIES

ACU National Offshore Teaching

- Bureau of Catholic Education in the Diocese of Mauritius
- Caritas Francis Hsu College, Hong Kong
- Catholic Education Office of the Diocese of Tonga and Niue
- Catholic Institute of Theology, Auckland, New Zealand
- Catholic Teachers' College, Baucau, East Timor
- Notre Dame Institute of Education, Karachi, Pakistan
- Shanghai Second Medical University, China
- Wellington Catholic Education Centre, New Zealand

Quality Assurance and ESOS ACT

Following the University's internal audit of compliance with the *Education Services for Overseas Students Act 2000* in 2002, it has set in place processes and procedures to ensure ongoing compliance with the ESOS Act and the National Code of Practice for Registration Authorities and Providers of Education and Training to Overseas Students.

ACUcom

ACUcom is the commercial and community arm of ACU National. It has two sectors – national and international.

The national sector delivers quality continuing education programs for business organisations and the public sector such as management, communication, and leadership training. In Victoria, the main clients are from the State Government sector. In NSW, clients are from major corporations such as Transgrid, Optus, McDonald's and NSW Police. It also provides specific programs in Education, such as TESOL and LOTE. This year 75 students graduated from LOTE. This program is delivered on behalf of the NSW Department of School Education.

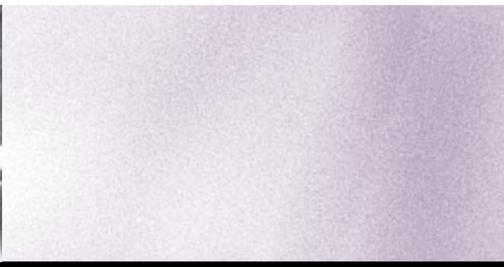
Participants were from a wide variety of countries including Lebanon, Palestine, Sudan, Egypt, Iraq, Iran, Vietnam, Brazil, Columbia, China and Thailand. These students will teach their own language in specialist classes.

The international sector provides English Language and Pathway Diploma programs for entry into the University. These pathway programs have become a vital part of the International program.

2005 Highlights

- 2005 was another successful year for the International Office with an increase in fee-paying numbers in degree programs across all Faculties.
- The top seven countries of origin of all ACU National international students were China (23%), India (20%), South Korea (8.8%), Japan (6.3%), USA (5%), Bangladesh (4.9%) and Indonesia (4.5%).
- Student recruitment staff travelled to many countries including Canada, China, India, Italy, Japan, South Korea, Latin America, Malaysia, New Zealand, Poland, Singapore, Sri Lanka, Switzerland, Thailand, the USA and Vietnam. Faculties are becoming more involved in the recruitment program, giving a solid academic presence.
- Exchange and study abroad programs were heavily promoted to increase the number of Australian students studying overseas.
- Increasing internationalisation occurred in each Faculty.
- An international development assistant was appointed to rationalise direct entry agreements with English colleges and to update and produce marketing materials for the international division.

Total international student enrolments	2,170	(1,998 onshore, 172 offshore)	%
International undergraduate	1,043	(974 onshore, 69 offshore)	48.1
International postgraduate	566	(480 onshore, 86 offshore)	26.1
Non Award and Study Abroad	561	(544 onshore, 17 offshore)	25.9



International Study Agreements

- Albert-Ludwigs-Universität Freiburg, Germany
- Catholic University of Daegu, Republic of Korea
- Catholic University of Korea, Republic of Korea
- Catholic University of Lyon, France
- College of Notre Dame of Maryland, USA
- ESPEME School of Business, France
- Fachhochschule Darmstadt, Germany
- Fachhochschule Frankfurt am Main, Germany
- Fachhochschule Fulda, Germany
- Fachhochschule Giessen-Friedberg, Germany
- Fachhochschule Wiesbaden, Germany
- Georgia College and State University, USA
- Hijiya University, Japan
- Hochschule für Gestaltung, Offenbach am Main, Germany
- Hochschule für Musik und Darstellende Kunst, Frankfurt am Main, Germany
- Johann Wolfgang Goethe-Universität Giessen, Germany
- Justus Liebig-Universität Giessen, Germany
- Kagoshima Immaculate Heart University, Japan
- Katholische Universität Eichstätt-Ingolstadt, Denmark
- Lund University, Department of Nursing, Sweden
- Malmo University, Sweden
- Nagoya University of Foreign Studies, Japan
- National University of Ireland, Maynooth
- Nazareth College of Rochester, USA
- Nipissing University, Canada
- Philipps-Universität Marburg, Germany
- Regis University, USA
- Rovaniemi Polytechnic, Finland
- Santa Clara University, USA
- Shanghai Second Medical University, China
- Shoaguan University, China
- Sophia University Japan
- St John's University, USA
- St Martin's College, Lancaster, UK
- St Norbert College, USA
- St Thomas University, Fredericton, Canada
- State University of NY, Oswego, USA
- Technische Universität Darmstadt, Germany
- The Hague University, The Netherlands
- Universidad Iberoamericana Plantel Golfo Centro, Mexico
- Universidad Panamericana Campus Guadalajara, Mexico
- Universidad Santo Tomas Santiago, Chile
- Universität Kassel, Germany
- Université Catholique De Lille, France
- Universität Konstanz, Germany
- University of Gävle, Sweden
- Universität Heidelberg, Germany
- Universität Hohenheim, Germany
- Universität Karlsruhe, Germany
- Universität Mannheim, Germany
- University of Limerick, Ireland
- University of North Carolina at Greensborough, USA
- University of St Thomas, St Paul
- University of St Thomas, Texas, USA
- Universität Stuttgart, Germany
- University of the Sacred Heart, Japan
- Universität Tübingen, Germany
- Universität Ulm, Germany

International student enrolments - onshore

Country	Number
China (excludes SARs and Taiwan Province)	438
India	340
Korea, Republic of (South)	195
Japan	158
USA	99
Bangladesh	81
Indonesia	66
Thailand	52
Nepal	49
Hong Kong (SAR of China)	46
Philippines	45
Other (77 countries)	429
Total	1,998



MEMORANDUMS OF UNDERSTANDING AND AGREEMENTS WITH OTHER INSTITUTIONS

The following memorandums of understanding and agreements have been established or renewed between ACU National and other institutions:

- Australian Lutheran College
- Australian Sports Commission, ACT Academic of Sport, NSW Institute of Sport, Queensland Academic of Sport and Victorian Institute of Sport (Elite Athlete Friendly University Agreement)
- Bureau of Catholic Education, Diocese of Mauritius
- Caritas Francis Hsu College, Hong Kong
- Catholic Education Office, Archdiocese of Hobart for offering the Graduate Certificate in Religious Education
- Catholic Education Office, Diocese of Parramatta for offering the Master of Religious Education
- Catholic Education Office, Diocese of Tonga
- Catholic Education Office, South Australia for the courses of Master of Educational Leadership and Master of Religious Education
- Catholic Education System, Archdiocese of Canberra and Goulburn
- Catholic Institute of Sydney
- Catholic Institute of Theology, Auckland
- Catholic Teachers' College, Baucau, East Timor
- Catholic Theological College, Melbourne
- Curriculum Corporation
- Faculty of Education, Assumption University, Bangkok, Thailand
- Fatih University, Turkey
- MEGT Institute, Sydney
- Notre Dame College (Shepparton) and the Catholic Education Office (Sandhurst) to provide the Graduate Diploma in Education (Secondary)
- Notre Dame Institute of Education, Pakistan
- Refugee and Immigration Legal Centre Inc
- RSL Veterans' Retirement Villages Limited
- Shanghai Second Medical University, China
- St Kevin's College (Waterford Campus) to offer aspects of the Graduate Diploma in Education (Secondary) in an alternative school-based mode
- St Paul's Theological College, Brisbane
- St Vincent de Paul Society, Archdiocese of Sydney
- TAFE NSW
- The University of Melbourne for cooperative delivery of the Graduate Diploma in Education (Secondary) in Shepparton
- Trustees of Christian Brothers to establish a Catholic School Studies journal
- Wellington Catholic Education Centre
- Wenzao Ursuline College of Languages



CULTURAL EVENTS, CONFERENCES, FORUMS AND PUBLIC LECTURES

Conferences and Forums Hosted by ACU National

National

- Public forums, *John Paul II: His Legacy and Witness*, were held in Melbourne and Sydney under the auspices of ACU National and the Forum of Australian Catholic Institutes of Theology.
- International and national leaders in business, education and health attended *Tomorrow's Leaders: Challenges for Sustainability Today*, a conference hosted by ACU National in June at the Menzies Hotel, Sydney.
- ACU National was a supporting partner of the International Conference on Engaging Communities, held at the Brisbane Convention and Exhibition Centre in August, hosted by the Queensland Government with the support of the United Nations.

Brisbane Campus

- Weemala, the Indigenous Support Unit at the Brisbane Campus, together with the International Australian Studies Association (InASA), hosted *Indigenous Issues in Australian Universities: Teaching, Research, Support*.
- Brisbane Campus hosted the Studies of Society and Environment Association of Queensland's *SOSE Sharefest*, bringing together teachers and teacher educators from all educational systems and community representatives to share best practice in teaching.

North Sydney Campus

- North Sydney Campus hosted a *Catholicity Forum*, on issues facing Catholic higher education.
- The Centre for Environmental Restoration and Stewardship at the North Sydney Campus hosted *Australasian Saltmarshes 2005*.

Strathfield Campus

- A forum, *An Intergenerational Approach to Community Engagement – Connecting Generations: Linking Research and Action for Health and Well Being*, was held at the Strathfield Campus.

- An education seminar series at the Strathfield Campus presented diverse postgraduate research projects on values education, visual design and ICT (information communication technology) in the classroom.

- Strathfield Campus hosted a Human Rights Social Justice Forum, *Seeking a right way*.

- The Faculty of Education (NSW) hosted *Towards Wholeness*, a Catholic Education Office forum held at the Strathfield Campus.

- The Responsibility Mental Health Forum was hosted by the Strathfield Campus with the Hunter Institute of Mental Health.

- The Sharing Childhood Conference was hosted by Dr Marea Nicholson at the Strathfield Campus.

- Strathfield Campus hosted *Kids Congress*, a social justice and technology event for students aged 10 to 14; and a team problem solving competition for primary and secondary students, *Tournament of Minds*.

Canberra Campus

- Canberra Campus hosted the Australian Joint Council of Professional Teaching Associations and Council of ACT Education Associations *Values Education* forum.

- Canberra Campus hosted the Archdiocese of Canberra-Goulburn Religious Education Coordinators Conference and the Fourth National Symposium on Religious Education and Ministry.

- Canberra Campus hosted the ACT Chapter of the Australian Association of Special Education conference, *Skilling for Winning: Creating the classroom that you and your kids want to be in!*

Ballarat Campus

- Ballarat Campus hosted the Ballarat Catholic Education Information Technology Conference and Workshop.

- Ballarat Campus, the School of Nursing (Victoria) hosted three health seminar series lectures, on aged care, the impact of open disclosure on health care, and ethical issues and the beginning of life.

Melbourne Campus

- Melbourne Campus marked Catholic Education Week by hosting *Researching Catholic Education in Australia*.

- Melbourne Campus hosted an Australian Studies of Religion Conference; a reception for Cardinal Wilfred Napier OFM, Archbishop of Durban, and the Catholic Press Association; a visit by Archbishop John Michael Miller CSB, Secretary Catholic Education at the Vatican; and an Archdiocesan World Youth Day retreat.

- Melbourne Campus hosted the Fourth International Prayer and Spirituality in the Early Church Conference.

- Melbourne Campus Faculty of Education (Victoria) staff organised and participated in an annual leaders' conference run by the Mathematics Teaching and Learning Centre.

- The School of Nursing (Victoria) hosted the inaugural Victorian and Tasmanian Deans of Nursing and Midwifery Collaborative Research School.

- The School of Education (Victoria) hosted colleagues and students from Assumption University Thailand for a week of shared seminars and visits to schools and other educational institutions.

- The School of Theology (Victoria) hosted a seminar attended by Archbishop Hart and the Bishops of Victoria on 10 November to discuss academic courses and activities of the schools of Theology, Philosophy and Religious Education and other matters.



Public Lectures Held at ACU National

National

- Professor Frank Brennan SJ AO spoke on *Mixing Law, Religion and Politics* at free public lectures in North Sydney, Brisbane and Melbourne.
- Internationally renowned ecological theologian and author Father Sean McDonagh gave the Victor Couch Lecture on *The Destruction of Biodiversity: A Challenge to Christians* at the North Sydney and Melbourne campuses.

Brisbane Campus

- Professor Pauline Allen FAHA, Director of the Centre for Early Christian Studies, gave the annual A D Trendall Memorial Lecture on *It's in the Post: Techniques and Difficulties of Letter-Writing in Antiquity with Regard to Augustine of Hippo*.
- The Fabiola Oration, hosted by the School of Nursing (Queensland) was given by Professor Paul Fulbrook.

North Sydney Campus

- Human rights advocate and Nobel Peace Prize laureate, Dr Shirin Ebadi, attracted massive attention from the general public in April when she presented a public lecture at the North Sydney Campus on democracy, Islam and human rights.
- *The Global Common Good in a Divided World* featured Professor David Hollenbach SJ, with Respondents Professor Frank Brennan SJ AO and Reverend Dr Gerald Gleeson.

Strathfield Campus

- *How Can We Go on Hoping?* was delivered by Dr Timothy Radcliffe OP, former Master of the Order of Preachers (Dominicans).
- A public forum, *Revitalising Human Rights and Social Justice* was hosted by the School of Education (NSW) and Independent Education Union.
- Internationally renowned, Brazilian social activist and thinker, Chico Whitaker, spoke on *A Church that Won't be Silenced!* at a meeting of church groups and individuals working on human rights and social justice.

Canberra Campus

- Professor Gloria Durka from Fordham University addressed the Fourth National Symposium on Religious Education and Ministry.

Melbourne Campus

- Professor Raimond Gaita, Professor of Moral Philosophy at Kings College, University of London and Foundation Professor in the School of Philosophy at ACU National opened a series of public lectures on the theme of torture with *Thinking the Unthinkable*.
- In July, Professor Richard Swinburne, Emeritus Nolloth Professor of the Philosophy of the Christian Religion, University of Oxford, presented *The probability of the resurrection of Jesus*.
- Distinguished European public intellectual, Professor Susan Neiman, presented the annual ACU Simone Weil Lecture on Human Values on *Moral Clarity*.
- World Vision Australia chief executive Reverend Tim Costello delivered the 2005 Lenten Lecture, *Building a Healing Community*.

Ballarat Campus

- The Aquinas Lecture, *An Argument for Optimism*, was delivered by author Martin Flanagan.

Concerts, Art Exhibitions and Other Cultural Events

National

- The Annual Touring Blake Prize for Religious Art Exhibition was shown at the ACU National Galleries in Melbourne and Strathfield, the final year of sponsorship of the Blake Prize by ACU National. Lady Gobbo opened the Melbourne exhibition and the Dean of Students, Associate Professor Tim O'Hearn, opened the Strathfield exhibition.
- The Bible Miniature Art Exhibition, sponsored by the Embassy of Israel, was held at the Brisbane and Strathfield campuses.

Brisbane Campus

- An exhibition by Brisbane artist Kelly Holland, *Gloria in Excelsis*, was inspired by the music of the ACU National Choir.
- A Medieval Fayre involving Arts and Nursing students brought together musicians, dancers, fortune tellers, knights, lepers, healers and ladies in waiting.
- The *Young Voices Festival* was hosted by Judith Fromyhr.
- An *Evening with the Arts* included the ACU National Choir, conducted by Dr Ralph Morton, and was followed by the unveiling of the art exhibition, *Creation Begins With a Blank Page* featuring a collection by artist Jennifer Andrews.
- The outstanding talent of 47 senior school visual art students from across Queensland was showcased in the Education Minister's Awards for Excellence in Art touring exhibition, which opened at the Brisbane Campus in June.
- ACU National drama students presented a play, *Cold Comfort*, which reflected on the students' experience with people who are homeless; and performed Shakespeare's *Henry V* with students from St Joseph's College.

- Dance workshops were conducted by Bernard Mangakahia, a Polynesian choreographer and educator.

- Staff and students from across all campuses met for the 2005 Beattie Debate.

Strathfield Campus

- The annual Clancy Prize for Religious Art Exhibition, presented by ACU National and the Sydney Catholic Education Office, was opened at the Strathfield Campus by His Eminence Cardinal Edward Clancy AC.
- Other exhibitions included *Art from Inside: The Prison Fellowship Exhibition*; *Masbuta: the Mandaean Baptism*, the work of photographer Dr Edward F Crangle; and *My Journey My Work*, by Junko Morimoto, co-sponsored by the Japan Foundation and the ACU National Foundation.
- Strathfield Campus Creative Arts Group, Thespians on the Mount, presented the Australian premiere of *The Lady Pirates of Captain Bree* in May and raised over \$6,000 for the Here For Life Foundation.
- *Transcending Boundaries: Contemporary Readings of the New Testament*, a book by Dr Neil Ormerod to honour the 65th birthday of Reverend Professor Frank Moloney SDB who was Foundation Professor of Theology at ACU National from 1994 to 1999, was launched.
- Strathfield Campus played host to a collection of artworks by Flossie Peitsch titled *Homemade: Locating the Spiritual Self in Family Space and Place*.
- *From Mount Royal to Mount Saint Mary: A History of Christian Brothers at Mount Saint Mary 1908–1992* by Brother Dan Stewart cfc OAM was launched.

Canberra Campus

- *Country and Cultural Connections*, an exhibition of the work of HSC students from Catholic High School Griffith was held in the Cloister Gallery.
- An exhibition of the artworks of Janet Twigg-Patterson, on *Visual Diversity*, opened by Gowrie Waterhouse, Acting Manager, Art Services, Department of Parliamentary Services.
- Renowned musicians Miriam Morris and Ruth Wilkinson performed works by George Telemann, Francois Couperin and Marin Marais in a series of lunchtime concerts.
- Dr Robyn Horner's latest book, *Jean-Luc Marion – A Theological Introduction*, was launched.
- A new collection of essays, *The Gospel of Matthew in its Roman Imperial Contexts*, was coedited by Dr David Sim.

- *The Catholic Community in Australia*, by Robert Dixon was launched, a new addition to the series *Australia's Religious Communities*, edited by Philip J Hughes.

- The refurbished Boot Factory adjacent to Central Hall was officially opened.
- The Johannus organ, donated by Bernie's Music Land for three years for use in Central Hall, was blessed by Bishop Christopher Prowse.
- An exhibition of work by young Indigenous artists, *talkin' about culture & country* was unveiled during Indigenous Week.

- *ACU Alive* brought together students from all six campuses to showcase their talents in music, comedy, drama, choir, live theatre, art, fashion, and performance.
- ACU National's Production Process Student Ensemble performed *Five Rooms of Fear* at Central Hall. The play dealt with the themes of death, love, terror, self identity, violence, war, courage and chaos and was researched, written and performed by students. All proceeds were donated to Amnesty International.



ACU NATIONAL FOUNDATION, WITH GRATITUDE

The Australian Catholic University Foundation was established in 1993 to nurture the University's diverse areas of interest by providing a focus for individual, corporate and community energy and funds.

The Foundation raises funds to support the University's strategic academic initiatives, teaching and research projects, national and international community and outreach projects and scholarships and bursaries for its students. The Foundation also raises funds to support the University's capital development program and facilities.

The appointment of a dedicated manager of fundraising in 2005 enabled the development of a structure for fundraising and development, including policies and procedures.

Since its establishment, the Foundation has raised over \$9 million to support University projects and programs.

The Australian Catholic University Foundation creates an environment where people and organisations invest their time and money in the advancement of the University. The University is extremely grateful to its donors and publicly acknowledges them where this is appropriate.

For further information visit www.acu.edu.au/foundation, or email foundation@acu.edu.au.

2005 Highlights

- Australian Catholic University and the Mater Misericordiae Health Services, Brisbane entered into a partnership to raise funds to establish a joint chair in Midwifery, and a total of \$500,000 was received towards this project.
- The establishment of the Catherine McAuley Scholarships in Brisbane through a generous donation from the Brisbane Congregation of the Sisters of Mercy. The first scholarship will be awarded in 2006.
- A Challenge Grant of \$500,000 was received from the Ian Potter Foundation towards the restoration of Central Hall on the Melbourne Campus. The Archdiocese of Melbourne made a generous donation of \$300,000 towards this project.
- A public fundraising appeal was launched in Canberra to mark the retirement of Archbishop Francis Carroll. The Francis Carroll Scholarship will support undergraduates from rural and regional areas in the first year of their University degree at the Canberra Campus.
- The Thomas Foundation pledged \$100,000 over three years to support the Sudanese Pathways Project for refugee teacher training by Australian Catholic University. This project is in collaboration with the Parramatta and Sydney Catholic Education Offices, the Independent Education Union and the Catholic Primary Principals' Association.
- The appointment of the inaugural Chair in Ageing (Veterans and Community), funded by RSL Veterans' Retirement Villages Limited.
- The inaugural Pratt Foundation Bursary for an Indigenous postgraduate student was awarded to a student enrolled in the Master of Business Administration course at the Brisbane Campus.
- The inaugural Council of Catholic School Parents (NSW) Indigenous Postgraduate Scholarship was presented to the winner in May.



