

RESEARCH AND SCHOLARSHIP

Publications

Books/Monographs

- Castleton, G. & McDonald, M. (2002) *A decade of literacy: policy, programs and perspectives*. Melbourne: Language Australia.
- Castleton, G. & McDonald, M. (2002) *Multiple Literacies and Social Transformations*. Melbourne: Language Australia.
- McDonald, M. & Castleton, G. (2001) *Mentoring in adult learning contexts: Partners in dialogue*. Research into Practice Monograph Series. Melbourne: Language Australia.
- Castleton, G. (1999) *Understanding work and literacy:(e)merging discourses at work*. Research into Practice Monograph Series. Melbourne: Language Australia.
- Corcoran, B., Castleton, G., Cumming, J., Morris, B., McKenna, A. & Morgan-Williams, I. (1996) *Literacy Awareness and Management Program*. QUT: Brisbane.

Edited collection

- Castleton, G., Gerber, R. & Pillay, H. (Eds). (2006) *Improving Workplace Learning: Emerging International Perspectives*, New York: Nova Science Publishers.

Chapters

- Castleton, G., Moss, T. & Milbourne, S. (2011) Challenges in leading for literacy in schools in LeT., Le,Q. & Short, M. (Eds) NY: *Language and literacy education in a challenging world*. NY:Nova Science Publishers, pp 91-105.
- Castleton, G. (2009) Talk at Work – Creating Worker Identities in Le,T., Le,Q. & Short, M.(Eds) *Critical Discourse Analysis: An Interdisciplinary Perspective*. NY: Nova Science Publishers, pp 137-150.
- Castleton, G. (2006) Putting language, literacy and learning to work: exploring (e)merging discourses. In G. Castleton, Gerber, R. & Pillay, H. (Eds) *Improving Workplace Learning: Emerging International Perspectives*, New York: Nova Science Publishers, pp135-151.
- Castleton, G., Gerber, R. & Pillay, H. (2006) Introduction & Contextual Issues for Improving Workplace Learning. In G. Castleton, Gerber, R. & Pillay, H. (Eds) *Improving Workplace Learning: Emerging International Perspectives*, New York: Nova Science Publishers, ppvii –xiv.
- Castleton, G. Gerber, R. & Pillay, H. (2006) Conclusions: Challenges for improving workplace learning. In G. Castleton, Gerber, R. & Pillay, H. (Eds) *Improving Workplace Learning: Emerging International Perspectives*, New York: Nova Science Publishers, pp271-281.
- Castleton, G. (2005) Inspecting the Consequences of Virtual and Virtuous Realities of Workplace Literacy. In M. Herrington & A. Kendal (Eds) *Insights from Research and Practice for adult literacy, numeracy and ESOL practitioners*, Leicester: NIACE, pp547-555.
- Castleton, G. & Wyatt-Smith, C. (2005) Investigating digital literacies: resolving dilemmas of researching multimodal technologically-mediated literacy practices. In B. Maloch, J. Hoffman, D. Schallert, C. Fairbanks & J. Worthy, (Eds.), *Fifty-fourth Yearbook of the National Reading Conference*. Chicago: National Reading Conference, pp 144-156.

- Holland, C. & **Castleton G.** (2002) Basic Skills and Union activity in the UK and Australia in B. Spencer (Ed) *Unions and Learning in a Global Economy: International and Comparative Perspectives*. Toronto: Thompson Educational Press, pp 89-99.
- Castleton, G.** (2001) The role of literacy in the lives of homeless people in Australia. In J. Crowther, M. Hamilton, C. McCrae, L. Tett (Eds) *Powerful Literacies*. Leicester: NIACE, pp 56-68.
- Castleton G.** (2001) Workplace literacy: (e)merging discourses at work. In, J. LoBianco & R. Wickert (Eds) *Australian Policy Activism in Language and Literacy*. Melbourne: Language Australia, pp 163-178.
- Castleton, G.**, Jewell, R., Whitmore, L. & McDonald, M. (1999) Examining the accounts of homeless people's needs to determine a role for language, literacy and numeracy training. In J. Searle (Ed) *Social Literacies: Across communities, cultures and contexts*. Melbourne: Language Australia, pp 99-124.
- Castleton, G.** (1998) Examining the accounts of homeless people's needs to determine a role for language, literacy and numeracy training. *21st Annual Conference of the Australian Council for Adult Literacy*. Conference Proceedings, pp 69 - 77.
- Castleton, G.** (1998) Basic Education Needs of Aboriginal and Torres Strait Islanders in Remote Areas of the State of Queensland. *International Conference and workshop in adult education for indigenous peoples*. Conference Proceedings, pp 239 - 299.
- Castleton, G.** & Wyatt-Smith, C. (1995) Literacy and workplace health and safety: a focus on non-English Speaking Background Workers. *Towards Health and Safety at Work. Asia Pacific Conference on Occupational Health and Safety*. Conference Proceedings. pp 277 - 291.