- Canon Australia endowed a scholarship which provides financial support for a student participating in the University's Exchange Program or Study Tour of Japan as part of the Japanese Study Program at the Strathfield Campus.
- The second Bob and Margaret Frater Postgraduate Scholarship was awarded to Elizabeth Calabria to spend time in Kenya as a volunteer teacher.
- The inaugural Carroll & O'Dea Scholarship was awarded to a Master of Education (Communities and Social Justice) student at Strathfield Campus.
- Continuing support from the family and colleagues of Brother Marcellin Flynn, and from the families of Lesley Anne Gleeson, Nicol Alexander and Richard Charles Carroll enabled the University to present scholarships and prizes in their memory.

ACU National Foundation Supporters, 2005

ACU National is deeply grateful for the generous support of the trusts, institutions and individuals listed below, who contributed to the Foundation in 2005.

There are also a number of private donors who do not wish to be acknowledged. The University is equally grateful for their support.

Queensland

Brisbane Campus

- Brigidine College
- Centaur Memorial Fund for Nurses
- Congregation of Christian Brothers
- Jack Gleeson
- Johnson & Johnson Pacific
- Lutheran Education Australia
- Peter and Cathy Quinn
- Pratt Foundation
- Queensland Bishops
- Queensland Catholic Education Commission
- Queensland Orthopaedic Nurses Assn
- Royal College of Nursing, Australia
- Sisters of Mercy, Brisbane Congregation
- The Australian Association of the Sovereign Military Order of Malta
- Wexford Senate, Australia

Australian Capital Territory

Canberra Campus

- Archdiocesan Council of St Vincent de Paul Society, Canberra and Goulburn
- Catholic Education Office, ACT
- Jim Murphy

Victoria

Melbourne Campus

Ballarat Campus

- Archdiocese of Melbourne
- Australian Catholic Historical Society
- Capicchiano Family Trust
- Catholic Diocese of Sandhurst (Bendigo)
- Ellis Residential Care
- Friends of the Gallery
- Allan Myers
- Maria Myers
- National Institute of Youth Performing Arts Australia Pty Ltd
- Rotary Club of Ballarat South
- Royal College of Nursing, Australia
- Saint Francis Xavier Cabrini Hospital
- St John of God Health Care, Ballarat
- St Vincent's Health
- The Burke Fund

New South Wales

Strathfield Campus

North Sydney Campus

- Australian Catholic University – MacKillop Campus Staff Social Club
- Association of Catholic School Principals Inc
- Australian Catholic Historical Society
- Australian College of Educators (NSW Chapter – Parramatta/Hills Regional Group)
- Australian Computer Society Inc (NSW Branch)
- Australian Council for Educational Leaders, Inc
- Australian Council of Health, Physical Education & Recreation, NSW
- Australian Human Resources Institute
- Bill Ritchie Family Trust
- Canon Australia
- Carroll & O'Dea, Solicitors
- Catholic Education Office, Sydney Diocese
- Catholic Education Office, Parramatta Diocese
- Catholic Primary Principals' Association
- Catholic Schools Office, Broken Bay Diocese
- Centacare
- Council of Catholic School Parents (NSW)
- CPA Australia
- Dominican Sisters of Eastern Australia
- Dooley's Lidcombe Catholic Club
- Elsevier Australia
- Independent Education Union
- Institute of Industrial Arts and Technology Education (IIATE)
- Jeff Egan, Flagship Communications
- Siloam Korean Presbyterian Church, Strathfield
- Marist Brother (Sydney Provinces)
- Mathematical Association of New South Wales Inc (MANSW)
- Royal College of Nursing, Australia
- Royal Life Saving Society Australia (NSW)
- Sisters of the Good Samaritan, Five Dock
- Society of St Vincent de Paul (Broken Bay)
- St Vincent's Hospital
- Sothertons, Sydney
- Zonta Club of Sydney North



PROMOTION, PUBLIC RELATIONS AND MARKETING

University Relations supports the Mission of ACU National through a wide range of marketing, communication and fundraising activities (see ACU National Foundation for fundraising details).

In the context of the Commonwealth Government's higher education reform agenda, University Relations continued to develop and implement the University's revised visual identity, and to actively and creatively communicate the University's unique heritage, quality, culture and position as Australia's only Catholic, national, publicly funded university, open to all.

Creative communication and marketing strategies were applied throughout the year. Strategy development was influenced by research into the needs, experiences and expectations of prospective, undergraduate and postgraduate students and other University stakeholders.

Key Initiatives in 2005

A postgraduate market research project involving a range of stakeholders and key target audiences was conducted by an external market research agency. These results will inform the development of a national, full fee-paying postgraduate student recruitment strategy in 2006.

There was an increased focus on stakeholder communications research in Victoria, forming a pilot for national stakeholder communications research and the development of a stakeholder communications strategy.

The "Qualify for Life" branding campaign continued.

The successful Student Ambassadors Program was further developed and enhanced.

acunique was launched, a strategic stakeholder publication focusing on the University's unique and Mission-related activities.

University Relations worked cooperatively with the national student body, ACUNSA, assisting in the production of the *ACU National Student Diary*; and took part in quarterly meetings with campus-based and national student associations, and assisted with *ACU Alive*, a national showcase of student talent.

Media Interest

ACU National was reported in a wide range of media outlets, including national, metropolitan, regional and suburban papers, specialist media and trade publications.

Significant media interest was shown in:

Public Lectures

- on religion and politics by the University's Institute of Legal Studies Professor of Law Frank Brennan SJ AO
- on democracy in Islamic countries by Nobel Peace Prize winner Dr Shirin Ebadi from Iran
- on human rights by international social commentator Professor David Hollenbach SJ of Boston College

Research

- by Dr David Greene of the University's Centre of Physical Activity Across the Lifespan (CoPAAL) into how exercise strengthens bone density in adolescent girls
- on the demystification of human resources management by senior lecturer in Business and Informatics (Victoria), Dr Sugumar Mariappanadar
- by Master of Philosophy student Sarah Wright into how higher university fees are deterring poorer students

News

- the Sudanese Pathways Project supporting specialist teacher training for refugees
- the University's receipt of \$2.11 million from the Commonwealth Government's Learning and Teaching Performance Fund
- comments on Intelligent Design by Professor Neil Ormerod, Head of the Sub-Faculty of Philosophy and Theology
- the *Catholicity Forum* hosted by ACU National
- the signing of a Memorandum of Understanding with St Vincent de Paul Society

Launches of

- the Graduate Certificate in Interfaith Relations
- the Institute of Child Protection Studies in Canberra
- the ACT hub of the National Centre of Science, Information and Communication Technology, and Mathematics Education for Rural and Regional Australia (SIMERR)
- in NSW, *The Emergence of Australian Catholic University* poster, involving religious orders with strong historical links to ACU National

Website Initiatives

University Relations worked productively with Information Technology and Communication Services on the redevelopment of the University's website visual identity, navigation and functionality.

Related activities focused on:

- the launch of revised website on nursing
- increasing accessibility for people with disabilities and computer equipment of differing capabilities
- investigating international accessibility guidelines, such as those provided by the World Wide Web Consortium
- "Qualify for Life", "Why Choose ACU National?" and change of preference sites for prospective students
- enabling prospective students to request campus tours by email

2005 Marketing Collateral and Publications •

- *2004 Annual Report*
- *2005 Annual Report*
- *acunique volume 1, A Mission Possible*, focusing on community engagement
- *acunique volume 2, Valuable Contributions*, focusing on research
- Undergraduate Courses Guide 2006
- Campus Guides
- Faculty-based brochures including Theology
- An Institute of Legal Studies brochure
- A poster, *The Emergence of Australian Catholic University*, outlining the University's unique heritage

- Selected publications available online at www.acu.edu.au



FINANCIAL HIGHLIGHTS

The University's overall financial position improved in 2005 due in part to a strategically conservative approach to the allocation of revenue that will assist with significant cost pressures facing the institution in 2006.

International Financial Reporting Standards (IFRS)

The adoption of the Australian equivalents of the International Financial Reporting Standards (AIFRS) has impacted significantly on the reporting of the Company's financial position in relation to the classification and accounting treatment of property assets, including Strathfield, North Sydney, Melbourne, Brisbane and Canberra campuses. A new Accounting Standard, AASB 138, does not allow the revaluation of these assets and requires the buildings component to be depreciated over its estimated useful life.

This has meant a write back of previous revaluation of these assets and a recalculation of depreciation of the cost of the buildings from the date of acquisition and any subsequent additions and new construction. The impact of these changes is a reduction in property, plant and equipment valuation reported in 2004 from \$200.738m to a revised valuation of \$99.569m.

Adjusting for the creation of the new asset class Intangible Rights to Occupy Land and Buildings, the net impact on property assets is a reduction in value of \$58.63m. Property valuations for 2005 are similarly affected.

The reduction in reported profit is largely due to increased depreciation and amortisation. The changes

have no impact on cash flows.

Executive Summary

Revenue

Total Government Grants increased by \$4.20m (4.93%) over 2004.

Other Operating Revenue increased by \$6.481m (19.59%), including an increase in fees and charges of \$5.39m and Other Revenue of \$1.16m. Total revenue increased by \$9.93m (8.54%).

Expenditure

Salary expenditure increased by \$3.37m (4.61%) and non-salary cash expenses increased by \$4.18m (15.29%).

Total expenditure, including non-cash transactions for depreciation, amortisation and transfers to leave provisions increased by \$9.07m (8.34%).

Operating Result

There was a positive operating result of \$8.43m, an increase of \$0.86m (11.46%) over the result for 2004 of \$7.57m. The positive result is attributed to Operating activities of \$2.55m and Capital activities of \$5.88m.

Working Capital

There was a significant improvement in the Working Capital position

from a deficit of \$2.40m in 2004 to a surplus of \$2.21m in 2005.

Borrowings

Loan repayments created a reduction in total borrowings to \$6.65m in 2005 from \$7.95m in 2004.

Net Assets and Reserves

Net Assets and Reserves increased by \$8.66m. The increase in Reserves comprises \$8.43m from Net Operating Profit and a revaluation increment to the Share Revaluation Reserve of \$0.13m and to the Cash Flow Hedge Reserve of \$0.10m.

Infrastructure Developments

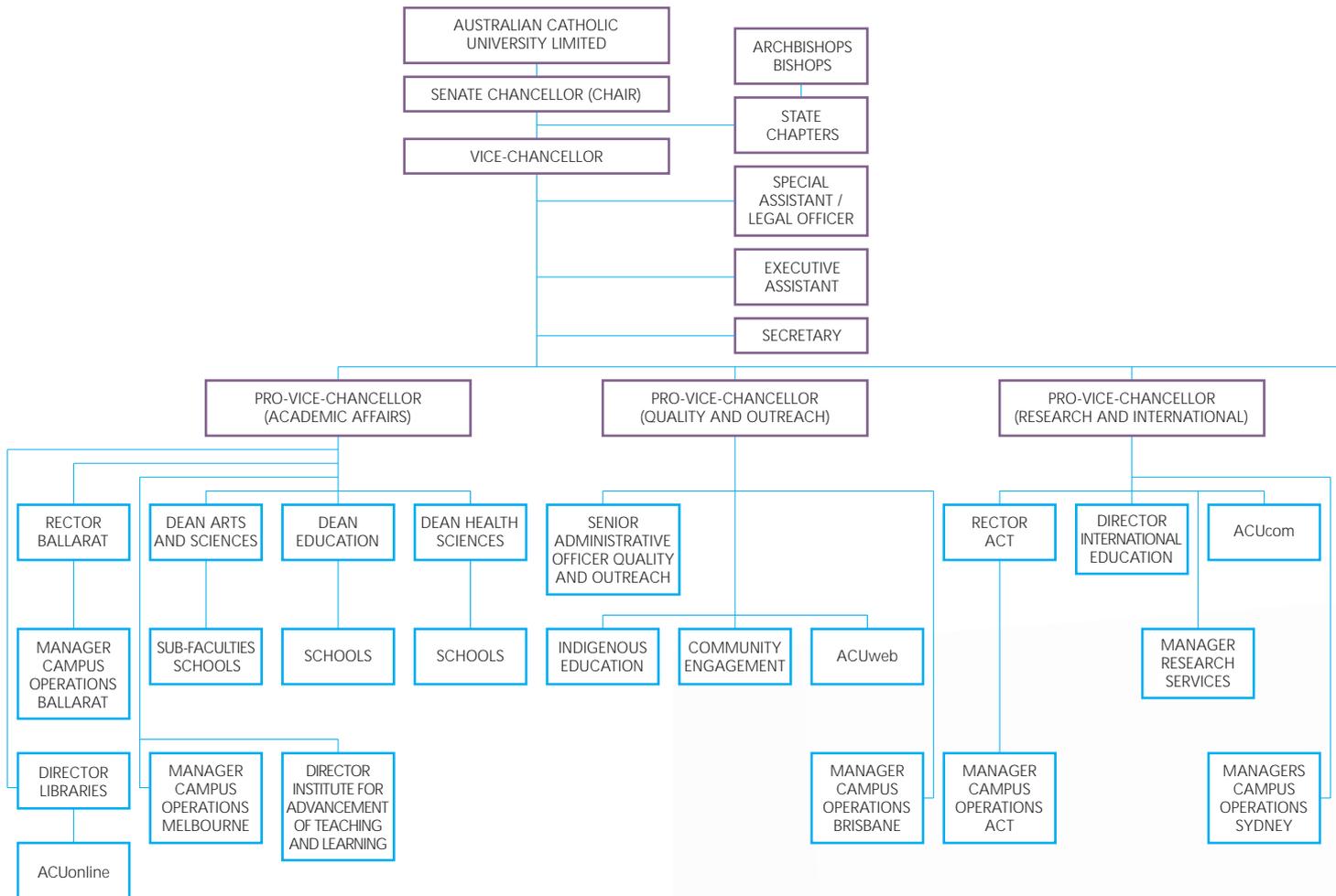
Refurbishment of the Clancy Building at the Strathfield Campus was completed mid 2005. The development provides additional teaching and office space to assist with accommodating growth in student numbers. The total cost of the project was \$9.65m and was financed from cash reserves.

Refurbishment of the Carroll Building at the North Sydney Campus was completed prior to the commencement of classes in February 2005. The development provides additional Nursing laboratory and teaching space and a refurbished library with additional facilities. Total cost of the works was \$2.12m and was also financed from cash reserves.

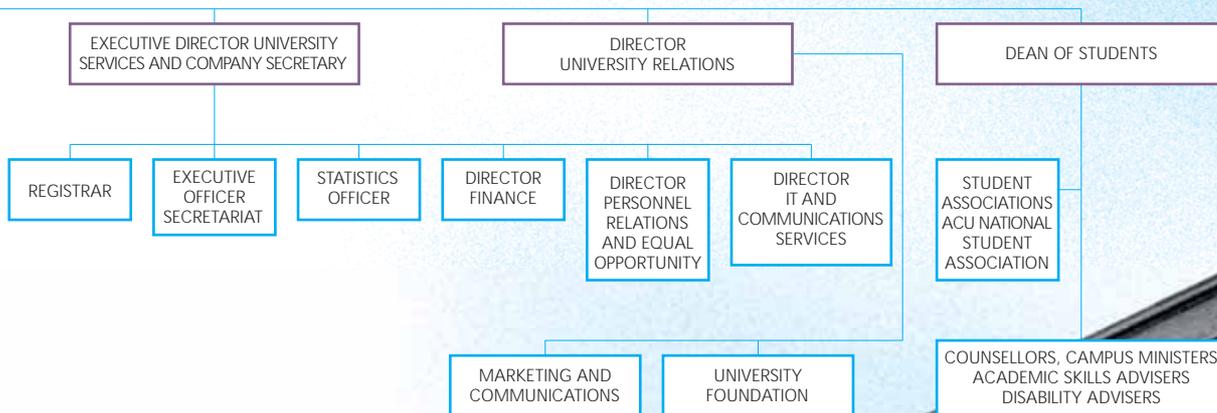
	2005 \$'000	2004 \$'000	Pre AIFRS 2004 \$'000
Commonwealth Government Operating Grants	85,225	81,026	81,026
Deferred Superannuation Contribution	1,443	2,190	220
Other Operating Revenue	39,560	33,079	33,275
Salary (excluding transfer to Provisions)	(76,379)	(73,010)	(73,010)
Non-Salary Cash Expenses	(31,539)	(27,357)	(27,577)
Non-Cash Expenses (Depreciation, Amortisation and Provisions)	(9,876)	(8,361)	(4,066)
Net Operating Profit	8,434	7,567	9,868
Interest Bearing Liabilities	6,650	7,950	7,950
Working Capital Surplus/(Deficit)	2,210	(2,397)	(2,098)

• Annual financial statements are reviewed by ACU National's Audit Committee and Standing and Finance Committee before being approved by Senate for presentation to the Australian Securities and Investments Commission (ASIC).

ORGANISATIONAL CHART



It is the Mission of the University which provides its raison d'être and the essential focus for all its activities. It is this focus, coupled with a realised maturity, grounded in evidence of its quality, that allows the University to confidently present itself to others as a totally Mission-oriented, imaginative, and quality-based institution.





BROTHER JULIAN MCDONALD CFC AO



MR EDWARD EXELL AM



PROFESSOR PETER SHEEHAN AO

PRINCIPAL OFFICERS OF THE UNIVERSITY

Chancellor

Brother Julian McDonald cfc AO

BA DipEd (Syd), CertRelFormation (St Louis), GradDiplLangInEd (CSU)

Brother Julian was appointed Chancellor of ACU National in November 2000. He has been a member of the University Senate since 1992, and was previously Pro-Chancellor from 1995-2000. In October 2002, Brother Julian concluded a 12-year term as Province Leader of the Christian Brothers in NSW, ACT and Papua New Guinea. He is currently Executive Officer, National Committee for Professional Standards – a committee of the Australian Catholic Bishops Conference and the Australian Congregational Leaders of Religious Institutes. Brother Julian was made an Officer in the General Division of the Order of Australia in 2003.

He joined the Christian Brothers in 1960 and went on to gain a Bachelor of Arts and Diploma of Education at the University of Sydney. He received a Certificate of Religious Formation from St Louis University and a Graduate Diploma in Language in Education from Charles Sturt University. In 1973 he became Director of Christian Brothers Formation at Strathfield, NSW, and held this position until 1981. Brother Julian spent two years (1988–1990) in Rome as Director of Christian Brothers' International Renewal Program. He is completing an MA Hons in the field of children's literature at Charles Sturt University.

Pro-Chancellor

Edward Exell AM

BA (Hons) (Melb), BEc (ANU)

Mr Exell has been Pro-Chancellor of the University since November 2000. He is Business Manager of the Catholic Archdiocese of Melbourne. He is Chair of the Standing and Finance Committee of the University. Mr Exell was born in Melbourne and educated at Xavier College, Melbourne, Loyola College, Watsonia, as a Jesuit scholastic, and at the Australian National University. Before joining the Catholic Archdiocese he was Deputy Managing Director of the Australian Trade Commission.

Mr Exell has served on the National Board of Employment Education and Training, the Mercy Health and Aged Board and, until recently, was a member of the School Council of Xavier College. He was made a Member in the General Division of the Order of Australia in 1988.

Vice-Chancellor

Professor Peter Sheehan AO

BA (Hons), PhD (Syd), FAPS, FAPSA, FASSA, FACE

Professor Sheehan was appointed Vice-Chancellor of ACU National in February 1998. He obtained a Bachelor of Arts with Honours from the University of Sydney in 1961 and was awarded a Doctor of Philosophy in Psychology in 1965. After completing a postdoctoral fellowship at the University of Pennsylvania Hospital from 1965 to 1967, he was Assistant Professor of Psychology at the City College of the City University of New York from 1967 to 1968, lecturer and senior lecturer at the University of New England, Armidale from 1968 to 1972, and Professor of Psychology at the University of Queensland from 1973 to 1997. He was Chair of the Queen Elizabeth II Fellowships and Australian Research Grants Committee from 1983 to 1985 and Chair, during 1992 and 1993, of the Australian Research Council's Research Grants Committee, and is past Chair of the Council's Social Sciences and Humanities Panel. He is also Past

President of the Australian Psychological Society and was President of the International Congress of Psychology in 1988. From 1991 to 1993 he held office as President of the Academy of the Social Sciences in Australia, and was made Honorary Fellow of the Academy in 1996. He was made an Officer in the General Division of the Order of Australia in 1995, and received the Centenary Medal in 2003.

Pro-Vice-Chancellors

Research and International

Professor John Coll

BSc (Hons), PhD, DSc (Syd), FRACI

Professor Coll joined ACU National in 1996 as Pro-Vice-Chancellor (Academic Affairs) and has held his current role of Pro-Vice-Chancellor (Research and International) since 2000. He is Professor in Chemistry at the University. Professor Coll commenced his academic career at James Cook University in Queensland as a lecturer in 1972. Before joining ACU National he was Pro-Vice-Chancellor (Research) at Central Queensland University. Professor Coll has produced more than 150 refereed research papers, individually and as co-author with his students and research colleagues. His research in the areas of natural products chemistry and marine chemical ecology led to a Doctor of Science with his alma mater, the University of Sydney. He is a Fellow of the Royal Australian Chemical Institute. Professor Coll has researched extensively overseas, in the USA, London and Paris, and has collaborated with a number of pharmaceutical companies and cancer research institutes in the quest for drugs from the sea.



PROFESSOR JOHN COLL



PROFESSOR GABRIELLE MCMULLEN



PROFESSOR JOHN O'GORMAN

Academic Affairs

Professor Gabrielle McMullen

BSc (Hons), PhD (Monash), FRACI

Professor McMullen has held her current appointment as Pro-Vice-Chancellor (Academic Affairs) since 2000. She is responsible for the ACU National Faculties, Library and academic staff development as well as the Victorian operations of the University. She was previously Rector of the Ballarat Campus for five years.

Prior to joining ACU National, Professor McMullen worked at the Chemical Institute of the University of Freiburg, Germany as a postdoctoral fellow and then in the Department of Biochemistry and Molecular Biology at Monash University. She was also Dean of Mannix College at Monash University. She has held fellowships from the Alexander von Humboldt-Stiftung and the Deutsche Forschungsgemeinschaft, and is a Fellow of the Royal Australian Chemical Institute. Professor McMullen's current research interests include Catholic higher education and the history of science.

Quality and Outreach

Professor John O'Gorman

BA (Hons), PhD (Qld), FAPS

Professor O'Gorman commenced as ACU National's Pro-Vice-Chancellor (Quality and Outreach) in 2003 and is based at the Brisbane Campus. Before joining ACU National, Professor O'Gorman was Foundation Professor of Psychology and Head of the School of Applied Psychology in the Faculty of Health Sciences at Griffith University. Professor O'Gorman was Head of the Department of Psychology and Dean of the Faculty of Arts at the University of New England in Armidale from 1979 to 1989. Between 1970 and 1973, he held the role of Psychologist and Senior Psychologist in the Psychology Research Unit at the Australian Military Forces in Melbourne. Professor O'Gorman is a Fellow of the Australian Psychological Society. He chaired the Conference Organising Committee for the Australian Psychological Society National Conference during 2001 and 2002, and during 1993 and 1994, and was Chair of the Psychologists Board of Queensland from 1992 to 1998. He was Associate Editor at Biological Psychology

from 1984 to 1991 and Editor at Australian Journal of Psychology from 1991 to 1994. Professor O'Gorman has a proven record of internationally recognised scholarly achievement and a wealth of experience in university research and teaching. He is highly regarded in the education sector.

Executive Director, University Services

John Cameron

MCom (UNSW), CPA, AIMM

Mr Cameron has held his current appointment as Executive Director, University Services since 2000. He is responsible for all non-academic administrative service and support functions in the University. Mr Cameron is the Company Secretary and Public Officer of Australian Catholic University Limited. In that role he is also Secretary to the governing Senate and its committees and is responsible for all governance and legal matters including copyright and privacy. Mr Cameron was previously the Director of Finance for two years.

Prior to joining ACU National, Mr Cameron worked at the University of Technology Sydney from 1987 to 1998 as Director, Financial Services, and from 1973 to 1987 at the University of NSW in several administrative positions. He has a total of 32 years' experience in higher education administration.

Rectors

Associate Professor Peter Camilleri

BSocStud (Syd), MSc (Surrey), PhD (Flin) – Canberra

Dr Anne Jean Hunt

BSc (Melb), DipEd (Melbourne College of Education), BEd (Monash), BTheol (YTU of MCD), MSc (Ed) (Fordham), MA (Theol) (Catholic Theological Union, Chicago), DTheol (MCD) – Ballarat

Deans

Acting Dean, Faculty of Arts and Sciences

Associate Professor Gail Crossley

BSc, PhD (Melb), DipEd (SydCAE) – Melbourne

Dean, Faculty of Education

Professor Marie Emmitt

TITC (Toorak), BA, BEd, MEd (Monash), MACE – Melbourne

Dean, Faculty of Health Sciences

Professor Elizabeth Cameron-Traub

RN ICC Cert, BA (Hons), PhD (Flin), GradDipNS (Ed) (Armidale CAE), MAPS, FCN, FRCNA – North Sydney

Dean of Students and Director of Ministry

Associate Professor Tim O'Hearn

BA (Monash), BEd (Melb), MA (Macq), MA (Syd), PhD (Macq) – North Sydney

Directors

Director of Finance

John Ryan

BBus (UTS), CPA – North Sydney

Director of Information and Communication Services

Barbara Olde

GradDipSc, InfoSys (CSU) – North Sydney

Director of International Education

Valerie Hoogstad

BA (Syd), MA (Macq) – North Sydney

Director of Libraries

Christopher Sheargold

BA (Syd), AALIA – Melbourne

Director of Personnel Relations and Equal Opportunity

Dr John Barclay

BA, DipEd, DipLib (UNSW), MEd (Syd), PhD (Lough), GradDipEmpRels (UTS) – North Sydney

Academic Registrar

Gabrielle Westmore

BA (Qld) – Brisbane

Director of University Relations

Patricia Ruzzene

BA (UNSW), Grad Cert TCHG (UTS), MACommMgt (UTS) – North Sydney



DR MAUREEN WALSH
SENIOR LECTURER IN
THE SCHOOL OF EDUCATION (NSW)



PROFESSOR NEIL ORMEROD
HEAD OF THE SUB-FACULTY
OF PHILOSOPHY AND THEOLOGY

STAFF POLICIES

Employee Relations in 2005

Although negotiations for a new enterprise agreement began in 2004, the process needed to be reconsidered following the Commonwealth Government's announcement of the Higher Education Workplace Relations Requirements (HEWRRs) in April 2005. The HEWRRs required key outcomes of the University by 30 November. These included a HEWRRs compliant enterprise agreement; review and redevelopment or development of HEWRRs compliant policies, practices and guidelines across all staffing and human resource management areas; and, the offering of Australian Workplace Agreements to all staff remaining in employment who commenced from 1 May. Compliance is required to assure access to Commonwealth Grant Scheme funding.

All of the processes outlined above were pursued to the required level and an application for Commonwealth funding was prepared and submitted. The Commonwealth Government's decision in relation to compliance was expected in March 2006. In the interim, the University continued preparing to implement in 2006 a broad array of new initiatives required by the HEWRRs.

The HEWRRs process necessarily dominated employee relations activities in 2005. However, the associated review of all policies and procedures has resulted in the development of almost 100 new or revamped policies. These are being prepared for staff consultation. They will, as implemented, have a significant impact on human resource management at ACU National.

Staff Diversity and Equal Opportunity

ACU National's Mission statement highlights the institution's fundamental concern for justice and equity. In 2005, the University introduced a number of significant initiatives designed to recognise and support staff diversity and to ensure that the University is an environment characterised by equal opportunity.

These initiatives include the development and introduction of new or revised Policies and Guidelines on the elimination of unlawful behaviour such as discrimination, harassment and bullying, and on the promotion of work-and-life balance for employees, including the provision of confidential short-term counselling for staff to address work-related or personal issues.

ACU National conducts a detailed analysis of its workforce data by gender, and in its annual report to the Equal Opportunity for Women in the Workplace Agency, once again the University noted that it continues to be either at or near the top of the range against the majority of selected measures of female participation, and above the median for all selected measures. The Agency acknowledged the University's achievements, commenting especially on its work aimed at eliminating discrimination and harassment, including the provision of online training to all staff. New measures are designed to assist women academic staff re-establish research profiles on return from parental leave through \$10,000 Research Awards and reimbursement of up to \$1,000 in childcare expenses associated with the presentation of a refereed paper at an international conference.

Building on its nationally recognised work to improve Indigenous participation in education, this year the University outlined its commitment to improving Indigenous employment at the University. ACU National's Indigenous Employment Strategy 2006-2008 identifies a range of actions in the recruitment, selection, retention and support of Indigenous staff to ensure Indigenous representation in the University's workforce is commensurate with population representation.

Occupational Health and Safety

2005 saw the introduction of the Employee Assistance Program (EAP) to the University. The EAP provides staff with confidential counselling for work-related or family and personal issues, paid for by the University. The EAP is provided by ACCESS Programs Australia, a not-for-profit organisation with strong links to Centacare. ACCESS represents a strong cultural fit with the University and has a strong presence in the education and Catholic sector. The EAP is a significant achievement for the University and the generic reports provided will enable the University to focus on key areas for improvement in its health and safety management systems.

The Occupational Health and Safety (OH&S) induction program has been implemented in conjunction with the Equity and Equal Opportunity Directorate. Two sessions were run in Sydney, Melbourne and Brisbane. Feedback from these sessions was highly favourable. Further consolidation of the induction process will have an impact on the delivery of further sessions.

Progress is continuing on the Occupational Health and Safety Management plan, established in 2000. In particular, the introduction of the new Personnel Relations and Equal Opportunity Directorate website has provided a dedicated and prominent area for OH&S. Further improvements to the site design, and to information systems, will allow the University to move towards a seamless approach to OH&S management in the future.

The total costs of workers compensation claims continues to decrease, despite significant changes to the WorkCover NSW and its regulation. This has been a result of sustained and effective management. Claims decreased by 52 per cent, however, two claims in Victoria will continue to have an impact on the insurance premiums paid by the University. Changes in the Victorian workers compensation system will see further consolidation of the workers compensation insurance sector, with our current provider transferring management of claims to a new agency. This will assist the University in the management of Victorian claims.



DR JOHN BARCLAY
DIRECTOR OF PERSONNEL RELATIONS AND
EQUAL OPPORTUNITY



SARAH WRIGHT
LECTURER IN LABOUR
ECONOMICS AT THE
STRATHFIELD CAMPUS

STAFF STATISTICS

Finally, the University has been in the process of preparing an Enterprise-Wide Risk Management framework. The processes involved in managing the University's financial and legal risks have been adopted for health and safety. This will allow the University to consolidate its processes in relation to managing risk, and will allow staff members, supervisors and managers to address potential health and safety hazards, thus creating a culture of awareness of the impact of health and safety.

Grievance Management

Within the context of the Commonwealth Government's HEWRRs program previously outlined, the University comprehensively reviewed and updated its procedures for managing all types of grievances. These include potential staff grievances, student grievances, harassment and discrimination grievances, and bullying associated grievances. Procedures were simplified and standardised as much as possible to enhance the effectiveness of grievance management, with the position of University Visitor established to provide a point of final review when necessary.

Whistleblowers Protection Act 2001 (Vic)

ACU National has developed policies and procedures for reporting disclosures under the *Whistleblowers Protection Act 2001 (Vic)*.

- No disclosures were made to the University during 2005.
- No disclosures were referred during 2005 by the University to the Ombudsman for determination as to whether they are public interest disclosures.
- No disclosed matters were referred to the University in 2005 by the Ombudsman.
- No disclosed matters were referred during 2005 by the University to the Ombudsman to investigate.
- No investigations of disclosed matters were taken over by the Ombudsman from the University during 2005.
- No requests were made under section 74 during 2005 to the Ombudsman to investigate the disclosed matters.
- There were no disclosed matters that the University declined to investigate during 2005.
- There were no disclosed matters that were substantiated on investigation.

	2004	2005
Total number of staff		
General	446.7	461.4
Academic	376.3	398.0
Total number of full-time equivalent casual staff		
General	23.0	16.5
Academic	156.5	203.3
Total staff including casual staff		
General	469.7	477.9
Academic	532.8	601.3
Total	1,002.5	1,079.2

— No recommendations of the Ombudsman were made under the Act that related to the University.

Risk Management

A review and further development of the University's "Risk Management Framework" (RMF) was undertaken throughout 2005. The review looked at changes to the higher education environment such as government policy, legislation and further development of the University's Strategic Plan; comments by the University Auditor and state Auditors General in relation to risk in the sector; and current best practice.

Feedback provided in the annual risk assessment questionnaire completed by managers was also included in the revised Framework. The RMF identifies and prioritises key risks that may prevent the University from realising its strategic goals and outlines progress on planned on-going management of the key risk elements. Risk type is classified as internal (those that can be controlled by the University) or external (inherent to the business environment in which the University operates).

The University has direct control over Strategy and Policy, Core Business Processes and Resource Management Processes. Risks outside the control of the University are also identified, analysed and monitored, to ensure that exposure is consistent with a clearly articulated risk threshold. Fundamental to the process is that risk management strategies should be designed to ensure that the benefit of managing the risk is greater than the cost of implementing the mitigating controls.

The University Core Planning Group has overall responsibility for risk management, while noting that this requires an ongoing commitment by managers to assess risk. Each manager is required to complete an annual risk management questionnaire.

The Strategic Review Committee oversees the process of incorporating continuous risk assessment in strategic planning. The Audit Committee of Senate reviews risk management practices under its terms of reference.

Public Funds

Public funds allocated to the University have been allocated for the purposes specified by the Government or other public funding body.

Trade Practices

ACU National acknowledges its obligations under the *Commonwealth Trade Practices Act 1974* (the Act) and National Competition Code. All staff have been made aware of the University's obligations and their personal obligations under the Act. The University has committed to establish a staff program to facilitate compliance with the Act.

Additional Information Available on Request

As required under the *Financial Management Act 1994 (Vic)*, details on the following items are available on request from Mr John Cameron, Executive Director of University Services, ACU National North Sydney Campus, PO Box 968 North Sydney NSW 2059:

- Consultancies
- Declarations of pecuniary interests
- Shares held by senior officers
- Changes in prices, fees, charges, rates and levies
- Overseas visits
- Major committees sponsored by the University
- Executive officers' remuneration
- Other relevant information
- Major external reviews

COMPLIANCE INDEX

This annual report of the Australian Catholic University (ACU National) is prepared in accordance with relevant State and Federal legislation, including:

FMA	<i>Financial Management Act 1994 (Vic)</i>
FRD	A-IFRS Financial Reporting Directions (Vic)
SD	Standing Directors of the Minister for Finance issued under the <i>Financial Management Act 1994 (Vic)</i>
AAS	Australian Accounting Standards
AASB	Australian Accounting Standards Board
TEA 1993	<i>Tertiary Education Act 1993 (Vic)</i>
PAEC	Decision of Public Accounts and Estimates Committee of Parliament (Vic)
RUG	Victorian Government response to the Review of University Governance
ESOS	<i>Education Services for Overseas Students Act 2000</i>
DEST	Commonwealth Government Department of Education, Science and Training (<i>Higher Education Support Act 2003, Higher Education Funding Act 1988</i> and the <i>Australian Research Council Act 2001</i>)

This index was prepared to facilitate identification of compliance with statutory disclosure requirements in Victoria.

Clause	Disclosure	Page(s)
Report of Operations		
FRD 10	Compliance index	42,43
FRD 11	Disclosure of ex-gratia payments	N/A
FRD 21A (1)(a), (b), (c), (d)	Disclosure of responsible persons and executive officers remuneration	44,41
FRD 21A (2)(a), (b), (c)	Disclosure of remuneration of executive officers	41
FRD 22		
SD 4.2(g) (h)	General and financial information	01–97
SD 4.2 (j)	Signature of Chancellor or nominee	03
	Date of meeting at which Senate approved Director's Report and financial statements	1
General Information		
FRD 22A	Manner in which the University was established, and relevant Minister	06
FRD 22A	Objectives, functions, powers and duties	06
FRD 22A	Nature and range of services, people and communities served	01–46
FRD 22A	Administrative structure	06,07
FRD 22A, DEST	Members of the Council	44
FRD 22A	Occupants of senior offices and areas of responsibility	38–39, 44–45
FRD 22A	Organisational chart	36,37
FRD 22A	Workforce data for current and previous year; statement on application of merit and equity principles	40,41
FRD 22A	Statement on Occupational Health and Safety matters	40
Financial Information		
FRD 22A	Summary of the financial results with comparative results for the preceding four years	49
FRD 22A	Summary of significant changes in financial position	47–49
FRD 22A	Operational objectives and performance including significant activities and achievements	47–49
FRD 22A	Major changes or factors affecting the achievement of operational objectives	47–49
FRD 22A	Events subsequent to balance date which may have a significant effect on operations in subsequent years	48
	Requests for details of consultancies	41

Other Relevant Information

FRD 22A	Compliance with the <i>Building Act 1993</i>	17
FRD 22A	Compliance with the <i>Whistleblowers Protection Act 2001</i> , (section 104)	41
FRD 22A	Statement that information listed in Appendix 1 is available on request to the relevant Minister	41
FRD 22A	Implementation and compliance with National Competition Policy	12
FRD 22A	Summary of environmental performance	17

Additional Information on Request Subject to the Provision of the FOI Act

FRD 22A	Declarations of pecuniary interests	41
FRD 22A	Shares held by senior officers	41
FRD 22A	Publications	34
FRD 22A	Changes in prices, fees, charges, rates and levies	41
FRD 22A	Major external reviews	41
FRD 22A	Major research and development activities	12–16
FRD 22A	Overseas visits	41
FRD 22A	Promotional, public relations and marketing activities	34
FRD 22A	Occupational Health and Safety matters	40–41
FRD 22A	Industrial relations, accidents and disputes	40–41
FRD 22A	List of major committees sponsored by the University	41

Additional Information

s. 12I TEA 1993	Compulsory non-academic fees, subscriptions and charges	60
PAEC (Dec 1997)	International initiatives and strategies	26–27
RUG	Statement that public funds allocated to the purposes specified by the Government or other public funding body	41
RUG	Council's risk management strategy	41
RUG	Summary table of financial performance of the University's Associates and commercial ventures	N/A
ESOS	Compliance with <i>ESOS Act 2000</i>	26
DEST	Internal grievance and complaint procedures and complaints made to and investigated by the Ombudsman	41
DEST	Website address for the current and previous Annual Reports	34
FMA 49 (a), (b), (c), (d), (e)	Financial Statements	51–97
SD 4.2 (a)	Prepared in accordance with Australian Accounting Standards (AAS and AASB standards) and other mandatory professional reporting requirements (including Urgent Issues Group Consensus Views and Statements of Accounting Concepts), Financial Reporting Directions and Business Rules	55,95
SD 4.2 (b)	Comprised Statement of Financial Performance and Financial Position, Statement of Cash Flows and Notes to the financial statements	51–93
SD 4.2(c)	Signed and dated by the Accountable Officer, CFAO and a member of the Responsible Body	94
SD 4.2 (d)	Expressed in the nearest dollar, and as appropriate	49
SD 4.2 (e)	Reviewed and recommended by the Audit Committee or Responsible Body prior to finalisation and submission	35
DEST	Financial statements comply with the Financial Statement Guidelines for Australian Higher Education Providers for 2005 Reporting Period issued by DEST	35, 46–97

DIRECTORS' REPORT

FOR THE YEAR ENDED 31 DECEMBER 2005

SENATE MEMBERS

The directors present their report together with the financial report of Australian Catholic University Limited (the Company) for the year ended 31 December 2005 and the auditors' report thereon.