Refereed Articles

- Harris, P., Chinnappan, M., **Castleton, G.**, Carter, J., de Courcy, M. & Barnett, J. (2013) Impact and consequence of Australia's National Assessment Program - Literacy and Numeracy (NAPLAN) – Using research evidence to inform improvement. *TESOL in Context*, December, No1 & 2.
- Swabey, K., **Castleton, G.** & Penney, D. Meeting the Standards? (2010) Exploring Preparedness for Teaching, *Australian Journal of Teacher Education*, Vol 35, No8, pp29–46.
- Wyatt-Smith, C. & **Castleton, G.** (2005) Examining how teachers judge student writing: An Australian case study, *Journal of Curriculum Studies* Vol 37, No 2, pp 131-154.
- Wyatt-Smith, C., **Castleton, G.** & Ryan, J. (2004/05) New Research Methodologies for Researching New Literacies *International Journal of Learning* Vol 11, pp 421-429.
- Wyatt-Smith, C. & **Castleton, G.** (2004) Factors affecting writing achievement: mapping teacher beliefs, *English in Education*, Vol 38, No 1, pp 37-61.
- Castleton, G.**, Wyatt-Smith, C., Cooksey, R. & Freebody, P. (2003) The nature of teachers' qualitative judgments: a matter of context and salience, Part Two: 'Out-of-context' judgment, *Australian Journal of Language and Literacy*, Vol 26, No 2, pp 33–42.
- Wyatt-Smith, C., **Castleton, G.**, Freebody, P. & Cooksey, R. (2003) The nature of teachers, qualitative judgments: a matter of context and salience. Part One: 'In-context' judgment, *Australian Journal of Language and Literacy*, Vol 26, No 2, pp 11–32.
- Castleton, G.** (2003) Workplace literacy: a contested area, *Fine Print: a journal of adult English language and literacy education*, Vol 26, No 1, pp 9–18.
- Castleton, G.** (2002) Workplace literacy as a contested site of educational activity. *Journal of Adolescent and Adult Literacy*, Vol 45, No 7, pp 556–566.

- Castleton, G.** (2002) To be or not to be: Some thoughts on being literate in the 21st century, *Fine Print: a journal of adult English language and literacy education*, Vol 25, No 2, pp 3 – 6.
- Castleton, G.** Sanguinetti, J. & Falk, I (2001) Wanted: a new adult literacy policy for Australia. *Literacy and Numeracy Studies: An International Journal in the Education and Training of Adults*. Vol 11, No. 1, pp 3–20.
- Castleton, G.** (2000) Workplace Literacy: Examining the virtual and virtuous realities in (e)merging discourses on work. *Discourse: Studies in the Cultural Politics of Education*. Vol 21, No 1, pp 91-104.
- Castleton, G.** (2000) Adult Literacy in Australia: reading beyond the figures. *Australian Journal of Language and Literacy*. Vol 23, No.1. pp. 37–49.
- Castleton, G.** (1999) Investigating the consequences of the virtual and virtuous realities of workplace literacy. *RaPAL Research and Practice in Adult Literacy*. No. 39, pp 13-17.
- Castleton, G.** (1998) Literacy, Metaphor and *Words at Work*: Maintaining particular constructions of literacy. *Literacy and Numeracy Studies: An International Journal in the Education and Training of Adults*. Vol 8., No. 2, pp 25-39.
- Castleton, G.** (1997) Virtual and virtuous realities of workplace literacy. ERIC No 420 056.
- Wyatt-Smith, C. & **Castleton, G.** (1995) Non-English speaking background workers' literacies: A workplace health and safety issue. *Open Letter: Australian Journal for Adult Literacy Research and Practice*. Vol 5., No. 2. pp 3-14.
- Smith, C. & **Castleton, G.** (1995) NESB workers' literacy as a workplace health and safety issue. *Critical Forum* Vol 4., No. 1. pp 51-63.

Non-Refereed include

- Castleton, G.** (2002) Where to from here? – adult literacy beyond 2002. *Literacy Link*, Vol 22, No 5, p 1-2.
- Castleton, G.** (2002) Adult literacy identified as priority for improving Aboriginal health, *Literacy Link*, Vol 22 No 5, p. 6.
- Castleton, G.** (2001) I wish the Australian government would ... a recommitment to Adult Literacy. *Adult Learning Australia*. No 3, Spring, p 11.
- Castleton, G.** (2001) Adult literacy a decade after the White Paper. *Adult Learning Commentary* No 20, 18 July 2001.
- Castleton, G.** (2001) Skills for life: the national strategy for improving adult literacy and numeracy skills in the UK, *Write On* 18(3), pp 5–7.
- Castleton, G.** (1998) Recognising the virtual and virtuous realities of workplace literacy. *Literacy Broadsheet* No. 48 pp 3-7.
- Castleton, G.** (1996) Modes of Delivery of English Language and Literacy (MODELL) for Remote Areas. *Literacy Link*. Vol 14., No. 2. pp 6-7.
- Castleton, G.** (1995) The MODELL for Remote Areas Report. *Write On*. Vol 12., No. 4., p15.
- Castleton, G.** (1995) Developing Understanding of Different Text Types. *Write On*. Vol 12., No. 4. pp 20-21.
- Castleton, G.** (1992) Yes, but do we teach the basics? *Teachers Forum*.

Book Reviews

- Castleton, G.** & Freebody, P. (2002) *The Dynamics of the Language Classroom*, Tudor, I. (2001) Cambridge: Cambridge University Press, *Australian Language Matters*, Vol 10 No 2 Apr/May/June.

Reports include

- Hay, I., **Castleton, G.**, Callingham, R., Edmunds, B., Fielding-Barnsley, R., Moss, T., & Grimbeek, P. (2011). *Advancing literacy in Tasmanian Primary Schools*. Hobart, University of Tasmania. (ISBN 978-1-86295-626-1).
- Castleton, G.** (2010) *Evaluation of Literacy & Numeracy Project for Association of Independent Schools*, Hobart: University of Tasmania:
- Castleton, G.** & McDonald, M (2002) *A decade of literacy: policy, programs and perspectives*. Brisbane: Adult Literacy and Numeracy Australian Research Consortium (ALNARC, Qld), Griffith University.
- Castleton, G.** & McDonald, M. (2001) *Multiple Literacies and Social Transformations*. Report prepared by ALNARC (Qld) for Commonwealth Department of Education Science and Technology. Brisbane: Griffith University.
- Castleton, G.** (1999) *Faculty of Education Indigenous Project Report*. Faculty of Education Equity Committee: QUT.
- Castleton, G.** (1998) *Determining the professional development needs of adult literacy tutors in remote parts of Queensland*. Brisbane: Queensland Council for Adult Literacy.
- Castleton, G.** (1998) *Evaluation of the Leadership and Management Development Program for Senior Lawyers in Crown Law*. Brisbane: Queensland Crown Law.
- Castleton, G.** & Schiffmann, J. (1998) *Review of the Pre-Qualified Suppliers Register*. Brisbane: Department of Employment Training & Industrial Relations.
- Castleton, G.** & Massey, G. (1996) *Report on Equity Initiatives Project to develop a coordinated approach to maintaining the successful participation of NESB students enrolled in the Faculty of Education* QUT: Faculty of Education Equity Committee.
- Castleton, G.**, Schiffman, J. & Richards, C. (1995) *The MODELL (Modes of Delivery of English Language & Literacy) for Remote Areas Report*. Brisbane: Department of Employment, Vocational Education, Training and Industrial Relations:
- Castleton, G.** (1995) *Effective Site-Based Learning: A Report on a Food Industry Language & Literacy Initiatives Program*. Brisbane: National Food Industry Training Council.
- Castleton, G.**, Fleming, B. & Harvey, R. (1994) *Report on Equity Initiatives Project to improve the quality of the educational experience of First Year Students in the Faculty of Education in 1993*. QUT: Faculty of Education Equity Committee.
- Corcoran, B., Morris, B., **Castleton, G.** Gardner, G., Bowden, T., & Ritchie, A. (1993) *The Integration of Regional Adult Literacy Service Infrastructures with Adult Literacy Teacher Education and Training*. Canberra: National Priority (Reserve) Fund. Department of Employment, Education and Training

Conference Papers, Presentations (* International Invited, keynote)

- Bayer, D & **Castleton, G** (2013). The relationship between pedagogy, engagement and literacy. Symposium *Supporting practitioner research through initial training and provision of academic critical friends*. Association for Research in Education, Adelaide 2 Dec – 5 Dec.
- ***Castleton, G.** (2010) *What can we learn from other countries that will inform how community groups engage with adults with limited literacy skills?* Tasmanian Community Fund Conference, 9 September.
- Swabey, S., **Castleton, G.** & Penney, D. (2009) *Incorporating Newcomers into a Community of Practice: Investigating issues of professional knowledge, professional relationships and professional practice for Beginning Teachers*, Australian Association for Research in Education, Canberra 30 Nov–3 December.
- McWilliam, E. **Castleton, G.** & Lee, A. (2009) Symposium: *Building a learning culture*, Australian Association for Research in Education, Canberra 30 Nov – 3 Dec.