Directors

The directors of the Company in office during the financial year are:

NAME	OCCUPATION
Dr Nasir Butrous	Lecturer
Ms Anne Margaret Cummins	(ACU) Educational Consultant
Ms Geraldine Doherty	Educational Administrator
Mr Alan Edgar Druery OAM	Retired Educational Administrator
Mr Edward William Exell AM	Professional Administrator
Most Reverend Bishop James Foley	Catholic Bishop
Associate Professor Pamela Ellen Gibbons	University Lecturer
Mr Gerald Gleeson AC KCSG	Company Director
Mr Paul Cuthbert Hoy	Solicitor
Ms Simone Maciel	Student
Brother Robert Julian McDonald cfc AO	Religious Brother, Congregational Leader
Mr David Brian O'Connor AM	Public Servant
Mr Aron Oulton	Student
Dr Janis (John) Ozolins	Lecturer
Ms Susan Mary Pascoe	Educational Administrator
Brother Anthony Philip Robinson FMS	Province Secretary
Professor Peter Winston Sheehan AO	Vice-Chancellor

SENIOR EXECUTIVE

The senior executive of Australian Catholic University Limited during the financial year are:

POSITION	NAME
Vice-Chancellor	Professor P W Sheehan AO
Pro-Vice-Chancellor (Research & International)	Professor J C Coll
Pro-Vice-Chancellor (Quality & Outreach)	Professor J G O'Gorman
Pro-Vice-Chancellor (Academic Affairs)	Professor G L McMullen
Executive Director, University Services and Company Secretary (5 yrs)	Mr J M Cameron
Acting Dean, Faculty of Arts and Sciences	Associate Professor G Crossley
Dean, Faculty of Education	Professor M Emmitt
Dean, Faculty of Health Sciences	Professor E Cameron-Traub

QUALIFICATIONS	DATE OF APPOINTMENT (RESIGNATION)
BSc, MBA (Baghdad), PhD (Brad)	28 May 2004
BA (Canberra CAE), MA (Macq), Grad Dip Rel Stu (ACU)	30 September 1994
BA (Swin), GradDipBusAdmin (RMIT)	28 May 2004 , (11 November 2005)
BA, BEdSt, MEd (Admin) (Qld), FQIEA, FACE, FACEA, DUniv (QUT)	1 January 1991
BA (Hons) (Melb), BEc (ANU)	30 September 1996
DD, DPh (Leuven)	30 September 1994
TC, BA DipEd, MEd, PhD (Syd), FACS	22 May 2002
BSc, MEd (Syd), BEd (Melb), Hon Litt (CSU)	5 November 1990
LLB (Melb)	1 January 1991
	1 January 2005, (31 December 2005)
BA DipEd (Syd), CertRel Formation (St Louis), GradDip Lang in Ed (CSU)	30 September 1992
BA (UNE), PACert (Syd Tech Coll)	14 April 2000
	1 January 2006
BSc DipEd, MSc, PhD (Melb), GDipEdAdmin	28 May 2004
BA DipEd, GradDip Special Ed, MEd (Hons) (Melb), FACE, FACEA	20 September 2001
BA (N'cle) MA (Macq) MEdAdmin (UNSW) MA (Dayton)	26 May 2005
BA (Hons), PhD (Syd), FAPS, FASSA, FACE	1 February 1998

QUALIFICATIONS	DATE OF APPOINTMENT (RESIGNATION)
BA (Hons), PhD (Syd), FAPS, FAPSA, FASSA, FACE	1 February 1998
BSc (Hons), PhD, DSc (Syd), FRACI	1 April 1996
BA (Hons), PhD (Qld), FAPS	2 February 2004
BSc (Hons), PhD (Monash), FRACI	26 April 1995
MCom (Hons) (UNSW), CPA, AIMM	3 August 1998
BSc, PhD (Melb), DipEd (SydCAE)	1 January 2005
TITC (Toorak), BA, BEd, MEd (Monash), MACE	19 January 2004
RN ICC Cert, BA (Hons), PhD (Flin), GradDipNS(Ed) (Armidale CAE), MAPS, FCN (NSW), FRNCA	1 December 1996

DIRECTORS' REPORT (CONTINUED)

Directors' Meetings

The number of directors' meetings (including meetings of committees of directors) and the number of meetings attended by each of the directors of the Company during the financial year are:

	Senate Meetings		Standing & Finance Committee Meetings		Honorary Awards Committee Meetings		Audit Committee	
	A	B	A	B	A	B	A	B
Dr N Butrous	4	4	—	—	—	—	—	—
Ms A M Cummins	4	4	5	6	1	1	—	—
Ms G Doherty	3	3	—	—	—	—	—	—
Mr A E Druery	4	4	5	6	—	—	—	—
Mr E W Exell	4	4	6	6	—	—	—	—
Most Reverend Bishop J Foley	2	4	—	—	—	—	—	—
Assoc Prof P Gibbons	4	4	4	6	—	—	—	—
Mr G Gleeson	3	4	6	6	—	—	3	3
Mr P C Hoy	4	4	5	6	1	1	3	3
Ms S Maciel	4	4	—	—	—	—	—	—
Brother R J McDonald	4	4	—	—	1	1	—	—
Mr D B O'Connor	2	4	—	—	—	—	1	3
Mr A Oulton	—	—	—	—	—	—	—	—
Dr J Ozolins	4	4	—	—	1	1	—	—
Ms S M Pascoe	4	4	5	6	—	—	—	—
Brother A Robinson	3	3	—	—	—	—	—	—
Professor P W Sheehan	4	4	6	6	1	1	—	—

A Number of meetings attended

B Reflects the number of meetings held during the time the director held office throughout the year

Principal Activities

The principal activities of Australian Catholic University during the course of the financial year were those of a university operating at both an undergraduate and postgraduate level on six campuses across the states of Queensland, New South Wales, Victoria and the Australian Capital Territory. The University also undertook formal entrepreneurial activities through the conduct of special non-award and fee-paying courses including offshore programs in Hong Kong. The University has links in a number of other countries including the United States, Indonesia, Pakistan and East Timor. In the opinion of the directors there were no significant changes in the state of the affairs of the Company that occurred during the financial year under review.

Review and Result of Operations

There was a positive result for the year ended 31 December 2005. The improved result (\$8.43m compared with 2004, \$7.57m) was largely due to increases in Commonwealth Government Financial Assistance including HECS-HELP of \$1.71m, FEE-HELP \$1.14m, Fees and Charges \$5.39m, and Other Revenue \$1.16m. The increase in income was offset by an increase in expenditure on employee benefits of \$4.43m, and other expenses of \$4.18m.

It will be noted from the Supplementary Income Statement provided at page 97 which separately identifies revenue and expenditure in relation to both operating activities and capital activities that there was a positive result for the year in relation to operating activities of \$2.55m and capital activities of \$5.88m. However there was only a small increase in the cash (including investments) position of \$0.78m as cash reserves continued to be used for building refurbishments and payment of the management fee for the Sydney campuses. This expenditure is not reported against revenue but is reflected in the balance sheet.

International Financial Reporting Standards (IFRS)

From 1 January 2005, all entities reporting under the Corporations Act and reporting entities which prepare general purpose financial reports are required to adopt international financial reporting standards (IFRS). The University's financial statements have been prepared on the basis of the Australian equivalents to International Financial Reporting Standards (AIFRS). This includes re-statement of 2004 comparable figures.

One area where the adoption of AIFRS has impacted significantly on the reporting of the Company's financial position is the classification and accounting treatment of property assets. Of particular importance is the adoption of a new accounting standard AASB 138 - Accounting for Intangible Assets. Property assets previously classified under Land and Buildings Held in Trust and Leasehold Property and Rights of Occupancy have been reclassified as Intangible Assets. Property assets affected by this change include Strathfield, North Sydney, Melbourne, Brisbane and Canberra campuses. AASB 138 does not allow the revaluation of this type of intangible assets and requires the component attributable to the building occupancy rights to be depreciated over its estimated useful life. This has meant a reversal of previous revaluation of these intangible assets and a recalculation of depreciation of the right to occupy the buildings from the date of acquisition and any subsequent additions and new construction. The impact of these changes (including several other relatively minor changes in relation to the treatment of leasehold properties) has meant a reduction in property, plant and equipment valuation previously reported in 2004 of \$200.738m to a revised valuation for 2004 of \$99.569m. The property, plant and equipment figure reported for 2005 is \$103.098m. Adjusting for Intangible Rights to Occupy Land and Buildings, the net impact on property assets is \$58.63m. The reduction in reported 2004 profit is largely due to depreciation and amortisation previously reported in 2004 of \$2.893m increasing to \$5.218m.

An explanation of the transition to AIFRS detailing changes to the Income Statement and Balance Sheet is shown in Note 27.

State of Affairs

It was noted in the 2004 Financial Statements that agreement had been reached with the Trustees of the Roman Catholic Church for the Archdiocese of Sydney, owners of the two properties, North Sydney Campus and Strathfield Campus, on a management fee payable for the use of the two properties. Payment terms are \$5m in 2005 and \$3m in 2010 to occupy the properties in perpetuity. Payment of \$5m was made in February 2005.

The amount is reflected in Intangible Assets. A corresponding reduction adjusted for the revised discount amount is reflected in the liability recorded in the prior year, Management Fee Payable. The Fee is being funded by an annual contribution of \$750K from the operating budget over a 10 year period.

Although as noted in the Review of Operations above the University had a positive operating result of \$8.43m, cash and investments increased by only \$0.78m (2004: \$1.78m negative). Each year the University invests significant sums in capital works programs to maintain and improve facilities for students and staff. In 2005 cash allocated to capital projects was \$10.22m (2004: \$7.26m) and to the Management Fee, \$5m.

Refurbishment of the Loreto Nursing Home property at No 167 Albert Road, Strathfield, commenced during the second half of 2004, was completed mid 2005. Refurbishment of part of the building was completed in advance of first semester classes to enable the School of Exercise Science to relocate from the Carroll Building on the Campus at North Sydney to the refurbished building. The development provided additional teaching and office space to assist with accommodating growth in student numbers. The total cost of the project was \$9.65m and was financed from cash reserves.

Refurbishment of the Carroll Building on the North Sydney campus, commenced late in 2004, was completed prior to the commencement of classes in February 2005. The development provided additional Nursing laboratory and teaching space and a refurbished library with additional facilities. Total cost of the works to the Carroll Building was \$2.12m and was also financed from cash reserves.

DIRECTORS' REPORT (CONTINUED)

Environmental Regulation

The Company's operations are not subject to any significant environmental regulations under either Commonwealth or State legislation. However, the directors believe that the Company has adequate systems in place for the management of its environmental requirements and is not aware of any breach of these environmental requirements.

Events Subsequent to Balance Date

There are no items, transactions or events of a material or unusual nature that have arisen in the interval between the end of the financial year and the date of this report which are likely in the opinion of directors to affect significantly the operations of the Company, the results of these operations or the state of the Company in subsequent financial years.

Likely Developments

Planning is well underway on several significant capital refurbishment projects which include expansion of the Melbourne Campus through the lease of additional teaching space to cope with the growth in student numbers. North Sydney is also being reviewed to ensure sufficient capacity is available in 2007 to accommodate continued growth on the campus. Information Technology support continues to remain a high priority in Strategic Planning. Several initiatives are in train including the introduction of Student Connect, the development of ACUonline and the allocation of funds from the 2006 Learning and Teaching Performance Fund for timetabling and tutorial allocation software and student relationship management software and project funding in the 2006 Budget to upgrade several administrative systems.

Directors' Interests and Benefits

Directors' interests and benefits are set out in Notes 20 and 21.

Indemnification of Directors and Officers

During the year the Company renewed an agreement with their insurers to provide indemnification for all the directors and officers of the Company (as listed in this report), against all liabilities to another person (other than the Company) that may arise from their position as directors and officers.

Directors and Officers Liability Cover

During the year, the Company paid insurance premiums of \$40,894 (2004: \$37,060) in respect of Directors and Officers Liability insurance contracts for directors and officers of the Company. The insurance provides cover against claims made by reason of any wrongful act committed or alleged to have been committed by a director or officer of the Company during the year. The Company has not entered into an agreement indemnifying the current auditors, KPMG, against any claims by third parties.

Rounding Off

The Company is of a kind referred to in ASIC Class Order 98/100 dated 10 July 1998 and in accordance with that Class Order, amounts in the financial report and directors' report have been rounded off to the nearest thousand dollars, unless otherwise stated.

Signed in accordance with a resolution of the Directors:



Professor P W Sheehan AO

Director

30 March 2006

Sydney



Brother Julian McDonald cfc AO

Director

30 March 2006

Sydney

FIVE-YEAR FINANCIAL SUMMARY

	2005 \$'000	2004 \$'000	2003 \$'000	2002 \$'000	2001 \$'000
Income Statement					
Revenue					
Commonwealth Government Financial Assistance	53,015	51,660	48,655	50,239	43,729
Higher Education Contribution Scheme (HECS-HELP)	30,077	28,368	29,958	26,162	27,064
Fees and Charges	24,162	18,776	14,309	12,451	9,589
Other	18,974	17,491	14,750	15,596	14,899
Total Revenue	126,228	116,295	107,672	104,448	95,281
Expenses					
Employee Benefits	80,586	76,153	69,551	64,248	60,901
Other	37,208	32,575	32,258	32,833	33,362
Total Expenses	117,794	108,728	101,809	97,081	94,263
Profit for the Year	8,434	7,567	5,863	7,367	1,018
Balance Sheet					
Current Assets					
Cash	1,067	1,613	2,301	2,903	2,625
Receivables	1,809	1,050	1,104	4,932	2,076
Other Investments	17,060	15,735	16,828	8,178	18,669
Other	2,372	2,256	1,387	1,763	1,399
Total Current Assets	22,308	20,654	21,620	17,776	24,769
Non-Current Assets					
Other Financial Assets	856	568	182	182	1822
Property, Plant and Equipment	103,098	99,569	202,380	162,166	142,892
Intangible Assets	51,005	51,826			
Other	15,901	14,458	14,368	14,419	14,481
Total Non Current Assets	170,860	166,421	216,930	176,767	157,555
Total Assets	193,168	187,075	238,550	194,543	182,324
Current Liabilities					
Payables	3,135	2,942	2,225	5,397	6,768
Interest Bearing Liabilities	1,300	1,300	1,300	1,412	41
Employee Benefits	6,603	5,928	5,375	4,877	4,606
Other	9,060	12,881	13,067	12,436	11,739
Total Current Liabilities	20,098	23,051	21,967	24,122	23,154
Non-Current Liabilities					
Interest Bearing Liabilities	5,350	6,650	7,950	9,255	5,916
Employee Benefits	24,869	23,209	20,619	19,998	19,453
Other	3,797	3,769	723	0	0
Total Non-Current Liabilities	34,016	33,628	29,292	29,253	25,369
Total Liabilities	54,114	56,679	51,259	53,375	48,523
Net Assets	139,054	130,396	187,291	141,168	133,801
Total Equity	139,054	130,396	187,291	141,168	133,801

Figures for 2004 and 2005 have been produced in accordance with AIFRS. Figures for 2001, 2002 and 2003 are in AGAAP format.

LEAD AUDITORS' INDEPENDENCE DECLARATION

The lead auditors' independence declaration is set out below and forms part of the directors' report for the financial year 2005.



To: the directors of Australian Catholic Universities

I declare that, to the best of my knowledge and belief, in relation to the audit for the financial year ended 31 December 2005 there have been:

- no contraventions of the auditor independence requirements as set out in the *Corporations Act 2001* in relation to the audit; and
- no contraventions of any applicable code of professional conduct in relation to the audit/review.

A handwritten signature of the KPMG representative, written in black ink, above the printed KPMG logo.

KPMG

A handwritten signature of Duncan McLennan, written in black ink, above his printed name and title.

Duncan McLennan
Partner
Sydney
30 March 2006

INCOME STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2005

	Note	2005 \$'000	2004 \$'000
Revenue			
Commonwealth Government Financial Assistance Excluding HELP <i>Higher Education Contribution Scheme (HECS-HELP)</i>	2.1	53,015	51,660
— Student Contributions	28.2	5,116	4,934
— Commonwealth Payments HECS-HELP	2.1	24,961	23,434
FEE-HELP	2.1	2,133	998
State & Local Government Financial Assistance	2.2	24	24
Fees and Charges	2.3	24,162	18,776
Superannuation – Deferred Government Contributions		1,443	2,190
Investment Income	2.4	1,267	1,310
Consultancy and Contract Research	2.5	1,465	1,489
Other Revenue	2.6	12,641	11,480
Total Revenue		126,228	116,295
Expenses			
Employee Benefits	3.1	80,586	76,153
Depreciation and Amortisation	3.2	5,669	5,218
Buildings and Grounds Maintenance	3.3	2,534	2,360
Bad and Doubtful Debts	3.4	2	3
Borrowing Costs	4	709	642
Other	3.5	28,294	24,352
Total Expenses		117,794	108,728
Profit Before Income Tax		8,434	7,567
Income Tax	1(c)	—	—
Profit for the Year		8,434	7,567

The income statement is to be read in conjunction with the notes to and forming part of the financial statements set out on pages 55 to 93.

BALANCE SHEET

AS AT 31 DECEMBER 2005

	Note	2005 \$'000	2004 \$'000
Current Assets			
Cash	6	1,067	1,613
Receivables	7	1,809	1,050
Other Investments	8	17,060	15,735
Other	10	2,372	2,256
Total Current Assets		22,308	20,654
Non-Current Assets			
Other Financial Assets	9	856	568
Property, Plant and Equipment	11	103,098	99,569
Intangible Assets	12	51,005	51,826
Other	10	15,901	14,458
Total Non-Current Assets		170,860	166,421
Total Assets		193,168	187,075
Current Liabilities			
Payables	13	3,135	2,942
Interest Bearing Liabilities	14	1,300	1,300
Employee Benefits	15	6,603	5,928
Other	16	9,060	12,881
Total Current Liabilities		20,098	23,051
Non-Current Liabilities			
Interest Bearing Liabilities	14	5,350	6,650
Employee Benefits	15	24,869	23,209
Other	16	3,797	3,769
Total Non-Current Liabilities		34,016	33,628
Total Liabilities		54,114	56,679
Net Assets		139,054	130,396
Equity			
Reserves	17	139,054	130,396
Retained Earnings	18	—	—
Total Equity		139,054	130,396

The balance sheet is to be read in conjunction with the notes to and forming part of the financial statements set out on pages 55 to 93.

STATEMENT OF CHANGES IN EQUITY

FOR THE YEAR ENDED 31 DECEMBER 2005

	Note	2005 \$'000	2004 \$'000
Total Equity at the Beginning of the Financial Year		130,396	122,728
Gain on Revaluation of Shares Net of Tax	17	124	68
Change in Cash Flow Hedge Reserve	17	100	33
Net Income Recognised Directly in Equity		224	101
Profit for the Year	18	8,434	7,567
Total Recognised Income and Expense for the Year		8,658	7,668
Total Equity at the End of the Financial Year		139,054	130,396
Total recognised income and expense for the year is attributable to:			
- Members		139,054	130,396
		139,054	130,396

The statement of changes in equity is to be read in conjunction with the notes to and forming part of the financial statements set out on pages 55 to 93.

STATEMENT OF CASH FLOWS

FOR THE YEAR ENDED 31 DECEMBER 2005

	Note	2005 \$'000	2004 \$'000
Cash Flows from Operating Activities			
<i>Grant Revenue</i>			
— Commonwealth Government		55,761	49,621
— State Government		—	—
<i>Higher Education Contribution Scheme (HECS-HELP)</i>			
— Student Payments		5,116	4,934
— Commonwealth Payments HECS-HELP		24,354	21,832
Other Inflows		41,246	31,331
Cash Receipts in the Course of Operations		126,477	107,718
Cash Payments in the Course of Operations		(116,496)	(100,480)
Interest Received		1,267	1,310
Borrowing Costs Paid		(557)	(627)
Net Cash from Operating Activities	26(ii)	10,691	7,921
Cash Flows from Investing Activities			
Payments for Property, Plant and Equipment		(8,629)	(8,717)
Proceeds from Sale of Non-Current Assets		305	501
Payments for Investments		(1,613)	—
Proceeds from Sale of Investments		—	1,007
Net Cash Used in Investing Activities		(9,937)	(7,209)
Cash Flows from Financing Activities			
Repayment of Borrowings and Other Loans		(1,300)	(1,400)
Net Cash (Used in)/Provided by Financing Activities		(1,300)	(1,400)
Net (Decrease)/Increase in Cash Held		(546)	(688)
Cash at the Beginning of the Financial Year		1,613	2,301
Cash at the End of the Financial Year	26(i)	1,067	1,613

The statement of cash flows is to be read in conjunction with the notes to and forming part of the financial statements set out on pages 55 to 93.

// NOTE 1 STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The directors of the Company comprise the Senate of the University and the terms Senator and Director are interchangeable. Australian Catholic University Limited (the Company) is domiciled in Australia. The financial report was authorised for issue by the directors on 30 March 2006.

The significant policies which have been adopted in the preparation of this financial report are:

(a) Basis of Preparation

The financial report of the Company is a general purpose financial report which has been prepared in accordance with Australian Accounting Standards (AASBs) adopted by the Australian Accounting Standards Board, the *Corporations Act 2001*, and the disclosure requirements within the Guidelines for the Preparation of Annual Financial Statements for the 2005 Reporting Period by Australian Higher Education Institutions issued pursuant to the *Higher Education Funding Act 1988*.

Compliance with IFRSs

Australian Accounting Standards include Australian equivalents to International Financial Reporting Standards (AIFRS). The financial statements and notes comply with these Australian Accounting Standards some of which contain requirements specific to not-for-profit entities.

Application of AASB 1 – First-Time Adoption of Australian Equivalents to International Financial Reporting Standard

These financial statements are the Company's first financial statements to be prepared in accordance with AIFRS. AASB 1 – First-Time Adoption of Australian Equivalents to International Financial Reporting Standards has been applied in preparing these financial statements.

The 2004 financial statements had been prepared in accordance with previous Australian Generally Accepted Accounting Principles (AGAAP). AGAAP differs in certain respects from AIFRS. When preparing the 2005 financial statements, certain accounting, valuation and consolidation methods applied in the AGAAP financial statements have been amended to comply with AIFRS. The comparative figures in respect of 2004 have been restated to reflect these adjustments. The Company has not taken the exemption available under AASB 1 to only apply AASB 132 – Financial Instruments: Disclosure and Presentation and AASB 139 – Financial Instruments: Recognition and Measurement from 1 January 2005.

Reconciliations and descriptions of the effect of transition from previous AGAAP to AIFRS on the Company's equity and its net income are given in Note 27.

The preparation of a financial report in conformity with Australian Accounting Standards requires management to make judgements, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgements about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period or in the period of the revision and future periods if the revision affects both current and future periods.

The financial statements are prepared in Australian dollars. The financial statements have been prepared on the basis of historical costs except for derivative assets and liabilities and financial instruments classified as available for sale. These have been stated at fair value. Except where stated, the financial statements do not take into account changing money values or current valuations of non-current assets.

Where necessary, comparative information has been reclassified to achieve consistency in disclosure with current financial year amounts and other disclosures.