- ***Castleton, G.** (2009) *Literacy throughout life – a role for adult literacy*, Tasmania Council for Adult Literacy Conference, October.
- Milbourne, S. & **Castleton, G.** (2009) *Encouraging thinking minds: the use of a reflective-questioning feedback model to nurture critical thinking in teacher education students*. 14th International Conference on Thinking, 22-26 June Kuala Lumpur.
- Castleton, G.** & Wyatt-Smith, C. (2005) *Exploring new methodologies for researching multimodal technologically-mediated literacy practices*. British Educational Research Conference, Glamorgan 14–17 September. British Education Index *Education-Line*, http://brs.leeds.ac.uk/cgi-bin/brs_engine
- Castleton, G.** & Wyatt-Smith, C. (2004) *Investigating digital literacies: resolving dilemmas of researching multimodal technologically-mediated literacy practices*, National Reading Conference, San Antonio Texas, 1–4 December.
- Wyatt-Smith, C. & **Castleton, G.** (2004) *Investigating Digital Literacies: A Situated Perspective*, 11th Annual Literacy and Education Research Network Conference on Learning, Havana, Cuba 27–30 June.
- Taylor, P. & **Castleton, G.** (2004) *Portfolio assessment and learning communities: one institution's experience in teacher education*, Australian Teacher Education Association Conference, Bathurst, Australia, June.
- Castleton, G.** (2003) *Portfolio assessment and enriching learning cultures: One institution's experience in teacher education*, Enriching Learning Cultures, 11th Annual International Conference on Post-compulsory Education and training, Gold Coast, 1-3 December.
- Castleton, G.** (2003) *New ways of being literate for the 21st Century*, Partnering for Successful Learning: Information Literacy and Lifelong Learning Forum, Bond University 28 October. **Invited keynote.**
- Castleton, G.** & Wyatt-Smith, C. (2003) *Examining electronic literacies: Challenges and opportunities*, Metropolis to Desert Sands: Literacy in Multiple Environments 26th Annual National ACAL Conference, Alice Springs, 19 –20 September.
- Castleton, G.** (2003) *Adult and Community Education and Beyond: Pathways to vocational training, employment and social inclusion*. Community Learning and Skills Network, Brisbane North, April 8. **Invited keynote.**
- Wyatt-Smith, C. & **Castleton, G.** (2001) *Competencies and Criteria Based Assessment: Implications for valuing lifelong learning*. 24th Annual Australian Council for Adult Literacy Conference, Gold Coast, 1-3 November.
- ***Castleton, G.** (2001) *An Australian Perspective on Skills for Life: A National Strategy for Adult Literacy and Numeracy*. International DfEE Colloquium, Ashridge, Hertfordshire, January. **Invited speaker.**
- ***Castleton, G.** (2001) *Common values, cultural diversity and education: what and how to teach*. 46th Meeting of the UNESCO International Conference on Education, Geneva, 5 – 8 September. Workshop 3, **Invited keynote.**
- Castleton, G.** (2001) *Multiple Literacies and Social Transformations: "putting order in their lives"?* Santa Barbara Discourse Studies group, August 3-5.
- Castleton, G.** (2000) *Multiple Literacies and Life Transitions*. Post Compulsory Education & Training Conference, Gold Coast, December.
- Castleton, G.** (2000) *Literacy and Lifelong Learning: Catchcries and Catchalls*. Annual Conference Australian Council for Adult Literacy, September 23 - 25, Fremantle.
- ***Castleton, G.** (1999) *Researching workplace literacy in Australia*, Kings College, London. June 30. (Host Prof Brian Street, Department of Education), **Invited presentation**
- Castleton, G.** (1999) *Literacy and Homelessness*. RaPAL Annual Conference, Edinburgh, June 25 & 26.

- ***Castleton, G.** (1999) *Workplace literacy in Australia*. International symposium on Literacy in the Workplace. Lancaster University, UK. \June 21-23. **Invited presenter/participant**
- Castleton, G.** (1999) *English Communication - making it work in "new times"*. English Teachers Association of Queensland Seminar, May. **Invited keynote speaker.**
- Castleton, G.** (1998) *Examining the accounts of homeless people's needs to determine a role for language, literacy and numeracy training*. 21st Annual Conference of the Australian Council for Adult Literacy. Adelaide, September.
- ***Castleton, G.** (1998) *Basic Education Needs of Aboriginal and Torres Strait Islanders in Remote Areas of the State of Queensland*. International Conference and workshop in adult education for indigenous peoples. Taipei, Taiwan, May. **Invited keynote speaker.**
- Castleton, G.** (1998) *Adult literacy in the Australian context*. World Education Fellowship Seminar. Brisbane, June. **Invited keynote speaker.**
- Castleton, G.** (1998) *Accounting for policy and practice in workplace literacy: (e)merging discourses at work*. Global Conversations Conference. Bordeaux, August.
- Castleton, G.** (1998) *Examining the accounts of homeless people's needs to determine a role for language, literacy and numeracy training*. Queensland Adult Literacy Research Node Conference. Maroochydore, November.
- Castleton, G.** (1997) *Recognising the virtual and virtuous realities in workplace literacy*. 20th Annual Conference of the Australian Council for Adult Literacy. Sydney, September.
- Castleton, G.** (1997) *Examining the virtual and virtuous realities in workplace literacy*. National Reading Conference. Arizona, December.
- Corcoran, B., **Castleton, G.**, McKenna, A. (1996) *Literacy Awareness & Management Program*. 19th Annual Conference of the Australian Council for Adult Literacy. Gold Coast, November.
- Castleton G.** (1995) *Enhancing Literacy Development in an ESL Context*. Latest Links in English Language Training Conference. Brisbane. **Invited keynote speaker.**
- Castleton, G.** & Wyatt-Smith (1995) *Literacy and workplace health and safety: a focus on non-English Speaking Background Workers*. Towards Health and Safety at Work. Asia Pacific Conference on Occupational Health and Safety. June, Brisbane.
- Castleton, G.** & Wyatt-Smith, C. (1995) *Managing the Workplace Health & Safety Training of non-English Speaking Workers*. Management Matters: An International Conference on Managing Innovation in Vocational Training, June, Gold Coast.
- Wyatt-Smith, C. & **Castleton, G.** (1994) *NESB Workers literacies as a Workplace Health & Safety Issue*. Thinking Work Conference, November, Sydney.
- Castleton, G.** (1994) *Workplace Literacy: An Australian Perspective*. National Reading Conference. December, San Diego.
- Castleton, G.** (1992) *The effects of a discussion-based instructional program on children's writing*. United Kingdom Reading Association Annual Conference, June, Exeter.
- Castleton, G.** (1990) *The effects of discussing text structure on how children write*. National Reading Conference, December, Florida.

Workshop presentations include

- Castleton, G.** (2011) *Preparing the digital generation. Students' learning in digital environments: what is being learnt – and how do we know?*, North Adelaide Secondary Schools' Association conference, May.
- Castleton, G.** (2010) *Comprehending non-fiction texts*, ALE , Hobart & Launceston, July.

- Castleton, G.** & Short, M. (2010) Implementing the Language strand in the new English curriculum. Catholic Education Office, Devonport, Launceston & Hobart, July.
- Castleton, G.** (2004) *Literacy as Core Business*, St Hilda's School, Southport, May.
- Freebody, P. & **Castleton, G.** (2002) *Boys and Literacy*. Holland Park SHS Cluster Schools, May.
- Castleton, G.** (2002) *Curriculum Literacies*. Pacific Pines SHS, April.
- Castleton, G.** (2002) *Securing Literate Futures*. Darra/Jindalee Catholic Schools, January.
- Castleton, G.** (2001) *Literate Futures: the role of text analyst* Keynote presentation, Belmont LDC Cluster, October.
- Freebody, P. & **Castleton, G.** (2001) *Leading cultural change*. Keynote presentation & workshop, South-West Learning & Development Foundation, Bunya Mtns, April.
- Castleton, G.** (2001) *Which Boys? Which Girls? – Literacy and Students at Educational Risk Project*. Workshop presentation, Loganholme, April.
- Castleton, G.** (2000) *New Literacies and New Futures*. Workshop presentation for Catholic schools network, October.
- Freebody, P. & **Castleton, G.** (2000) *Multiple Literacies*. Workshop presentation for Peninsula Schools Network, August.
- Castleton, G.** (1993/95) Adult Literacy Teaching: A Professional Development Course for Adult Literacy Teachers. Workshop presentations.
- Castleton, G.** (1995) *Adult & Workplace Education at QUT*. Metropolitan East Senior Schooling Training Seminar. Brisbane.
- Falk, I. & **Castleton, G.** (1992) *Tertiary Professional Development in Adult Literacy*. TAFE.TEQ State Adult Literacy Conference, September, Brisbane.
- Castleton, G.** (1992) *Yes, but do we teach the basics?* Teachers Forum, September, Carseldine Campus, QUT.
- Castleton, G.** (1990) *Using text structure to compose meaning in texts*. Early Childhood Teachers' Association Annual Conference, June, Brisbane.
- Castleton, G.** & Rosser, M. (1990) *Using text structure to compose meaning*. Workshop co-presenter, Meanjin Conference, May, Brisbane.
- Castleton, G.** (1990) *Implementing an effective language program in primary classrooms*. Catholic Education Office workshop program, January.