(b) Revenue Recognition

Commonwealth Government Financial Assistance

The Company receives fortnightly instalments of grant income from the Commonwealth Government to fund its core operating activities. Operating grant revenue is recognised on an accrual basis whereby it is credited to the University's income statement in the financial year in which the goods and services are provided in exchange for the grant received. The Operating Grant includes a specific allocation ("Capital Roll-in") to support construction and maintenance of facilities. Expenditure on funded capital projects is capitalised as incurred.

Where Government allows a carryover of unexpended funds (for example, special research assistance grants) any balance not expended by the financial year end is carried forward and treated as revenue in the following financial year.

Higher Education Loan Program (HELP)

In 2005 the Commonwealth Government introduced the Higher Education Loan Program (HELP) which is made up of three schemes:

- The Higher Education Contribution Scheme (HECS-HELP);
- Replacement of the Postgraduate Education Loans Scheme (PELS) and provision of loans for local undergraduates studying in full fee courses through FEE-HELP; and;
- Introduction of a loans scheme for students completing a component of their course overseas through the Overseas Study Scheme (OS).

The HELP is similar to HECS and PELS where it provides students with a loan facility for the payment of course fees.

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

Other Tuition Fee Income

Other tuition fee income is generated from fee-paying courses for local and overseas students. Generally revenue is recognised when funds are received; however any pre-payments for courses being held in the next teaching year are carried forward and treated as revenue in the following financial year.

Donations and Bequests

Donations and bequests received, which are not subject to conditions under a specific trust deed, are recognised as revenue when they are received.

Interest Income

Interest income is recognised as it accrues.

Asset Sales

The net gain on asset sales is included as revenue and the net loss as an expense. The profit or loss on disposal of assets is brought to account at the date the unconditional contract is signed.

(c) Taxation

The Company's principal activity is to conduct a University and the Commissioner of Taxation has granted it an exemption under section 50-5 of the *Income Tax Assessment Act 1997*.

The Company is not subject to income tax or capital gains tax but is liable for other taxes in accordance with Federal and State legislation.

(d) Cash

Cash at bank is carried at face value of the amounts deposited or drawn. The carrying amount of cash at bank approximates net fair value. Interest revenue is accrued at the market or contracted rates.

(e) Receivables

Student Assistance Program

Student loans are generally settled within a 12-month period and are carried at amounts due. The collectability of debts is assessed at balance date and bad debts are written off directly to the income statement. Specific provision is made for any doubtful accounts. The carrying amount of student loans approximates net fair value.

Sundry Debtors

Sundry debtors are recognised when expenditure is incurred by the Company and requires reimbursement by a third party. The carrying amount of sundry debtors approximates net fair value.

(f) Investments

Interest Bearing Deposits, Debentures and Bank Bonds

Interest bearing deposits, debentures and bank bonds are classified as "held to maturity" securities and are carried at face value of the amounts deposited. Given they generally have short-term maturities, their carrying amounts approximate their net fair value. Interest revenue is accrued at the market or contracted rates.

Bank Bills

Bank bills are classified as "held to maturity" investments and carried on the balance sheet at their principal amount. The carrying amount of bank bills approximates their net fair value. Unearned interest is initially recognised as a liability and then amortised to the income statement at the contracted rate. Unearned interest is classified as "Other Income In Advance".

Managed Funds

Managed funds are classified as trading securities and carried on the balance sheet at their fair value. The carrying amount of managed funds approximates their net fair value. Changes in fair value are reflected in the Income statement.

Other Companies

Investments in shares are classified as "available for sale" securities and are carried at fair value (See Note 1(p)). Changes in fair value are recorded in the Share Revaluation Reserve except for impairment losses which are recorded directly through the income statement.

(g) Property, Plant and Equipment

Freehold land and buildings are shown at fair value, based on periodic, at least triennial, valuations by external independent valuers, less subsequent depreciation for buildings. Any accumulated depreciation at the date of revaluation is eliminated against the gross carrying amount of the asset and the net amount is restated to the revalued amount of the asset.

Increases in the carrying amounts arising on revaluation of freehold land and buildings are credited to the Asset Revaluation Reserve in equity. To the extent that the increase reverses a decrease previously recognised in the income statement, the increase is first recognised in the income statement. Decreases that reverse previous increases of the same asset are first charged against revaluation reserves directly in equity to the extent of the remaining reserve attributable to the asset; all other decreases are charged to the income statement.

All other property, plant and equipment is stated at historical cost less depreciation. Historical cost includes expenditure that is directly attributable to the acquisition of the items. Cost may also include transfers from equity of any gains/losses on qualifying cash flow hedges of foreign currency purchases of property, plant and equipment.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the Company and the cost of the item can be measured reliably. All other repairs and maintenance are charged to the income statement during the financial period in which they are incurred.

Land is not depreciated. Depreciation on other assets is calculated using the straight line method to allocate the cost or revalued amount, net of residual value, over the estimated useful life, as follows:

Depreciation

The depreciation rates used for each class of asset in the current and comparative year are as follows:

Freehold Buildings	3%
Improvement to Intangible Rights to Occupy Buildings	3%
Furniture and Fittings	20%
Computer Equipment	33%
Plant and Equipment	20%
Motor Vehicles	10%
Leased Equipment	20%

Intangible rights to occupy buildings are amortised at the lesser of 33 years (3% per annum) or the period of the term of the agreement.

The assets' residual value and useful life is reviewed and adjusted, if appropriate, at each balance sheet date.

An asset's carrying amount is written down immediately to its recoverable amount if the asset's carrying amount is greater than its estimated recoverable amount.

Gains and losses on disposal are determined by comparing proceeds with the carrying amount. These are included in the income statement. When revalued assets are sold, it is Company policy to transfer the amounts included in the Asset Revaluation Reserve in respect of those assets to retained earnings.

Library Books

Acquisitions during the year have been expensed to the income statement. No depreciation is charged in respect of these assets.

Works of Art

Acquisitions are carried at cost and no depreciation is charged in respect of these assets.

Leased Plant and Equipment

Leases of plant and equipment under which the Company assumes substantially all the risks and benefits of ownership are classified as finance leases. Other leases are classified as operating leases.

Finance leases are capitalised. A lease asset and a liability equal to the present value of the minimum lease payments are recorded at the inception of the lease. Contingent rentals are written off as an expense in the accounting period in which they are incurred. Capitalised lease assets are amortised on a straight line basis over the term of the relevant lease, or where it is likely the Company will obtain ownership of the asset, the life of the asset. Lease liabilities are reduced by repayments of principal. The interest components of the lease payments are charged to the income statement.

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases. Payments made under operating leases are charged against profits in equal instalments over the accounting periods covered by the lease term, except where an alternative basis is more representative of the pattern of benefits to be derived from the leased property.

(h) Impairment of Assets

Impairment arises when an asset's carrying amount exceeds its recoverable amount. Recoverable amount is defined as the higher of an asset's (or cash-generating unit's) fair value less costs to sell and value in use. Value in use is (i) the present value of the future cash flows expected to be derived from an asset or cash generating unit or (ii) the depreciated replacement cost of the asset when the future economic benefits of an asset of a not-for-profit entity are not primarily dependent on the asset's ability to generate net cash inflows and where the entity would, if deprived of the asset, replace its remaining future economic benefits.

Assets are reviewed for impairment whenever events or changes in circumstances indicate that the carrying amount may not be recoverable. An impairment loss is recognised for the amount by which the asset's carrying amount exceeds its recoverable amount. Impairment losses are recognised in the income statement unless an asset has previously been revalued in which case the impairment loss is recognised as a reversal of the revaluation with any excess recognised through the income statement. For assets with an indefinite useful life the recoverable amount is estimated at each balance date.

(i) Intangible Assets

Intangible assets consist of the rights to occupy land and buildings that have been granted at nominal rates for a determined period or in perpetuity. The intangible rights are initially recorded at their fair value. Rights to occupy buildings are amortised at 3% where their use is available in perpetuity. Where a right of occupancy agreement exists and stipulates the time period, the asset including rights to occupy land is amortised over the period of the right.

(j) Payables

Liabilities are recognised for amounts to be paid in the future for goods or services received, whether or not billed to the Company. Trade accounts payable are normally settled within 30 days. The carrying amount of accounts payable approximates net fair value.

(k) Borrowings

Bank Bills

Bank bills are carried on the balance sheet at their principal amount. Prepaid interest is initially recognised as an asset and amortised to the income statement on an effective interest basis. Prepaid interest is classified as "Prepayments".

Other Loans

Other loans are carried on the balance sheet at their principal amount. Interest expense is recognised on an effective interest basis.

Derivative Financial Instruments

Derivative financial instruments are recognised initially at cost. Subsequent to initial recognition, derivative financial instruments are stated at fair value. The gain or loss on remeasurement to fair value is recognised in profit or loss unless the derivative is part of a cash flow hedge relationship. In these instances the change in fair value of the derivative is recognised in the Cash Flow Hedge Reserve and released to the income statement as the hedged item affects earnings.

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

(j) Employee Benefits

Wages, Salaries, Annual Leave and Sick Leave

The provisions for employee entitlements to wages, salaries, annual leave and sick leave represents the amount which the Company has a present obligation to pay resulting from employees' services provided up to the balance date. The provision has been calculated based on wage and salary rates at which they are expected to be paid and includes related on-costs. The carrying amount of the provisions approximates net fair value.

Long Service Leave

The liability for employee entitlements to long service leave represents the present value of the estimated future cash outflows to be made by the employer resulting from employees' services provided up to the balance date.

Liabilities for employee entitlements which are not expected to be settled within 12 months are discounted using the rates attaching to national government securities at balance date, which most closely match the terms of maturity of the related liabilities. The carrying amount of the provision approximates net fair value.

In determining the liability for employee entitlements, consideration has been given to the Company's experience with staff departures. Related on-costs have also been included in the liability.

Superannuation Funds

The Company contributes to a range of employee superannuation funds. Company contributions are charged against income. Refer also Note 15.

Unfunded Superannuation

In accordance with the 1998 instructions issued by the Department of Education, Training and Youth Affairs (DETYA) now known as the Department of Education, Science and Training (DEST) the effects of the unfunded superannuation liabilities were recorded in the Income Statement and the Balance Sheet for the first time in 1998. The prior years' practice had been to disclose liabilities by way of a note to the financial statements.

The unfunded liabilities recorded in the Balance Sheet under Provisions have been determined by C Stevenson (Mercer) FIAA and relate to the Emergency Services Superannuation Scheme.

An arrangement exists between the Commonwealth Government and the Victorian State Government to meet the unfunded liability for the beneficiaries of the State Superannuation Scheme on an emerging cost basis. This arrangement is evidenced by the *State Grants (General Revenue) Amendment Act 1987*, *Higher Education Funding Act 1988* and subsequent amending legislation.

By letter dated 15 December 2005, DEST confirmed the Commonwealth Government considers the current arrangements have established a pattern of past practice and future intent that has created a valid expectation on the part of universities that the Department on behalf of the Commonwealth Government will discharge the superannuation liability.

Accordingly the unfunded liabilities have been recognised in the Balance Sheet under Provisions with a corresponding asset recognised under Non-Current Assets. The recognition of both the asset and the liability consequently does not affect the year end net asset position.

(m) Funds Held in Trust

Donations and bequests received which are subject to conditions under a specific trust deed, are held in trust on behalf of that specific donor and are not recognised as revenue by the Company. Unless specified in the trust deed, any net earnings on these funds are recognised as revenue by the Company.

(n) Going Concern

The financial statements have been prepared on a going concern basis, which contemplates continuity of normal business activities and the realisation of assets and the settlement of liabilities in the ordinary course of business.

(o) Goods and Services Tax

Revenues and expenses are recognised net of the amount of goods and services tax (GST), except where the amount of

GST incurred is not recoverable from the Australian Taxation Office (ATO). In these circumstances the GST is recognised as part of the cost of the acquisition of the asset or as part of an item of the expense.

Receivables and payables are stated with the amount of the GST included.

The net amount of GST recoverable from, or payable to, the ATO is included as a current asset or liability in the balance sheet.

Cash flows are included in the statement of cash flows on a gross basis. The GST component of cash flow arising from investing and financing activities, which is recoverable from, or payable to, the ATO is classified as an operating cash flow.

(p) Fair Value

Fair value of an asset is the amount for which that asset could be exchanged between knowledgeable, willing parties in an arm's length transaction.

The fair value of financial assets and financial liabilities must be estimated for recognition and measurement or for disclosure purposes.

The fair value of financial instruments traded in active markets (such as publicly traded derivatives, and trading and available-for-sale securities) is based on quoted market prices at the balance sheet date. The quoted market price used for financial assets held is the current bid price; the appropriate quoted market price for financial liabilities is the current ask price.

The fair value of financial instruments that are not traded in an active market (for example, unlisted shares) is determined using valuation techniques with assumptions that are based on market conditions existing at each balance date.

	Note	2005 \$'000	2004 \$'000
// NOTE 2 REVENUE			
2.1 Commonwealth Government Financial Assistance			
Commonwealth Grant Scheme and Other Grants			
Commonwealth Grant Scheme	28.1	46,802	44,838
Indigenous Support Fund	28.1	986	—
Equity Programs	28.1	138	180
Workplace Reform Program	28.1	636	1,102
Superannuation Program	28.1	1,071	678
Capital Development Pool	28.1	—	1,888
Total Commonwealth Grant Scheme & Other Grants		49,633	48,686
DEST – Scholarships			
Australian Postgraduate Awards Pre 2002	28.3	—	18
Australian Postgraduate Awards 2002 Onwards	28.3	232	197
International Postgraduate Research Scholarships	28.3	41	41
Commonwealth Education Costs Scholarships	28.3	294	98
Commonwealth Accommodation Scholarships	28.3	370	172
Total DEST – Scholarships		937	526
DEST – Research			
Institutional Grants Scheme	28.4	651	515
Research Training Scheme	28.4	1,097	1,047
Infrastructure	28.4	166	186
Total DEST – Research		1,914	1,748
Total DEST Excluding HELP (a)		52,484	50,960
Higher Education Loan Programs (HELP)			
HECS-HELP Commonwealth Payments	28.2	24,962	23,434
FEE-HELP	28.2	2,133	998
Total Higher Education Loan Programs		27,095	24,432
Total DEST Including HELP		79,579	75,392
Australian Research Council			
Discovery – Projects (Large grants)	28.5	89	139
Discovery – Fellowships	28.5	125	233
Linkage – Special Research Initiatives	28.5	—	10
Linkage – Projects	28.5	317	318
Total Australian Research Council (b)		531	700
Total Commonwealth Government Financial Assistance		80,110	76,092
Total Commonwealth Government Financial Assistance Excluding HELP (a + b)		53,015	51,660

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

	Note	2005 \$'000	2004 \$'000
// NOTE 2 REVENUE // CONTINUED			
2.2 State and Local Government Financial Assistance			
Deferred Government Grant (Properties)		24	24
2.3 Fees and Charges			
Fee Paying Overseas Students		15,157	8,739
Fee Paying Non Overseas Postgraduate Students		2,680	2,598
Fee Paying Non Overseas Undergraduate Students		2,506	2,964
<i>Other</i>			
— Non Overseas Students Undertaking Non-Award Courses		317	468
— Rental Charges		530	533
— Charges for Student Accommodation		510	349
— Registration Fees		2,268	2,882
— Library Fees		90	98
— Late Fees		104	145
		24,162	18,776
2.4 Investment Income			
Interest		1,267	1,310
2.5 Consultancy and Contract Research			
Consultancy Fees		133	211
Industry Research Grants		1,332	1,278
		1,465	1,489
2.6 Other Revenue			
Offshore Programs		373	227
Other Program Income		7,505	6,721
Other Grants		1,315	1,255
Bookshop and Publication Sales		172	199
Donations and Bequests		610	677
Net Gain on Disposal of Property, Plant and Equipment		2	281
Other Income		2,664	2,120
		12,641	11,480

	Note	2005 \$'000	2004 \$'000
// NOTE 3 EXPENSES			
3.1 Employee Benefits			
Academic			
<i>Salaries</i>			
— Academic		36,814	35,135
<i>Contributions to Superannuation and Pension Schemes</i>			
— Deferred Employee Benefits for Superannuation		850	1,304
— Emerging Cost		796	632
— Funded		4,865	4,438
Payroll Tax		1,982	2,140
Workers Compensation		401	501
Long Service Leave Expense		1,284	142
Annual Leave		468	246
Other		—	436
		47,460	44,974
Non Academic			
<i>Salaries</i>			
— Non Academic		25,723	24,044
<i>Contributions to Superannuation and Pension Schemes</i>			
— Deferred Employee Benefits for Superannuation		593	886
— Emerging Cost		181	357
— Funded		3,751	3,265
Payroll Tax		1,528	1,574
Workers Compensation		310	369
Long Service Leave Expense		847	336
Annual Leave		165	230
Other		28	118
		33,126	31,179
Total Academic and Non Academic			
<i>Salaries</i>			
— Academic		36,814	35,135
— Non Academic		25,723	24,044
<i>Contributions to Superannuation and Pension Schemes</i>			
— Deferred Employee Benefits for Superannuation		1,443	2,190
— Emerging Cost		977	989
— Funded		8,616	7,703
Payroll Tax		3,510	3,715
Workers Compensation		711	870
Long Service Leave Expense		2,131	477
Annual Leave		633	476
Other		28	554
		80,586	76,153

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

	Note	2005 \$'000	2004 \$'000
// NOTE 3 EXPENSES // CONTINUED			
3.2 Depreciation and Amortisation			
Depreciation of Buildings – Freehold		481	114
Amortisation of Intangible Rights to Occupy Buildings		821	853
Depreciation of Improvements to Intangible Right to Occupy Buildings		2,348	2,286
Depreciation of Furniture and Fittings		94	124
Depreciation of Plant and Equipment		1,829	1,731
Depreciation of Motor Vehicles		96	110
		5,669	5,218
3.3 Buildings and Grounds Maintenance			
		2,534	2,360
3.4 Bad and Doubtful Debts			
		2	3
3.5 Other Expenses			
Cleaning and Waste Collection		1,512	1,272
Computer Software and Services		1,177	826
Consultancy Fees		1,302	876
Excursion Expenses		346	454
Hire of Equipment and Facilities		491	329
Insurance		617	840
Library Acquisitions		1,715	1,469
Net Loss on Disposal of Property, Plant and Equipment		74	56
Non-Capitalised Equipment		873	593
Offshore Administration		1,751	1,225
Operating Lease Rental Expenses		1,321	1,217
Printing – Outside Printers		655	619
Publications, Subscriptions and Memberships		563	506
Rent		997	643
Scholarships and Prizes		1,524	1,051
Security Services		677	538
Stationery		422	424
Telecommunications		677	1,028
Travel, Staff Development and Entertainment		4,789	4,100
Utilities		1,556	1,197
Other Expenses		5,255	5,089
		28,294	24,352
NOTE 4 BORROWING COSTS			
National Australia Bank Loan Interest and Rate Swap Costs		502	571
Archdiocesan Development Fund Loan		56	56
Blackfriars Purchase		21	15
Sydney Management Fee		130	—
		709	642

	Note	2005 \$'000	2004 \$'000
// NOTE 5 AUDITORS' REMUNERATION			
<i>Audit Services</i>			
— Auditors of the Company		82	75
<i>Other Services</i>			
— Auditors of the Company		37	18
// NOTE 6 CASH			
Cash on Hand		17	18
Cash at Bank		1,050	1,595
		1,067	1,613
// NOTE 7 RECEIVABLES			
Current			
Sundry Debtors		1,026	804
Accrued Income		780	244
Students Assistance Program		3	2
		1,809	1,050
// NOTE 8 OTHER INVESTMENTS			
Current			
Bank Bills		7,191	6,053
Interest Bearing Deposits		6,763	9,682
Managed Funds		3,106	—
		17,060	15,735
// NOTE 9 OTHER FINANCIAL ASSETS			
Non-Current			
<i>Available for Sale - Investments in Other Entities</i>			
Shares in Listed Companies		596	472
Shares in Other Companies		260	96
		856	568
// NOTE 10 OTHER ASSETS			
Current			
Prepayments		2,372	2,256
		2,372	2,256
Non-Current			
Right to Reimbursement from Commonwealth Government for Unfunded Superannuation Liability		15,901	14,458
		15,901	14,458

Refer to Note 15 for an explanation of the right to reimbursement from the Commonwealth Government for the unfunded superannuation liability. A change to discount rates used to calculate the unfunded liability in accordance with AIFRS has resulted in an increase of \$1.97M to the pre AIFRS 2004 figure. The impact on transition to AIFRS is explained in Note 27.