Funded research and consultancies

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| 2009/11 | 'Raising the Bar, Closing the Gap' Evaluation Project for Department of Education, Tasmania. Co-Investigator (\$150,000.00) |
| 2009/10 | Evaluation of DEEWR-funded Literacy & Numeracy Project for Association of Independent Schools, Tasmania. Sole Investigator (\$20,000.00). |
| 2009/10 | Member, National Advisory Panel English/Literacy National Curriculum, Australian Curriculum and Reporting Authority (\$5,000.00). |
| 2008/09 | IRGS, UTas, 'Incorporating Newcomers into a Community of Practice: Investigating Issues of School Culture, Socialisation and Professional Expertise for Beginning Teachers' Co-Investigator (\$8,000.00). |
| 2007 | Workplace English Language & Literacy Project. Consultant providing expert literacy advice on the development of online training resources for the Transport & Distribution Industry. (approx \$96,000.00) (DEST). |

- 2005/06 National Adult Literacy Agency Ireland/Waterford Institute of Technology, Ireland. Consultant - curriculum development, delivery, staff professional development.(EU10,000.00 approx).
- 2005 E-learning for Off-Campus Postgraduate Education Students (UW Internal research grant £2,500.00)
- 2003/07 Australian Research Council Discovery: *Performance, production, processing and value-adding in electronic curricular literacies*. Co-Investigator (\$462,000.00).
- 2000/02 Adult Literacy and Numeracy Australian Research Consortium (Qld) projects. Coordinator (2000) & Principal Researcher (2000/2), (\$50,000 per annum).
- 1999/00 DETYA Junior Secondary Literacy and Numeracy Project. Co-Researcher. (\$485,000.00). Co-researcher.
- 1998/99 Faculty of Education Indigenous Project QUT Equity Section. Review of core units and teaching within B. Ed program to determine cultural inclusivity of content and teaching approaches. Coordinator & Principal Researcher. (\$22,000.00).
- 1998/99 Queensland Council for Adult Literacy - Determining the professional development needs of adult literacy tutors in remote areas of Queensland. Principal researcher. (\$3,550).
- 1998 Review of the Pre-Qualified Suppliers Register. Brisbane: Department of Employment Training & Industrial Relations, Queensland. Coordinator & Principal Researcher. (\$19,728).
- 1997/98 Qld Adult Literacy Research Node. Examining accounts of homeless people's needs to determine a role for language, literacy and numeracy training. Coordinator & Principal Researcher (\$3,000).
- 1995/96 QUT Equity Initiatives Fund - Developing a coordinated approach to maintaining the successful participation of NESB students in the Faculty of Education. Coordinator & Principal Researcher (\$12,224).
- 1995 Effective Site-Based Learning Project, National Food Industry Training Council. (\$23,000.00).
- 1995 Remote Areas Language, Literacy and Numeracy Project. Department of Employment, Vocational Education, Training and Industrial Relations, Queensland. Coordinator & Principal Researcher. (\$16,000.00)
- 1994/95 National Priority (Reserve) Fund - Professional Development Programs in Adult Literacy Referral at the CES/TAFE Community provider Interface. Co-researcher. (\$99,000).
- 1994 QUT Faculty of Education Research Grant - Investigating NESB workers' literacy as a workplace health and safety issue. Co-researcher. (\$4,000)
- 1993/94 National Priority (Reserve) Fund - Identify the need for and provision of adult literacy services of a rural area of Queensland. Co-researcher. (\$148,000).
- 1993 QUT Equity Initiatives Fund - Enhancing the successful participation of NESB students enrolled in B. Ed. Coordinator & principal researcher. (\$9,958).

ACADEMIC LEADERSHIP

University Committees & positions

Current

2013	Member, Vice Chancellor's OUA Working group
2012 – ongoing	Member, University Teaching and Learning Committee Head of Schools Reference Group
2012 – ongoing	Division Education, Arts & Social Sciences (EASS) Probation Committee
2012	EASS Division Academic Programs Advisory Committee
2011 – ongoing	EASS Division Executive
2011 – ongoing	School of Education Advisory Board
2008 – 2010	Member, Academic Senate; University Promotions Committee, University of Tasmania. Member, Faculty Executive; Leadership Group; Research Committee, Faculty of Education, University of Tasmania; Teaching and Learning Committee, Faculty of Education, University of Tasmania.
2004/06	Member, Research Policy Committee, University of Worcester (UW); Member, Knowledge Transfer & Innovation Committee, UW; Member, Institute of Education Management Team, UW; Member, Institute of Education Research Committee, UW Member, Institute of Education Teaching Committee, UW
2003/04	Member, Bond University Research Committee.
2000/02	Member, Advisory Committee, Centre for Literacy and Language Education Research, Griffith University.
1999	Acting Head, School of Language & Literacy Education, QUT, 12 - 27 Jan.
1998/99	Elected school representative on Faculty of Education Advisory Board, QUT.
1998/99	Member, university-wide advisory committee of QUT Teaching & Learning project on socially and culturally inclusive curriculum.
1992/98	Member, Faculty of Education Equity Committee, QUT. Acting Chair Jan - July 1995, June/July 1998. Coordinator, Equity Initiatives Projects 1993/4, 1995/6. Coordinator, University Indigenous Curriculum Project 1998/99.
1996/99	Member, Faculty Course Advisory Committee, Adult & Workplace Education, QUT.
Jan/July 95	Member, Faculty of Education International Committee, QUT.
1994/95	Member, Faculty working party on Adult & Workplace Education, QUT. Contributed to course and unit development.
1993/94	Member, Faculty of Education Publicity Committee, QUT.
1992/94	Member, Grad. Dip (Curric) Course Advisory Committee, Faculty of Education, QUT.
1992/94	Member, Grad Cert Course Advisory Committee, Faculty of Education, QUT.
1990	Member, Faculty of Education Working party on response to Schools' Council Quality of Teachers project.

1990/91	Member, Aboriginal & Torres Strait Islander Advisory Committee (Founding member), BCAE.
1989/91	Member, Learning Support Project Committee, Carsledine Campus, BCAE (Founding member) Workshop organizer and presenter.
1988/91	Coordinator, Carseldine/QUT Multicultural Festival Committee. Member, Staff Development Planning Party, Carseldine Campus, BCAE.
1989/91	Member, Orientation Planning Committee, Carseldine Campus, BCAE.
1998/July 99	Member, School (Language & Literacy Education) Advisory Committee, QUT.
1992/July 99	Coordinator, Adult & Workplace Literacy area of interest QUT.
1995/96	Member, School Advisory Committee
1992/96	Coordinator, Grad Dip (Curric), Adult literacy area of interest. Coordinator, Grad Cert Adult Literacy.

PROFESSIONAL ACTIVITIES

Memberships

2013 - ongoing	Secretary Treasurer Australian Council of Deans of Education
2013 – ongoing	SA representative Board, Australian Council of Deans of Education
2012 – ongoing	Member, SACE (South Australian Certificate in Education) Board sub-committee on Assessment & Evaluation
2011 – ongoing	Member, Teacher Education Taskforce (Chair, CE DECD) membership of key stakeholders
2008/10	Selection committee Hardie Fellowships, Department of Education, Tasmania.
2004/06	Universities Council for the Education of Teachers (UCET), CPD Sub-committee, UK
1993/present	Australian Council for Adult Literacy National President 2000 - 2002 Represented ACAL on national reference committees for Workplace English Language & Literacy Program, Reading/Writing Hotline; ANTA Innovative Projects; Adult Literacy Research Program, NCVER; As President, responded to national discussion papers on adult literacy issues; liaised with DEST (Federal government), other departments and agencies to prepare proposals for funding. Media spokesperson on national adult literacy issues. Member of organising committee national forums & conferences (2000/01/02/03)
1993/present	Queensland Council for Adult Literacy Life member President 1997 – 1999 Convenor, State Forum: <i>ABS Survey - Reading the Figures</i> , November, 1996; Member of ACAL national conference organizing cmtee, 1996; Developed successful grant applications to the Community Literacy Program for professional development of adult literacy teachers/tutors. 1997-99;

	Commissioned research into professional development needs of adult literacy tutors in remote areas of Qld, 1998/99.
1984/present	Australian Literacy Educators' Association. Member of Review Board of Journal.
1991/present	National Reading Conference, Field Council member since 1994.
1987/92	Executive member, Meanjin Reading Council.
1989/91	Member, Queensland Computers in Education Group.