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

	Note	2005 \$'000	2004 \$'000
// NOTE 11 PROPERTY, PLANT & EQUIPMENT			
Land – Freehold			
	11(a)		
At Directors' Valuation		20,176	20,176
		20,176	20,176
Buildings – Freehold			
	11(a)		
At Directors' Valuation		15,093	5,420
Accumulated Depreciation		(596)	(115)
		14,497	5,305
Improvements to Intangible Right to Occupy Buildings			
	11(a)		
At Cost		80,512	77,983
Accumulated Amortisation		(16,860)	(14,512)
		63,652	63,471
Furniture and Fittings			
At Cost		1,140	1,042
Accumulated Depreciation		(911)	(817)
		229	225
Plant and Equipment			
At Cost		15,864	14,396
Accumulated Depreciation		(12,250)	(10,768)
		3,614	3,628
Motor Vehicles			
At Cost		851	1,058
Accumulated Depreciation		(263)	(248)
		588	810
Works of Art			
At Cost		342	328
		342	328
Capital WIP			
At Cost		—	5,626
		—	5,626
Total Property, Plant and Equipment		103,098	99,569

Basis of Valuation

An independent valuation of freehold land and buildings was carried out as at 31 December 2003 by Edward Rushton Australia Pty Ltd, using different valuers in each state. The Directors' have considered the fair value of the properties in the light of that valuation, any changes in use of the Company's properties and any acquisitions made during the year. Any subsequent additions and alterations have been included at cost.

Note	2005 \$'000	2004 \$'000
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// NOTE 11 PROPERTY, PLANT & EQUIPMENT // CONTINUED

(a) Reconciliations

Reconciliations of the carrying amounts for each class of property, plant and equipment are set out below:

Land – Freehold		
Carrying amount at beginning of year	20,176	20,176
Carrying amount at end of year	20,176	20,176
Buildings – Freehold		
Carrying amount at beginning of year	5,305	4,729
Additions	9,673	690
Depreciation	(481)	(114)
Carrying amount at end of year	14,497	5,305
Improvements to Intangible Right to Occupy Buildings		
Carrying amount at beginning of year	63,471	65,125
Depreciation	(2,348)	(2,286)
Additions	2,529	632
Carrying amount at end of year	63,652	63,471
Furniture and Fittings		
Carrying amount at beginning of year	225	300
Additions	98	49
Depreciation	(94)	(124)
Carrying amount at end of year	229	225
Plant and Equipment		
Carrying amount at beginning of year	3,628	3,614
Additions	1,822	1,745
Disposals	(7)	—
Depreciation	(1,829)	(1,731)
Carrying amount at end of year	3,614	3,628

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

	Note	2005 \$'000	2004 \$'000
// NOTE 11 PROPERTY, PLANT & EQUIPMENT // CONTINUED			
(a) Reconciliations (continued)			
Motor Vehicles			
Carrying amount at beginning of year		810	883
Additions		171	310
Disposals		(299)	(273)
Depreciation		(94)	(110)
Carrying amount at end of year		588	810
Works of Art			
Carrying amount at beginning of year		328	323
Additions		14	5
Carrying amount at end of year		342	328
Capital WIP			
Carrying amount at beginning of year		5,626	342
Transfer to Buildings – Freehold		(5,626)	—
Additions		—	5,284
Carrying amount at end of year		—	5,626
// NOTE 12 INTANGIBLES			
Intangible assets include rights to occupy and use land and buildings provided to the University at nominal cost over a defined period or in perpetuity. These intangibles are initially recorded at cost, being their fair value at that time. Intangible Rights to Occupy Buildings are amortised at the lesser of 33 years (3% per annum) or over the period of the term of the Agreement.			
Intangible Rights to Occupy Land and Buildings were previously recorded as Land and Buildings Future – Benefits Held in Trust and Leasehold Property and Rights of Occupancy.			
Intangible Right to Occupy Land	12(a)		
At Cost		40,411	40,411
Accumulated Amortisation		(4,469)	(4,469)
		35,942	35,942
Intangible Right to Occupy Buildings	12(a)		
At Cost		28,383	28,383
Accumulated Amortisation		(13,320)	(12,499)
		15,063	15,884

	Note	2005 \$'000	2004 \$'000
// NOTE 12 INTANGIBLES // CONTINUED			
Total Intangibles	12(a)		
At Cost		68,794	68,794
Accumulated Amortisation		(17,789)	(16,968)
		51,005	51,826

(a) Reconciliations

Intangible Right to Occupy Land

Carrying amount at beginning of year		35,942	28,651
Additions		—	7,291
Carrying amount at end of year		35,942	35,942

Intangible Right to Occupy Buildings

Carrying amount at beginning of year		15,884	16,737
Amortisation		(821)	(853)
Carrying amount at end of year		15,063	15,884

Total Intangibles

Carrying amount at beginning of year		51,826	45,388
Additions		—	7,291
Amortisation		(821)	(853)
Carrying amount at end of year		51,005	51,826

Under the terms of the trust deeds between the Company and the owners of the properties held in trust, the Trustees of the Roman Catholic Church for the Archdioceses of Brisbane, Canberra and Goulburn, Melbourne and Sydney, the Company has a right to occupy the properties in perpetuity.

// NOTE 13 PAYABLES

Accrued Expenses		3,117	2,941
Sundry Creditors		18	1
		3,135	2,942

// NOTE 14 INTEREST BEARING LIABILITIES

Current

Bills Payable		1,300	1,300
		1,300	1,300

Non-Current

Bills Payable		4,550	5,850
Loan from the Trustees of the Roman Catholic Church for the Archdiocese of Sydney		800	800
		5,350	6,650

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

	Note	2005 \$'000	2004 \$'000
// NOTE 15 EMPLOYEE BENEFITS			
Current			
Provision for Annual Leave		4,911	4,278
Provision for Long Service Leave		1,692	1,650
		6,603	5,928
Non-Current			
Provision for Long Service Leave		8,968	8,751
Provision for Superannuation		15,901	14,458
		24,869	23,209
Number of Employees			
Number of employees at year end		859	823

Superannuation

The Company contributes to the following employee superannuation funds:

Fully Funded Schemes

- UniSuper
- Tertiary Education Superannuation Scheme
- National Catholic Superannuation Fund
- Catholic Superannuation & Retirement Fund (QLD)

Partly Funded or Emerging Cost Schemes

- State Authorities Superannuation Scheme (Part 2) (NSW)
- Emergency Services Superannuation Scheme (Formerly State Superannuation Fund of Victoria)
- Catholic Superannuation Fund (Vic)

With the exception of the Tertiary Education Superannuation Scheme managed by UniSuper, where only the Company contributes, the employee contributions are based on various percentages of their gross salaries. The Company contributions are similarly based on gross salaries for fully funded schemes and on an emerging cost basis for emerging cost schemes. After a qualifying period all member employees are entitled to benefits on resignation, retirement, death or disability.

Superannuation Scheme for Australian Universities (SSAU)

With the adoption of International Accounting Standards, the provision of information relating to employee superannuation entitlements is driven by the new accounting standard AASB 119.

The new standard is based on a substantially different methodology to the previous AASB1028/AAS30 and the previous method of allocating assets and benefit liabilities to particular institutions is no longer appropriate for the UniSuper Defined Benefit Plan fund. As a result, the provision of specific information on an individual employer basis by UniSuper becomes impractical as there is no consistent and reliable basis for allocating the liabilities, assets and costs to individual institutions.

Russell Employee Benefits, the Fund Actuary, has advised that given the nature of UniSuper, the pooling of risk and the difficulties in reliably allocating the benefit liabilities, assets and cost between institutions, it is preferable for employers to use the defined contribution reporting approach available under the multi-employer fund provisions of AASB 119.

UniSuper has therefore adopted the multi-employer provisions of the new standard in the provision of information to employers. The multi-employer provisions allow employers with defined benefit obligations to report on a defined contribution basis, with some additional information. AASB 119 states that this is the appropriate solution in cases where:

- the employer does not have access to the information required; or
- there is no reliable basis for allocating the benefit liabilities, assets and costs between employers.

// NOTE 15 EMPLOYEE BENEFITS // CONTINUED

Additional Information required by AASB 119: Superannuation Scheme for Australian Universities (SSAU)

Paragraph 30(b)

(i) The UniSuper Defined Benefit Plan (DBP) is a defined benefit plan.

(ii) Sufficient information is not available to account for the defined benefits provided by the DBP as a defined benefit plan. As set out under Paragraph 32 (b) of AASB 119, the DBP exposes the participating employers to actuarial risks associated with the current and former employees of other participating employers, with the result that there is no consistent and reliable basis for allocating the obligation, plan assets and cost to participating employers.

Paragraph 30(c)

(i) As at 30 June 2005 there is no funding surplus or deficit which currently affects, or is expected to affect, the amount of future contributions payable by participating employers to the DBP.

Historically the surplus in the DBP has been used to improve members' benefits and has not affected the amount of participating employers' contributions;

As at 30 June 2005 the assets of the DBP in aggregate were estimated to be \$230 million in excess of vested benefits. The vested benefits are benefits which are not conditional upon continued membership (or any factor other than leaving the service of the participating institution) and include the value of CPI indexed pensions being provided by the DBP.

As at 30 June 2005 the assets of the DBP in aggregate were estimated to be \$1,543 million in excess of accrued benefits. The accrued benefits have been calculated as the present value of expected future benefit payments to members and the CPI indexed pensioners which arise from membership of UniSuper up to the reporting date.

(ii) The vested benefit and accrued benefit liabilities were determined by the Fund's Actuary Russell Employee Benefits using the actuarial demographic assumptions outlined in their report dated 16 May 2003 on the actuarial investigation of the DBP as at 31 December 2002. The financial assumptions used were:

	Vested Benefits	Accrued Benefits
Gross of tax investment return	7.0% p.a.	9.1% p.a.
Net of tax investment return	6.5% p.a.	8.6% p.a.
Consumer Price Index	2.5% p.a.	2.5% p.a.
Inflationary salary increases	3.5% p.a.	3.5% p.a.

(iii) Assets have been included at their net market value, i.e. allowing for realisation costs.

(iv) Clause 34 of the UniSuper Trust Deed outlines the process UniSuper must undertake (including employer notifications and notice periods) in order to request additional contributions from employers if the UniSuper assets are considered by the Trustee to be insufficient to provide benefits payable under the Deed. At least four years' notice that such a request may be made is required. If such a request was agreed to by employers then members must also contribute additional contributions equal to one-half of the rate at which their employer is prepared to contribute. If employers do not agree to increase contributions the Trustee must reduce benefits on a fair and equitable basis. The Trustee notified employers during 2003 that such a request may be made in the future but it considered this was unlikely at that time.

Emergency Services Superannuation Scheme (Formerly State Superannuation Fund of Victoria)

The latest actuarial investigation of the State Superannuation Fund of Victoria was conducted at 30 June 2003 by C. Stevenson (Mercer), FIAA. As at that date the scheme carried total liabilities, including liabilities for members' benefits in excess of the value of the scheme's assets. Hence, unfunded superannuation liabilities exist which are recognised in the financial statements of the scheme.

The Government Superannuation Office of Victoria advised by letter on 4 October 2005 that the funds actuaries would prepare AASB 119 valuations of the Emergency Services Superannuation Scheme. The change in methodology has been to use the government bond rate as the discount rate. The new discount rate is less than that previously used and has resulted in the substantial increase in liabilities for both 30 June 2004 and 30 June 2005.

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

// NOTE 15 EMPLOYEE BENEFITS // CONTINUED

Superannuation (continued)

The notional share of the scheme's unfunded liabilities attributed to the Company is assessed by the Government Superannuation Office to be \$15,901,000 at 30 June 2005 (\$14,458,000 AIFRS AASB 119 previously reported as \$12,488,000 Pre AIFRS AAS25 as at 30 June 2004).

An arrangement exists between the Government and the State Government to meet the unfunded liability for the beneficiaries of the State Superannuation Scheme on an emerging cost basis. This arrangement is evidenced by the *State Grants (General Revenue) Amendment Act 1987*, *Higher Education Funding Act 1988* and subsequent amending legislation. By letter dated 15 December 2005, the Department of Education, Science and Training (DEST) has confirmed that the Government considers the current arrangement establishes a pattern of past practice and future intent that has created a valid expectation on the part of universities that the Department on behalf of the Government will discharge the superannuation liability. Therefore a non-current receivable equal to the scheme's unfunded liabilities attributed to the Company has been recognised.

DEST provides annual supplementation (2005: \$1,071,000, 2004: \$678,000) to the Base Operating Grant to cover emerging costs of the Emergency Services Superannuation Scheme.

	2005 \$'000
Net Liability	
Assets	3,743
Accrued Benefit Liability	(18,349)
Net Liability Before Contributions Tax	(14,606)
Tax Liability on Future Contributions	(1,295)
Net Liability	(15,901)
Superannuation Expense	
Service Cost	431
Interest Cost	968
Expected Return on Assets	(272)
Actuarial Loss/(Gain)	1,566
Total Expense	2,693
Superannuation Reconciliation	
Net Liability at Start of Year	(14,458)
Expense Recognised in Income Statement	(2,693)
Employer Contributions	1,250
Net Liability at Year End	(15,901)
Summary of Actuarial Assumptions	2005 %
Discount Rate (effective bond rate)	5.22
Salary Increase Rate	4.00
Pension Indexation	2.50
Investment Return on Fund Assets (net of fees)	7.50
(It has been assumed that no investment tax will be paid due to pension liability exemptions)	

	Note	2005 \$'000	2004 \$'000
// NOTE16 OTHER LIABILITIES			
Current			
Grants in Advance		3,135	2,407
Fees in Advance		2,992	2,966
Bonds – University Residences		30	16
Funds Held in Trust		1,479	1,732
Net GST Payable to ATO		349	134
Other Income in Advance		675	227
Loan – Purchase Blackfriars site Canberra		200	100
Management Fee Sydney Campuses Payable		—	5,000
Deferred Grant Income (Properties)		24	24
Derivative – Interest Rate Swap		176	275
		9,060	12,881
Non-Current			
Loan – Purchase Blackfriars site Canberra		560	638
Management Fee Sydney Campuses Payable		2,421	2,291
Deferred Grant Income (Properties)		816	840
		3,797	3,769
// NOTE 17 RESERVES			
General Reserve			
Balance at Beginning of Financial Year		63,745	56,178
Add: Transfers from Retained Earnings	18	8,434	7,567
Balance at End of Financial Year		72,179	63,745
Asset Revaluation Reserve			
Balance at Beginning of Financial Year		9,667	9,667
Balance at End of Financial Year		9,667	9,667
Share Revaluation Reserve			
Balance at Beginning of Financial Year		301	233
Add: Revaluation Increment/(Decrement) Listed Shares Revaluation Reserve		124	68
Balance at End of Financial Year		425	301
Contribution from Members			
Balance at Beginning of Financial Year		56,958	56,958
Balance at End of Financial Year		56,958	56,958
Cash Flow Hedge Reserve			
Balance at Beginning of Financial Year		(275)	(308)
Add: Revaluation Increment/(Decrement) Cash Flow Hedge Reserve		100	33
Balance at End of Financial Year		(175)	(275)
Total Reserves		139,054	130,396

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

// NOTE 17 RESERVES // CONTINUED

Nature and Purpose of Reserves

General Reserve

The amount standing to the credit of the general reserve includes the accumulation of prior period and current year profits for non-specific purposes and revenue for Capital Grants even though assets acquired may not be fully written down.

Asset Revaluation Reserve

The asset revaluation reserve includes the net revaluation increments and decrements arising from the revaluation of freehold land and buildings.

Share Revaluation Reserve

Share revaluation reserve includes increments and decrements arising from changes in fair value of shares classified as available for sale.

Contribution from Members

Reflects the contribution by members of rights to occupy and use land and buildings not owned by the University.

Cash Flow Hedge Reserve

Reflects the change in fair value of derivatives entered into to reduce the exposure to variability in cash flows of financial instruments such as variable rate debt.

	Note	2005 \$'000	2004 \$'000
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// NOTE 18 RETAINED EARNINGS

Retained earnings at beginning of year		—	—
Net profit		8,434	7,567
Transfer to general reserve	17	(8,434)	(7,567)
Retained earnings at the end of the year		—	—

// NOTE 19 COMMITMENTS

(a) Capital Expenditure Commitments

Contracted but not provided for and payable:

Not later than one year		—	4,528
		—	4,528

(b) Non-Cancellable Operating Lease Expense Commitments

Future operating lease commitments of premises, plant and equipment, not provided for in the financial statements and payable:

Within one year		1,445	1,135
One year or later and no later than five years		1,900	1,535
		3,345	2,670

The Company leased equipment and machinery under operating leases expiring in a range from one to five years. The Company also lease commercial premises with an expiry range of one to five years.

// **NOTE 20** DIRECTORS AND KEY MANAGEMENT PERSONNEL COMPENSATION

(a) Compensation of Board Members

No directors' fees are payable. The number of directors of the Company whose compensation from the Company or any related party falls within the following bands:

	2005 Number	2004 Number
Nil	10	11
\$1 - \$9,999	1	—
\$50,000 - \$59,999	—	1
\$60,000 - \$69,999	1	2
\$90,000 - \$99,999	1	—
\$100,000 - \$109,999	1	—
\$140,000 - \$149,999	1	1
\$410,000 - \$419,999	1	1
Total compensation paid, or payable or otherwise made available to all directors of the Company, from the Company or any related party	\$834,643	\$859,534

(b) Compensation of Key Management Personnel

The number of key management personnel of the Company whose compensation from the Company or any related party falls within the following bands:

\$160,000 - \$169,999	—	1
\$180,000 - \$189,999	1	—
\$200,000 - \$209,999	1	—
\$210,000 - \$219,999	2	1
\$220,000 - \$229,999	—	1
\$230,000 - \$239,999	—	1
\$410,000 - \$419,999	1	1
Total compensation paid, or payable or otherwise made available to all executive officers of the Company, from the Company or any related party	\$1,235,835	\$1,255,226
Short-term employee benefits	\$1,084,367	\$1,098,072
Post employment benefits	\$151,468	\$157,154
	\$1,235,835	\$1,255,226

There is no compensation paid to directors or key personnel of the Company that is not disclosed in this report.

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

// NOTE 21 RELATED PARTIES

Directors

The names of each person holding the position of Director of the Australian Catholic University Limited during the financial year are: Dr N Butrous, Ms A M Cummins, Ms G Doherty, Mr A E Druery, Mr E W Exell, Most Reverend Bishop J Foley, Associate Professor P E Gibbons, Mr G Gleeson, Mr P C Hoy, Brother R J McDonald, Mr D B O'Connor, Ms S Maciel, Mr J Ozolins, Ms S M Pascoe, Mr A Oulton, Professor P W Sheehan and Brother A Robinson. Details of directors' compensation are set out in Note 20.

Mr P C Hoy, a director of the Company, has an interest as a partner in the firm Gadens Lawyers. This firm renders legal advice to the Company. All dealings with the firm are in the ordinary course of business and on normal commercial terms and conditions.

Fees paid to Gadens during the year were \$22,824 (2004: \$48,711), out of total company payments for legal services of \$180,497 (2004: \$152,797). The Trustees of the Roman Catholic Church for the Archdiocese of Sydney has advanced the Company \$800,000 repayable on 12 May 2007. Interest is payable monthly at 7.0% per annum. Interest paid to the Archdiocese during the year was \$56,000 (2004: \$56,000). As at 31 December 2005 no amount remained outstanding for interest accrued (2004: \$0).

// NOTE 22 FINANCIAL INSTRUMENTS DISCLOSURE

Interest Rate Risk

On 1 March 2000, the University entered into an interest rate swap to hedge the University's expected borrowings in relation to capital projects. Under the terms of the swap arrangement the opening principal outstanding of \$13,000,000 is reduced by \$650,000 every six months, to coincide with the borrowings anticipated under the bank bill facility (refer Note 25). The swap contract involves a half yearly payment or receipt of the net amount of interest. The facility was drawn in full in November 2002. The fixed interest rate is 7.45%.

Interest Rate Risk Exposures

The Company's exposure to interest rate risk and the effective weighted average interest rate for classes of financial assets and financial liabilities is set out below.

	Floating interest rate \$'000	6 months or less \$'000	6 to 12 months \$'000	1 to 2 years \$'000	2 to 5 years \$'000	More than 5 years \$'000	Non- interest bearing \$'000	Total \$'000
2005								
Financial Assets								
Cash	1,050	—	—	—	—	—	17	1,067
Receivables	—	128	—	—	—	—	1,681	1,809
Held to Maturity Investments	—	17,061	—	—	—	—	—	17,061
Other Financial Assets	—	—	—	—	—	—	431	431
	1,050	17,189	—	—	—	—	2,129	20,368
Weighted average interest rate	4.75%	5.98%	—	—	—	—	—	
Financial Liabilities								
Accounts payable	—	—	—	—	—	—	3,135	3,135
Loans	—	—	—	—	800	—	760	1,560
Management Fee Payable	—	—	—	—	—	—	2,421	2,421
Grants In Advance	—	—	—	—	—	—	3,135	3,135
Fees In Advance	—	—	—	—	—	—	2,992	2,992
Bills payable	—	650	650	1,300	3,250	—	—	5,850
	—	650	650	1,300	4,050	—	12,443	19,093
Interest rate swap (notional principal)	(5,850)	650	650	1,300	3,250	—	—	
Weighted average interest rate	—	7.45%	7.45%	7.45%	7.36%	—	—	

// NOTE 22 FINANCIAL INSTRUMENTS DISCLOSURE // CONTINUED

	Floating interest rate \$'000	6 months or less \$'000	6 to 12 months \$'000	1 to 2 years \$'000	2 to 5 years \$'000	More than 5 years \$'000	Non- interest bearing \$'000	Total \$'000
2004								
Financial Assets								
Cash	1,595	—	—	—	—	—	18	1,613
Receivables	—	96	—	—	—	—	954	1,050
Held to Maturity Investments	—	15,735	—	—	—	—	—	15,735
Other Financial Assets	—	—	—	—	—	—	267	267
	1,595	15,831	—	—	—	—	1,239	18,665
Weighted average interest rate	4.75%	5.64%	—	—	—	—	—	
Financial Liabilities								
Accounts payable	—	—	—	—	—	—	2,942	2,942
Loans	—	—	—	—	800	—	738	1,538
Management Fee Payable	—	—	—	—	—	—	7,291	7,291
Grants In Advance	—	—	—	—	—	—	2,407	2,407
Fees In Advance	—	—	—	—	—	—	2,966	2,966
Bills payable	—	650	650	1,300	3,900	650	—	7,150
		650	650	1,300	4,700	650	16,344	24,294
Interest rate swap (notional principal)	(7,150)	650	650	1,300	3,900	650	—	
Weighted average interest rate	—	7.45%	7.45%	7.45%	7.37%	7.45%	—	

Foreign Exchange Risk

Given the minimal exposure to foreign currencies, it is the current policy of the Senate not to hedge foreign exchange risk.

Credit Risk Exposure

Management has a credit policy in place and the exposure to credit risk is monitored on an ongoing basis. Credit evaluations are performed on all customers requiring credit over a certain amount. The entity does not require collateral in respect of financial assets. Investments are allowed only in liquid securities and only with counterparties that have a credit rating equal to or better than the consolidated entity. Transactions involving derivative financial instruments are with counterparties with whom the consolidated entity has a signed netting agreement as well as sound credit ratings. Given their high credit ratings, management does not expect any counterparty to fail to meet its obligations.

At the balance sheet date there were no significant concentrations of credit risk. The maximum exposure to credit risk is represented by the carrying amount of each financial asset, including derivative financial instruments, in the balance sheet.

Net Fair Values of Financial Assets and Liabilities

The carrying amounts of on-statement financial assets and liabilities approximates fair value.

The net fair value of financial instruments held as at the reporting date included in the balance sheet are:

	2005 \$'000	2004 \$'000
Interest rate swaps	175	275

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

// NOTE 23 EQUITY

No share capital has been issued by the Company as it is a company limited by guarantee. The number of members of the Company as at 31 December 2005 was 23 (2004: 23). The liability of each member is limited to \$50.

// NOTE 24 SEGMENT INFORMATION

The University is a member of the Unified National System of Higher Education established by the Commonwealth Government of Australia. As an education provider it operates on six campuses across three eastern mainland states and the Australian Capital Territory. The University also conducts courses in Hong Kong, Singapore, New Zealand and South Africa.

In the opinion of the directors the Company only operates in 1 segment.

// NOTE 25 FINANCING ARRANGEMENTS

Bank Bill Facility

The Company has a secured Bank Bill Acceptance/Discount Facility of \$5,850,000 (2004: \$7,150,000) with NAB, which was fully drawn as at 31 December 2005. The cost of the facility is 7.45% including the effect of a matched interest rate swap with NAB; in addition there is a bill activation fee of 0.35%. A facility fee of 0.30% p.a. is also incurred on a half-yearly cycle on the facility balance, irrespective of the amount that has been drawn down. The facility limit is reduced by \$650,000 every six months to coincide with the principal outstanding under the swap facility. The availability period for the facility expires on 31 December 2012.

// NOTE 26 NOTES TO THE STATEMENT OF CASH FLOWS

(i) Reconciliation of Cash

For the purposes of the Statement of Cash Flows, cash includes cash on hand and at bank. Cash as at the end of the financial year as shown in the Statement of Cash Flows is reconciled to the related items in the balance sheet as follows:

	2005 \$'000	2004 \$'000
Cash on Hand	18	18
Cash at Bank	1,049	1,595
	1,067	1,613

(ii) Reconciliation of Operating Profit/(Loss) After Income Tax to Net Cash Provided by Operating Activities

Operating Profit/(Loss) After Income Tax	8,434	7,567
Add/(Less) Items Classified as Investing/Financing Activities:		
(Profit) on Sale of Non-Current Assets	(2)	(281)
Loss on Sale of Non-Current Assets	74	57
Add/(Less) Non-Cash Items:		
Depreciation of Plant and Equipment	2,020	1,965
Depreciation of Property	481	114
Amortisation of Intangible Buildings	820	853
Depreciation to Improvements to Intangible Buildings	2,348	2,286
Discount on Blackfriars Loan	21	15
Amounts Set aside to (utilised from) Provisions: Employee Entitlements	891	953
Net Cash Provided by Operating Activities before Change in Assets and Liabilities	0	13,505

2005	2004
\$'000	\$'00

// NOTE 26 NOTES TO THE STATEMENT OF CASH FLOWS // CONTINUED

Change in Assets and Liabilities:

(Increase)/Decrease in Accrued Income	(537)	144
(Increase)/Decrease in Sundry Debtors	(222)	(92)
(Increase)/Decrease in Prepayments	(116)	(870)
(Increase)/Decrease in Students Assistance Program	(1)	1
(Increase)/Decrease in Other Assets	—	(7,291)
Increase/(Decrease) in Grants in Advance	728	(5,432)
Increase/(Decrease) in Fees in Advance	27	887
Increase/(Decrease) in Management Fee Payable for Sydney Campuses	(4,869)	7,291
Increase/(Decrease) in Accrued Expenses	177	767
Increase/(Decrease) in Sundry Creditors	17	(50)
Increase/(Decrease) in Funds in Held in Trust	(253)	(101)
Increase/(Decrease) in Bonds - University Residences	14	8
Increase/(Decrease) in Other Income in Advance	448	(6)
Increase/(Decrease) in Deferred Income (Properties)	(24)	(24)
Increase/(Decrease) in Net GST	215	(840)
Net Cash Provided by Operating Activities	10,691	7,921

// NOTE 27 EXPLANATION OF TRANSITION TO AUSTRALIAN EQUIVALENTS TO IFRS

As stated in significant accounting policies Note 1 (a), these are the entity's first financial statements prepared in accordance with AIFRS.

The policies set out in the significant accounting policies section of this report have been applied in preparing the financial statements for the year ended 31 December 2005, the comparative information presented in these financial statements for the year ended 31 December 2004 and in the preparation of an opening AIFRS balance sheet at 1 January 2004 (the entity's date of transition).

In preparing its opening AIFRS balance sheet, the entity has adjusted amounts reported previously in financial statements prepared in accordance with its old basis of accounting (previous AGAAP). An explanation of how the transition from previous AGAAP to AIFRS has affected the entity's financial position, financial performance and cash flows is set out in the following tables and the notes that accompany the tables.

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

// NOTE 27 EXPLANATION OF TRANSITION TO AUSTRALIAN EQUIVALENTS TO IFRS // CONTINUED

1) Reconciliation of equity reported under previous Australian Generally Accepted Accounting Principles (AGAAP) to equity under Australian equivalents to IFRS (AIFRS)

(a) Balance Sheet at the date of transition to AIFRS: 1 January 2004

	Note	Previous AGAAP \$'000	Effect of Transition to AIFRS \$'000	AIFRS \$'000
Current Assets				
Cash		2,301	—	2,301
Receivables		1,104	—	1,104
Other Investments		16,828	—	16,828
Other		1,387	—	1,387
Total Current Assets		21,620	—	21,620
Non-Current Assets				
Other Financial Assets	A(a)	182	233	415
Property, Plant and Equipment	A(b)	202,380	(106,888)	95,492
Intangible Assets	A(c)	—	45,388	45,388
Other	A(d)	14,368	(2,100)	12,268
Total Non-Current Assets		216,930	(63,367)	153,563
Total Assets		238,550	(63,367)	175,183
Current Liabilities				
Payables		2,225	—	2,225
Interest Bearing Liabilities		1,300	—	1,300
Employee Benefits		5,375	—	5,375
Other	A(e)	13,067	332	13,399
Total Current Liabilities		21,967	332	22,299
Non-Current Liabilities				
Interest Bearing Liabilities		7,950	—	7,950
Employee Benefits		20,619	—	20,619
Other	A(f)	723	864	1,587
Total Non-Current Liabilities		29,292	864	30,156
Total Liabilities		51,259	1,196	52,455
Net Assets		187,291	(64,563)	122,728
Equity				
Reserves	A(g)	187,291	(64,563)	122,728
Retained Earnings		—	—	—
Total Equity		187,291	(64,563)	122,728

// NOTE 27 EXPLANATION OF TRANSITION TO AUSTRALIAN EQUIVALENTS TO IFRS // CONTINUED

(1) Reconciliation of equity reported under previous Australian Generally Accepted Accounting Principles (AGAAP) to equity under Australian equivalents to IFRS (AIFRS) (Continued)

(b) Balance Sheet at the end of the last reporting period under previous AGAAP: 31 December 2004

	Note	Previous AGAAP \$'000	Effect of Transition to AIFRS \$'000	AIFRS \$'000
Current Assets				
Cash		1,613	—	1,613
Receivables		1,050	—	1,050
Other Investments		15,735	—	15,735
Other		2,256	—	2,256
Total Current Assets		20,654	—	20,654
Non-Current Assets				
Other Financial Assets	B(a)	267	301	568
Property, Plant and Equipment	B(b)	200,738	(101,169)	99,569
Intangible Assets	B(c)	—	51,826	51,826
Other	B(d)	21,779	(7,321)	14,458
Total Non-Current Assets		222,784	(56,363)	166,421
Total Assets		243,438	(56,363)	187,075
Current Liabilities				
Payables		2,942	—	2,942
Interest Bearing Liabilities		1,300	—	1,300
Employee Benefits		5,928	—	5,928
Other	B(e)	12,582	299	12,881
Total Current Liabilities		22,752	299	23,051
Non-Current Liabilities				
Interest Bearing Liabilities		6,650	—	6,650
Employee Benefits	B(f)	21,239	1,970	23,209
Other	B(g)	2,929	840	3,769
Total Non-Current Liabilities		30,818	2,810	33,628
Total Liabilities		53,570	3,109	56,679
Net Assets		189,868	(59,472)	130,396
Equity				
Reserves	B(h)	189,868	(59,472)	130,396
Retained Earnings		—	—	—
Total Equity		189,868	(59,472)	130,396

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

// NOTE 27 EXPLANATION OF TRANSITION TO AUSTRALIAN EQUIVALENTS TO IFRS // CONTINUED

(2) Income Statement - Reconciliation of profit for the year ended 31 December 2004

	Note	Previous AGAAP \$'000	Effect of Transition to AIFRS \$'000	AIFRS \$'000
Revenue from Ordinary Activities				
Commonwealth Government Financial Assistance <i>Higher Education Contribution Scheme (HECS)</i>		51,660	—	51,660
— Student Contributions		4,934	—	4,934
— Commonwealth Payments		23,434	—	23,434
FEE-HELP		998		998
State Government Financial Assistance	C(a)	—	24	24
Fees and Charges		18,776	—	18,776
Superannuation – Deferred Government Contributions	C(b)	220	1,970	2,190
Investment Income		1,310	—	1,310
Consultancy and Contract Research		1,489	—	1,489
Other Revenue	C(c)	11,199	281	11,480
		114,020	2,275	116,295
From Outside Ordinary Activities				
Other Revenue	C(d)	501	(501)	—
Total Revenue from Activities		114,521	1,774	116,295
Expenses from Ordinary Activities				
Employee Benefits	C(e)	74,183	1,970	76,153
Depreciation and Amortisation	C(f)	2,893	2,325	5,218
Buildings and Grounds Maintenance		2,360	—	2,360
Bad and Doubtful Debts		3	—	3
Borrowing Costs		642	—	642
Other	C(g)	24,572	(220)	24,352
Total Expenses from Ordinary Activities		104,653	4,075	108,728
Profit from Ordinary Activities Before Related Income Tax Expense		9,868	(2,301)	7,567
Income Tax Expense Relating to Ordinary Activities		—	—	—
Net Operating Profit		9,868	(2,301)	7,567
Non-owner Transaction Changes in Equity				
Increase/(Decrease) in Asset Revaluation Reserve		(7,291)	7,291	—
Total Revenue, Expense and Valuation Adjustments Recognised Directly in Equity		(7,291)	7,291	—
Total Changes in Equity from Non-owner Related Transactions		2,577	4,990	7,567

// NOTE 27 EXPLANATION OF TRANSITION TO AUSTRALIAN EQUIVALENTS TO IFRS // CONTINUED

(3) Reconciliation of cash flow statement for the year ended 31 December 2004

The adoption of AIFRS has not resulted in any material adjustments to the cash flow statement.

(4) Notes to the reconciliations

1/1/2004

A. Reconciliation of Balance Sheet at the date of transition to AIFRS: 1 January 2004

Non-Current Assets

(a) Other Financial Assets

\$0.233m

Listed Share investments previously reported at cost are now required to be reported at Fair Value (Market Value).

(b) Property, Plant and Equipment

(\$106.888m)

Re-classification of property related assets previously included within Property, Plant and Equipment, "Land and Buildings – Future Benefits of Property Held in Trust" and "Leasehold Property and Rights of Occupancy":

Land and Buildings – Future Benefits of Property Held in Trust (\$163.565m)

Leasehold Property and Rights of Occupancy (\$12.498m)

Property, Plant and Equipment – Land and Buildings Freehold \$4.050m

Improvements to Intangible Right to Occupy Buildings \$65.125m

(c) Intangible Right to Occupy Land and Buildings

\$45.388m

Re-classification of property related assets previously included under Property, Plant and Equipment, as "Land and Buildings – Future Benefits of Property Held in Trust" and "Leasehold Property and Rights of Occupancy" and creation of a new class of Non-Current Assets, "Intangible Right to Occupy Land" and "Intangible Right to Occupy Buildings:"

Intangible Right to Occupy Land \$28.651m

Intangible Right to Occupy Buildings \$16.737m

These intangibles are no longer revalued and prior year revaluations under AGAAP have been reversed.

(d) Other

(\$2.100m)

Occupancy Rights re-classified from Other Non-Current Assets to Intangible Right to Occupy Land and Buildings.

Occupancy Brisbane Campus (\$2.100m)

Current Liabilities

(e) Other

\$0.332m

State Government Deferred Income

\$0.024m

The Company has received a contribution of the use of assets by Government under a permissive occupancy with ownership vested in the Ministry of Education. The right to use the assets has been recognised as an intangible asset and the related income is being brought to account over the estimated useful life of the asset. The property, Gillies Street Ballarat previously included under Leasehold Property and Rights of Occupancy, has been re-classified under Intangible Right to Occupy Land and Buildings. A 50-year right of occupation from 1 January 1991 is assumed. The liability adjustment is \$0.888m, with \$0.024m recorded as a current liability and the balance of \$0.864m reported as a non-current liability.

Interest Rate Swap Facility \$0.308m

This recognises the fair value of the interest rate swap facility.

Non-Current Liabilities

(f) Other Non-Current Liabilities

\$0.864m

As noted under (e) above, the Gillies Street Ballarat property represents a contribution of financial assistance from the Government requiring the creation of a deferred income liability. The non-current portion of the liability is \$0.864m.

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

// NOTE 27 EXPLANATION OF TRANSITION TO AUSTRALIAN EQUIVALENTS TO IFRS // CONTINUED

4) Notes to the reconciliations (continued)	1/1/2004
Equity	
(g) Reserves	(\$64.563m)
General	
Re-classification of property " Land and Buildings – Future Benefits of Property Held in Trust" and " Leasehold Property and Rights of Occupancy"	(\$41.377m)
Accumulated Depreciation/Amortisation	(\$14.141m)
The buildings component of property related assets previously classified as " Land and Buildings – Future Benefits of Property Held in Trust" and " Leasehold Property and Rights of Occupancy" and re-classified as " Intangible Right to Occupy Buildings" are now subject to backdated Depreciation/Amortisation. This adjustment recognises backdated depreciation/amortisation of the buildings since acquisition and any subsequent addition to the buildings.	
Deferred Grant Income	(\$0.888m)
As noted under (e) above, the Gillies Street Ballarat property represents a contribution of financial assistance from the Government requiring the creation of a deferred income liability. This requires a corresponding adjustment to General Reserves.	
Asset Revaluation Reserve	
Write back of previous property Revaluations	(\$65.040m)
Property related assets previously classified as " Land and Buildings – Future Benefits of Property Held in Trust" and " Leasehold Property and Rights of Occupancy" and re-classified as " Intangible Right to Occupy Land and Buildings" was previously subject to periodic revaluation. This is now no longer allowable and this amount represents the write back of accumulated revaluations.	
Contribution from Members Reserve	
Contribution from Members	\$56.958m
This newly created Reserve recognises rights to occupy properties gifted to the Company by members. Where there is a difference between the fair value of the rights provided and the amount paid for those rights that difference is recorded in equity as a contribution. The fair value contributions are:	
Ballarat Campus	\$3.250m
Brisbane Campus	\$9.188m
Canberra Campus	\$3.570m
Melbourne Campus	\$11.000m
North Sydney Campus	\$22.950m
Strathfield Campus	\$22.950m
Share Equity Revaluation Reserve	\$7.000m
As noted under (a) above, listed Share investments previously reported at cost are now required to be reported at Fair Value (Market Value). The increase in Other Financial Assets is reflected as a corresponding increase to Reserves.	
Cash Flow Hedge Reserve	
Interest Rate Swap Facility	(\$0.308m)
This recognises the fair value of the interest rate swap facility.	
B. Reconciliation of Balance Sheet at the end of last reporting period under AGAAP: 31 December 2004	31/12/2004
Non-Current Assets	
(a) Other Financial Assets	\$0.301m
Listed Share investments previously reported at cost are now required to be reported at Fair Value (Market Value).	
(b) Property, Plant and Equipment	(\$101.169m)
Re-classification of property related assets previously included within Property, Plant and Equipment, " Land and Buildings - Future Benefits of Property Held in Trust" and " Leasehold Property and Rights of Occupancy" :	
Land and Buildings – Future Benefits of Property Held in Trust	(\$157.426m)
Leasehold Property and Rights of Occupancy	(\$11.724m)
Property, Plant and Equipment – Land and Buildings Freehold	\$4.510m
Improvements to Intangible Right to Occupy Buildings	\$63.471m

// NOTE 27 EXPLANATION OF TRANSITION TO AUSTRALIAN EQUIVALENTS TO IFRS //CONTINUED

(4) Notes to the reconciliations (continued) **31/12/2004**

(c) Intangible Right to Occupy Land and Buildings **\$51.826m**

Re-classification of property related assets previously included under Property, Plant and Equipment, as "Land and Buildings – Future Benefits of Property Held in Trust" and "Leasehold Property and Rights of Occupancy" and creation of a new class of Non-Current Assets, "Intangible Right to Occupy Land and Intangible Right to Occupy Buildings:

Intangible Right to Occupy Land	\$35.942m
Intangible Right to Occupy Buildings	\$15.884m

These intangibles are no longer revalued and prior year revaluations under AGAAP have been reversed.

(d) Other **(\$7.321m)**

Occupancy Rights re-classified from Other Non-Current Assets to Intangible Right to Occupy Land and Buildings. Increase in the Right to Reimbursement from the Commonwealth Government for Unfunded Superannuation Liability reflecting the re-valuation of the unfunded defined benefit Emergency Services Superannuation Scheme resulting from a change in methodology under AASB 119 in using the government bond rate as the discount rate. The new (lower) discount rate has resulted in an increase to the liability and corresponding increase in Government debtor.

Occupancy Rights Brisbane Campus	(\$2.000m)
Occupancy Rights Sydney Campuses	(\$7.291m)
Right to Reimbursement Unfunded Superannuation Liability	\$1,970m

Current Liabilities

(e) Other **\$0.299m**

State Government Deferred Income	\$0.024m
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The Company has received a contribution of the use of assets by Government under a permissive occupancy with ownership vested in the Ministry of Education. The right to use the assets has been recognised as an intangible asset and the related income is being brought to account over the estimated useful life of the asset. The property, Gillies Street Ballarat previously included under Leasehold Property and Rights of Occupancy has been re-classified under Intangible Right to Occupy Land and Buildings. A 50-year right of occupation from 1 January 1991 is assumed. The liability adjustment is \$0.888m, with \$0.024m recorded as a current liability and the balance of \$0.864m reported as a non-current liability.

Interest Rate Swap Facility	\$0.275m
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This recognises the fair value of the interest rate swap facility.

Non-Current Liabilities

(f) Employee Benefits **\$1.970m**

As noted above, the adoption of AASB 119 has resulted in the change in methodology in using the bond rate as the discount rate in relation to the re-valuation of the unfunded defined benefit Victorian Government Superannuation scheme. The new discount rate is less than that previously used and has resulted in an increase in liabilities.

(g) Other Non-Current Liabilities **\$0.840m**

As noted under (e) above, the Gillies Street Ballarat property represents a contribution of financial assistance from the Government requiring the creation of a deferred income liability. The non-current portion of the liability is \$0.840m.