Editorial & review board positions

Present	Invited reviewer for <i>Australian Educational Researcher</i> ; National Centre for the Study of Adult Learning and Literacy, Harvard University, USA; Kluwer Academic Publishers, Amsterdam. Member of review board of <i>Australian Journal of Language and Literacy</i> , 1996 - ongoing. Member of review board, <i>Literacy and Numeracy Studies: An International Journal in the Education and Training of Adults</i> , 2001 - ongoing. Member of editorial board, <i>Research and Practice in Adult Literacy</i> , UK (RAPAL), 2003 – ongoing.
1989/91	Member of editorial board of <i>QUICK, Journal of Queensland Computers in Education Group</i> .

Continuing/Professional Education activities include:

2004/06	Head of CPD, UW. Regularly invited to speak at conferences/seminars on postgraduate study for teachers.
1989/04	Design and delivery of various PD sessions for systems and schools on a fee-for-service basis.
1995/96	Design, promotion and coordination, "Language & Literacy in Training" 2 day course on- and off-campus (value approx \$40,000.00).
1994	Design, promotion and coordination, "Orientation to Industry" 3 day course. (value approx \$6,000.00)
1993/95	Coordinator, presenter of 12 Adult Literacy Teacher professional development courses (81 hrs each) held on-and off-campus 220 participants. (value approx \$110,000.00)
1987/90	Team member "Introduction to Tertiary Studies" 3 day program.

Other professional activities include (*national &/or international significance)

2013	Member, Steering cmtee DECD Literacy and Numeracy Strategy
*2009/10	Member, National Advisory Panel English/Literacy National Curriculum, Australian Curriculum and Reporting Authority.
*2002/04	Member of national reference committee of Adult Literacy Research Program, (National Centre for Vocational Education Research).
*2001/04	Member of national steering committee of Access and Equity Online Project (Australian National Training Authority).
*2001	Invited speaker to International Colloquium on Skills for Life: A National Strategy for Adult Literacy and Numeracy, hosted by then DfEE, England, Hertfordshire.

- *2000 Invited contributor to Access & Equity in Flexible Delivery Project (Australian National Training Authority).
- *1998/00 Member State Advisory Committee on Adult Community Education (Ministerial appointment). Member of working party to develop Queensland Adult & Community Education policy document.
- 1998 Invited keynote speaker "Literacy for the Workforce" Forum, Qld Government, 23 August. Media spokesperson for forum.
- *1994/01 Member and later Chair of state reference and steering committee of Community Literacy Program (DEVETIR/DETIR/DET).
- 1995/00 Member of Queensland Adult English Language and Literacy Network Brisbane North Advisory Committee (DETIR)
- 1998/99 Member of Board of Senior Secondary School Studies sub-committee, English Communication.
- 1998 Consultant to "Language, Literacy and Numeracy issues in Government Departments" project.
- 1995/99 Member, various ad hoc sub-committees of Queensland Adult English Language, Literacy & Numeracy Council.
- 1997/98 Member of national advisory committee for ALLP "The Literacy-Curriculum Interface" Project, Griffith University.
- 1996/97 Member of advisory committee of Junior Secondary Literacy Project, Metropolitan East (Education Queensland)
- 1996 Member of national reference committee "Women on the Edge" Project (ANTA)
- 1996 Member of team making submission to House of Representatives Standing Committee on Employment, Education & Training on "Factors influencing the employment of young people".
- 1995 Member of Evaluation Panel for Competitive Funding of adult language and literacy programs (DEVETIR)
- 1994/95 Member state steering committee for "Bargaining for Diversity" Project (ACTU(Q), DIR & DIEA)
- 1994 Member, reference committee Key Competencies Project 1 - "Key competencies in Formal & Informal Education" (Education Queensland)
- 1994 Member, advisory committee, "Statewide Provision of Language and Literacy Programs". (TAFE/DEVETIR).
- 1993/95 Chairperson, Curriculum Development Advisory Committee - Certificate 1 in Vocational Access (TAFE).
- 1993 Member advisory committee national project "The comparison and evaluation of adult literacy assessment practices", Griffith University (DEET).
- 1993 Member, state consultative committee for TAFE National Staff Development Committee