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

// NOTE 27 EXPLANATION OF TRANSITION TO AUSTRALIAN EQUIVALENTS TO IFRS // CONTINUED

(4) Notes to the reconciliations (continued)

Equity	31/12/2004
(h) Reserves	(\$59.472m)

The effect of the transition on Reserves can be summarised as follows:

General

Re-classification of property "Land and Buildings – Future Benefits of Property Held in Trust" and "Leasehold Property and Rights of Occupancy" (\$41.376m)

Accumulated Depreciation/Amortisation (\$16.467m)

The buildings component of property related assets previously classified as "Land and Buildings – Future Benefits of Property Held in Trust" and "Leasehold Property and Rights of Occupancy" and re-classified as "Intangible Right to Occupy Buildings" are now subject to backdated Depreciation/Amortisation. This adjustment recognises backdated depreciation/amortisation of the buildings since acquisition and any subsequent additions to the buildings.

Deferred Grant Income (\$0.864m)

As noted under (e) above, the Gillies Street Ballarat property represents a contribution of financial assistance from the Government requiring the creation of a deferred income liability. This requires a corresponding adjustment to General Reserves.

Asset Revaluation Reserve

Write back of previous property Revaluations (\$57.749m)

Property previously classified as "Land and Buildings – Future Benefits of Property Held in Trust" and "Leasehold Property and Rights of Occupancy" and re-classified as "Intangible Right to Occupy Land and Buildings" was previously subject to periodic revaluation. This is now no longer allowable and this amount represents the write back of accumulated revaluations.

Contribution from Members Reserve

Contribution from Members \$56.958m

This newly created Reserve recognises rights to occupy properties gifted to the Company by members. Where there is a difference between the fair value of the rights provided and the amount paid for those rights that difference is recorded in equity as a contribution. The fair value contributions are:

Ballarat Campus \$3.250m

Brisbane Campus \$9.188m

Canberra Campus \$3.570m

Melbourne Campus \$11.000m

North Sydney Campus \$22.950m

Strathfield Campus \$22.950m

Share Equity Revaluation Reserve \$7.000m

As noted under (a) above, listed Share investments previously reported at cost are now required to be reported at Fair Value (Market Value). The increase in Other Financial Assets is reflected as a corresponding increase to Reserves.

Cash Flow Hedge Reserve

Interest Rate Swap Facility (\$0.275m)

This recognises the fair value of the interest rate swap facility.

C. Reconciliation of profit year ended 31 December 2004

31/12/2004

(a) State Government Grant Income **\$0.024m**

As noted in (e) above, this amount reflects the annual amortisation of the contribution of Gillies Street, Ballarat property by the Victorian State Government.

// NOTE 27 EXPLANATION OF TRANSITION TO AUSTRALIAN EQUIVALENTS TO IFRS // CONTINUED

	31/12/2004
(b) Deferred Superannuation	\$1.970m
As noted in (d) above, the adoption of AASB 119 has resulted in the change in methodology in using the bond rates as the discount rate in relation to the re-valuation of the unfunded defined benefit Victorian Government Superannuation scheme. The new discount rate has resulted in an increase in liability of \$1.970m.	
(c) Other Revenue	\$0.281m
Previously the accounting of disposal of property required the gross proceeds to be reported as income and the written down value as an expense, the net difference being the profit or loss on disposal. The new accounting for disposal requires the net gain to be reported as revenue. (A net loss is reported as an expense.)	
(d) Other Revenue Outside Ordinary Activities	(\$0.501m)
As noted in (c) above, this is a further adjustment as a result of recording the net gain on disposal of property rather than the gross proceeds as income.	
(e) Employee Benefits	\$1.970m
As noted in (b) above, this reflects the increased expense for 2004 due to the increased liability on adoption of AASB 119 and the change in methodology in using the government bond rate as the discount rate in relation to the re-valuation of the unfunded defined benefit Victorian Government Superannuation scheme.	
(f) Depreciation and Amortisation	\$2.325m
The reclassification of assets previously held within Property, Plant and Equipment, as " Land and Buildings – Future Benefits of Property Held in Trust" and " Leasehold Property and Rights of Occupancy" to intangible assets, freehold land and buildings and improvements to Intangible Rights to Occupy Buildings has resulted in increased depreciation and amortisation principally on Intangible Right to Occupy Buildings and Improvements to Intangible Right to Occupy Buildings.	
(g) Other Expenses	(\$0.220m)
As noted under (d) above, this reflects a change in approach to recording the net loss on disposal of property rather than the written down value of the asset.	

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

	2005 \$'000	2004 \$'000
// NOTE 28 ACQUITTAL OF COMMONWEALTH GOVERNMENT FINANCIAL ASSISTANCE		
28.1 Commonwealth Grant Scheme and Other Grants		
Commonwealth Grant Scheme		
Financial Assistance in Advance (paid in previous reporting period for current reporting period)	—	3,466
Plus Financial Assistance Received During Reporting Period	47,181	41,715
Total From DEST	47,181	45,181
<i>Accrual Adjustments</i>		
2003 Overenrolment Adjustment Receivable	—	(170)
2004 Overenrolment Adjustment Payable	173	(173)
2005 Overenrolment Adjustment Payable	(552)	—
Revenue Attributed to Reporting Period	46,802	44,838
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	46,802	44,838
Less Expenses for Current Period	(46,802)	(44,838)
Surplus/(Deficit) for Reporting Period	—	—
Indigenous Support Fund		
Financial Assistance Received During Reporting Period	986	—
Total From DEST	986	—
<i>Accrual Adjustments</i>		
Current Year Grants Carried Forward	—	—
Prior Year Grants Brought Forward	—	—
Revenue Attributed to Reporting Period	986	—
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	986	—
Less Expenses for Current Period	(986)	—
Surplus/(Deficit) for Reporting Period	—	—

2005 2004
\$'000 \$'000

// NOTE 28 ACQUITTAL OF COMMONWEALTH FINANCIAL ASSISTANCE // CONTINUED

28.1 Commonwealth Grant Scheme and Other Grants (continued)

Equity Programs

Financial Assistance Received During Reporting Period	184	133
Total From DEST	184	133

Accrual Adjustments

Current Year Grants Carried Forward	(57)	(11)
Prior Year Grants Brought Forward	11	58

Revenue Attributed to Reporting Period	138	180
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	138	180
Less Expenses for Current Period	(138)	(180)
Surplus/(Deficit) for Reporting Period	—	—

Workplace Reform Program

Financial Assistance Received During Reporting Period	636	1,102
Total From DEST	636	1,102

Accrual Adjustments

Current Year Grants Carried Forward	—	—
Prior Year Grants Brought Forward	—	—

Revenue Attributed to Reporting Period	636	1,102
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	636	1,102
Less Expenses for Current Period	(636)	(1,102)
Surplus/(Deficit) for Reporting Period	—	—

Superannuation Program

Financial Assistance Received During Reporting Period	1,071	678
Total From DEST	1,071	678

Accrual Adjustments

Current Year Grants Carried Forward	—	—
Prior Year Grants Brought Forward	—	—

Revenue Attributed to Reporting Period	1,071	678
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	1,071	678
Less Expenses for Current Period	(1,071)	(678)
Surplus/(Deficit) for Reporting Period	—	—

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

	2005 \$'000	2004 \$'000
// NOTE 28 ACQUITTAL OF COMMONWEALTH FINANCIAL ASSISTANCE // CONTINUED		
28.1 Commonwealth Grant Scheme and Other Grants (continued)		
Capital Development Pool		
Financial Assistance Received During Reporting Period	—	1,888
Total From DEST	—	1,888
Revenue Attributed to Reporting Period	—	1,888
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	—	1,888
Less Expenses for Current Period	—	(1,888)
Surplus/(Deficit) for Reporting Period	—	—
28.2 Higher Education Loan Program (HELP)		
HECS-HELP		
Financial Assistance in Advance (paid in previous reporting period for current reporting period)	—	1,939
Plus Financial Assistance Received During Reporting Period	24,354	21,832
Plus Contributions Actually Received from Students	5,116	4,934
Less Financial Assistance in Advance (received in reporting period for next reporting period)	—	—
Total From DEST	29,470	28,705
<i>Accrual Adjustments</i>		
2003 Upfront HECS Payable	—	277
2004 Upfront HECS Payable	614	(614)
2005 Upfront HECS Payable	(7)	—
Revenue Attributed to Reporting Period	30,077	28,368
Plus Surplus/(Deficit) Prior Year	—	—
Funds available for Reporting Period	30,077	28,368
Less Expenses for Current Period	(30,077)	(28,368)
Surplus/(Deficit) for Reporting Period	—	—
FEE-HELP		
Financial Assistance Received During Reporting Period	2,712	1,070
Total From DEST	2,712	1,070
<i>Accrual Adjustments</i>		
2003 PELS Receivable	—	(33)
2004 PELS Payable	39	(39)
2005 FEE-HELP Payable	(618)	—
Revenue Attributed to Reporting Period	2,133	998
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	2,133	998
Less Expenses for Current Period	(2,133)	(998)
Surplus/(Deficit) for Reporting Period	—	—

	2005 \$'000	2004 \$'000
// NOTE 28 ACQUITTAL OF COMMONWEALTH FINANCIAL ASSISTANCE // CONTINUED		
28.3 DEST Scholarships		
Australian Postgraduate Awards Pre 2002		
Financial Assistance Received During Reporting Period	(68)	41
Transferred to Australian Postgraduate Awards 2002 Onwards	68	—
Total From DEST	—	41
<i>Accrual Adjustments</i>		
Current Year Grants Carried Forward	—	(19)
Prior Year Grants Brought Forward	19	41
Prepaid Grant Income Recovered in 1st Pay of 2005	45	(45)
Transferred to Australian Postgraduate Awards 2002 Onwards	(64)	—
Revenue Attributed to Reporting Period	—	18
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	—	18
Less Expenses for Current Period	—	(18)
Surplus/(Deficit) for Reporting Period	—	—
Australian Postgraduate Awards 2002 Onwards		
Financial Assistance Received During Reporting Period	250	198
Transferred from Australian Postgraduated Awards Pre 2002	(68)	198
Total From DEST	182	198
<i>Accrual Adjustments</i>		
Accrued Income 2003	—	(15)
Accrued Income 2004 received in 1st Pay 2005	(14)	14
Transferred to Australian Postgraduate Awards 2002 Onwards	64	—
Revenue Attributed to Reporting Period	232	197
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	232	197
Less Expenses for Current Period	(232)	(197)
Surplus/(Deficit) for Reporting Period	—	—

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

	2005 \$'000	2004 \$'000
// NOTE 28 ACQUITTAL OF COMMONWEALTH FINANCIAL ASSISTANCE // CONTINUED		
28.3 DEST Scholarships (continued)		
International Postgraduate Research Scholarships		
Financial Assistance Received During Reporting Period	23	55
Total From DEST	23	55
<i>Accrual Adjustments</i>		
Current Year Grants Carried Forward	—	(1)
Prior Year Grants Brought Forward	1	4
Prepaid Grant Income Recovered in 1st Pay of 2005	17	(17)
Revenue Attributed to Reporting Period	41	41
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	41	41
Less Expenses for Current Period	(41)	(41)
Surplus/(Deficit) for Reporting Period	—	—
Commonwealth Education Costs Scholarships		
Financial Assistance Received During Reporting Period	300	98
Total From DEST	300	98
<i>Accrual Adjustments</i>		
Current Year Grants Carried Forward	(6)	—
Revenue Attributed to Reporting Period	294	98
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	294	98
Less Expenses for Current Period	(294)	(98)
Surplus/(Deficit) for Reporting Period	—	—
Commonwealth Accommodation Scholarships		
Financial Assistance Received During Reporting Period	396	172
Total From DEST	396	172
<i>Accrual Adjustments</i>		
Current Year Grants Carried Forward	(26)	—
Revenue Attributed to Reporting Period	370	172
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	370	172
Less Expenses for Current Period	(370)	(172)
Surplus/(Deficit) for Reporting Period	—	—

2005 2004
\$'000 \$'000

// NOTE 28 ACQUITTAL OF COMMONWEALTH FINANCIAL ASSISTANCE // CONTINUED

28.4 DEST Research Financial Assistance

Institutional Grants Scheme

Financial Assistance in Advance (paid in previous reporting period for current reporting period)	—	41
Plus Financial Assistance Received During Reporting Period	651	474
Total From DEST	651	515

Revenue Attributed to Reporting Period	651	515
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	651	515
Less Expenses for Current Period	(651)	(515)
Surplus/(Deficit) for Reporting Period	—	—

Research Training Scheme

Financial Assistance in Advance (paid in previous reporting period for current reporting period)	—	85
Plus Financial Assistance Received During Reporting Period	1,097	962
Less Financial Assistance in Advance (received in reporting period for next reporting period)	—	—
Total From DEST	1,097	1,047

Revenue Attributed to Reporting Period	1,097	1,047
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	1,097	1,047
Less Expenses for Current Period	(1,097)	(1,047)
Surplus/(Deficit) for Reporting Period	—	—

Infrastructure

Financial Assistance in Advance (paid in previous reporting period for current reporting period)	—	15
Plus Financial Assistance Received During Reporting Period	200	172
Total From DEST	200	187

Accrual Adjustments

Current Year Grants Carried Forward	(40)	(6)
Prior Year Grants Brought Forward	6	5
Revenue Attributed to Reporting Period	166	186
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	166	186
Less Expenses for Current Period	(166)	(186)
Surplus/(Deficit) for Reporting Period	—	—

NOTES TO THE FINANCIAL STATEMENTS // CONTINUED

FOR THE YEAR ENDED 31 DECEMBER 2005

	2005 \$'000	2004 \$'000
// NOTE 28 ACQUITTAL OF COMMONWEALTH FINANCIAL ASSISTANCE // CONTINUED		
28.5 Australian Research Council		
Discovery – Projects (Large Grants)		
Financial Assistance Received During Reporting Period	118	99
Total From ARC	118	99
<i>Accrual Adjustments</i>		
Current Year Grants Carried Forward	(29)	(4)
Prior Year Grants Brought Forward	4	44
Transfer Prior Year Grants Brought Forward to other Research Grants	(4)	—
Revenue Attributed to Reporting Period	89	139
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	89	139
Less Expenses for Current Period	(89)	(139)
Surplus/(Deficit) for Reporting Period	—	—
Discovery – Fellowships		
Financial Assistance Received During Reporting Period	113	106
Total From ARC	113	106
<i>Accrual Adjustments</i>		
Current Year Grants Carried Forward	—	(12)
Prior Year Grants Carried Forward	12	139
Revenue Attributed to Reporting Period	125	233
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	125	233
Less Expenses for Current Period	125	(233)
Surplus/(Deficit) for Reporting Period	—	—
Linkage – Special Research Initiatives		
Financial Assistance Received During Reporting Period	—	—
Total From ARC	—	—
<i>Accrual Adjustments</i>		
Prior Year Grants Carried Forward	—	10
Revenue Attributed to Reporting Period	—	10
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	—	10
Less Expenses for Current Period	—	(10)
Surplus/(Deficit) for Reporting Period	—	—

	2005	2004
	\$'000	\$'000

// NOTE 28 ACQUITTAL OF COMMONWEALTH FINANCIAL ASSISTANCE // CONTINUED

28.5 Australian Research Council (continued)

Linkage – Projects (Incl Strategic Partnerships with Industry and APAI)

Financial Assistance Received During Reporting Period	307	328
Total From ARC	307	328
<i>Accrual Adjustments</i>		
Current Year Grants Carried Forward	(132)	(142)
Prior Year Grants Brought Forward	142	121
Adj Prior Year Grants Brought Forward (Other Research to SPIRT)	—	11
Revenue Attributed to Reporting Period	317	318
Plus Surplus/(Deficit) Prior Year	—	—
Funds Available for Reporting Period	317	318
Less Expenses for Current Period	(317)	(318)
Surplus/(Deficit) for Reporting Period	—	—

DIRECTORS' DECLARATION

AUSTRALIAN CATHOLIC UNIVERSITY LIMITED

1. In the opinion of the directors of Australian Catholic University Limited:

- (a) The financial statements and notes, as set out on pages 51 – 93, are in accordance with the *Corporations Act 2001*, including:
 - (i) giving a true and fair view of the financial position of the company as at 31 December 2005 and of its performance, as represented by the results of its operations and its cash flows, for the financial year ended on that date; and
 - (ii) complying with Australian Accounting Standards and the *Corporation Regulations 2001*; and
- (b) There are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable; and
- (c) The amount of Commonwealth grants expended during the reporting period was for the purposes for which it was granted.

In addition, we are not aware at the date of signing these statements of any circumstances, which would render any particulars included in the statements to be misleading or inaccurate.

Dated at Sydney this 30th day of March 2006.

Signed in accordance with a resolution of the directors:



Professor P W Sheehan AO
Director



Brother Julian McDonald cfc AO
Director

Scope

The Financial Report and Directors' Responsibility

The financial report comprises the balance sheet, income statement, statement of changes in equity, statement of cash flows, accompanying notes to the financial statements, and the directors' declaration on pages 51 – 93, for the Australian Catholic University Limited (the "Company"), for the year ended 31 December 2005.

The directors of the Company are responsible for the preparation and true and fair presentation of the financial report in accordance with the *Corporations Act 2001*. This includes responsibility for the maintenance of adequate accounting records and internal controls that are designed to prevent and detect fraud and error, and for the accounting policies and accounting estimates inherent in the financial report. The directors are also responsible for preparing the relevant reconciling information regarding the adjustments required under Australian Accounting Standards AASB1, First-Time Adoption of Australian Equivalents to International Financial Reporting Standards.

Audit Approach

We conducted an independent audit in order to express an opinion to the members of the Company. Our audit was conducted in accordance with Australian Auditing Standards in order to provide reasonable assurance as to whether the financial report is free of material misstatement. The nature of an audit is influenced by factors such as the use of professional judgement, selective testing, the inherent limitations of internal control, and the availability of persuasive rather than conclusive evidence. Therefore, an audit cannot guarantee that all material misstatements have been detected.

We performed procedures to assess whether in all material respects the financial report presents fairly, in accordance with the *Corporations Act 2001*, Australian Accounting Standards and other mandatory financial reporting requirements in Australia, a view which is consistent with our understanding of the Company's financial position, and of its performance as represented by the results of its operations, changes in equity and cash flows.

We formed our audit opinion on the basis of these procedures, which included:

- a) examining, on a test basis, information to provide evidence supporting the amounts and disclosures in the financial report, and
- b) assessing the appropriateness of the accounting policies and disclosures used and the reasonableness of significant accounting estimates made by the directors.

While we considered the effectiveness of management's internal controls over financial reporting when determining the nature and extent of our procedures, our audit was not designed to provide assurance on internal controls.

Audit Opinion

In our opinion, the financial report of the Australian Catholic University Limited is in accordance with the *Corporations Act 2001*, including:

- a) giving a true and fair view of the Company's financial position as at 31 December 2005 and of its performance for the year ended on that date; and
- b) complying with Australian Accounting Standards and the *Corporations Regulations 2001*; and
- c) other mandatory financial reporting requirements in Australia.

KPMG

Duncan McLennan

Partner

Sydney

30 March 2006

DISCLAIMER

AUSTRALIAN CATHOLIC UNIVERSITY LIMITED

The additional financial information on page 97 is in accordance with the books and records of Australian Catholic University Limited which have been subjected to the auditing procedures applied in our statutory audit of the Company for the year ended 31 December 2005. It will be appreciated that our statutory audit did not cover all details of the additional financial information. Accordingly, we do not express an opinion on such financial information and no warranty of accuracy or reliability is given.

In accordance with our Firm policy, we advise that neither the Firm nor any member or employee of the Firm undertakes responsibility arising in any way whatsoever to any person (other than the Company) in respect of such information, including any errors or omissions therein, arising through negligence or otherwise however caused.



KPMG
Chartered Accountants
Sydney
30 March 2006

SUPPLEMENTARY INCOME STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2005

	Operating Note	Capital \$'000	Total \$'000	\$'000
Revenue				
Commonwealth Government Financial Assistance Excluding HELP	2.1	44,867	8,148	53,015
State Government Financial Assistance	2.2	24	—	24
<i>Higher Education Contribution Scheme (HECS-HELP)</i>				
— Student Contributions	28.2	5,116	—	5,116
— Commonwealth Payments HECS-HELP	2.1	24,962	—	24,962
FEE-HELP	2.1	2,133	—	2,133
Fees and Charges	2.3	22,090	2,072	24,162
<i>Superannuation – Deferred Government Contributions</i>				
— Investment Income	2.4	1,267	—	1,267
Consultancy and Contract Research	2.5	1,465	—	1,465
Other Revenue	2.6	12,641	—	12,641
Total Revenue		116,008	10,220	126,228
Expenses				
Employee Benefits	3.1	80,586	—	80,586
Depreciation and Amortisation	3.2	2,020	3,649	5,669
Buildings and Grounds Maintenance	3.3	2,534	—	2,534
Bad and Doubtful Debts	3.4	2	—	2
Borrowing Costs	4	—	709	709
Other	3.5	28,294	—	28,294
Total Expenses		113,436	4,358	117,794
Profit for the Year		2,572	5,862	8,434

Note: Although profit for the year is \$2.57m, cash and investments increased by only \$0.78m.

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