

EXECUTIVE EDUCATION

GRADUATE CERTIFICATE IN THE PSYCHOLOGY OF RISK



LOCATION

Brisbane | Canberra
Melbourne | North Sydney

2019 DATES

Commence February / March 2019

DURATION

Nine months part-time

STUDY MODE

Attendance: face to face and virtual.
Intensive

2019 FEES

\$3,110 per unit

ALUMNI ADVANTAGE

10 per cent rebate for
domestic ACU graduates*

MORE INFORMATION

Maree Najem
(02) 9465 9246
maree.najem@acu.edu.au

RESERVE YOUR PLACE TODAY

acu.edu.au/risk

CRICOS registered provider: 00004G

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How can organisations thrive in uncertainty and social complexity?

Rather than resist or extinguish risk, this program encourages managers to embrace it, treat it as an opportunity, and better understand it from a psychological and cultural perspective.

In a world of increasing complexity and risk aversion we observe a growing dynamic of dehumanising the way people think about risk.

The focus of viewing risk as just another compliance activity and the tendency to drive process risk management, with little thought of people and culture, has created a stifling of innovation and missed opportunities. The expired precept accounts risk as a negative to be extinguished.

The Graduate Certificate in Psychology of Risk is paving new ways to turn risk into opportunity. The way we identify and manage risk has implications for business success and organisational well-being.

When the game changes you need a new way of doing things. The Graduate Certificate in Psychology of Risk helps you transition from the industrial age to the social age.

The way we think about and influence ourselves and others is critical to apply better decision-making and judgment.

The Graduate Certificate in Psychology of Risk provides the following learning outcomes:

- Apply the principles and practices of the psychology of risk

- Better understand risk from a resilience and agility perspective
- Understand how the psychology of risk changes the way you deal with challenges and wicked problems
- Engage with professionals implementing risk principles in the workplace
- Exclusive access to risk leader's toolbox gain practical, easy-to-use tools and frameworks
- Advance risk awareness and cultivates the three layers fundamental for risk intelligence
- Understand ways practitioners are humanising the workplace and becoming Embodied Risk Leaders.

The program draws together participants from diverse organisations enabling the sharing of ideas with like-minded peers and completion of work-based projects.

All lecturers are acknowledged leaders in their areas of expertise. The program is comprised of four units with face-to face and online delivery. It has been designed for professionals and has been structured to provide minimum disruption to work time while meeting stringent academic best practice.

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COURSE OVERVIEW

| UNIT | DESCRIPTION |
|--|---|
| Unit 1 Introduction to the Social Psychology of Risk | This unit provides an introduction to the social psychology of risk including trends, research foundations and the discipline scope. The unit introduces the importance of the non-conscious in judgment and decision making and its importance in understanding risk. It creates the framework for the entire program and develops the core understanding of the three dimensions: understanding yourself, understanding others and relating this knowledge at an organisational level. |
| Unit 2 Leadership and the Psychology of Risk | One of the greatest challenges to leaders and organisations is the management of uncertainty. The evolution of the Risk Leader involves developing the understanding of embodied leadership. Aspects such as the Hero Myth, the Follower Leader Dynamic and proven Leadership Theory is addressed with a focus on enhancing decision making and influence. |
| Unit 3 Communicating and Consulting about Risk | This unit focuses on the core concept of influence. The power of 'priming' in communications will be examined with reference to semantics, discourse, language, pitch, framing, human presence, movements, groups and human exchange. The ability to apply all aspects to influence decision making to enable an interactive and responsive relationship that allow the flow of communication and produce results; whether it be improved safety performance, higher quality operations, or better satisfied customers. |
| Unit 4 The Social Psychology of High Reliability Organisations | This unit develops the application of social psychology principles of risk to organising and organisations. The benefit is based on the biology by which people interact with each other and organisations in the formation of cultures. The unit consolidates the attributes and skills of the Risk Leader and explores the idea of the high reliability organisation (HRO) as developed by Weick. HROs are organisations with high complexity and effective management of the unexpected. |

2019 SCHEDULE

| CAMPUS | UNIT 1 | UNIT 2 | UNIT 3 | UNIT 4 |
|-----------|----------------|-----------------|------------|-----------------|
| | Face-to-Face | Online | Online | Face-to-Face |
| Brisbane | 15-17 February | 31 May - 3 June | 2-5 August | 18-20 October |
| Canberra | 22-24 February | 31 May - 3 June | 2-5 August | 13-15 September |
| Melbourne | 1-3 March | 31 May - 3 June | 2-5 August | 11-13 October |
| Sydney | 15-17 March | 31 May - 3 June | 2-5 August | 20-22 September |

PROGRAM FEES

\$3,110 per unit.

Students may be eligible for assistance through FEE-HELP. Find out more at studyassist.gov.au.

A student services fee of \$45 per term is also payable. Textbooks may need to be purchased.

ENDORSEMENT

The Graduate Certificate in Psychology of Risk is endorsed by the Risk Management Institute of Australia (RMIA).

WHO SHOULD ATTEND?

This advanced leadership program is suitable for managers and leaders with experience, and medium to high levels of interest or responsibility in one of the following areas: risk, people, performance, emergency and crisis management, or security and safety. Prior risk training is not necessary, however you are expected to have three years relevant industry experience or hold a bachelor degree.

FURTHER STUDY

Upon successful completion of the Graduate Certificate in Psychology of Risk you may be eligible to receive advanced standing towards an Executive Master of Business Administration (subject to approval).

WHY ACU

We're a modern university with a rich history and strong traditions. We believe we can always move forward by giving back. We're committed to standing for something clear. We want people who look beneath the surface, and are stronger than external expectations and superficial measures of success.

We're all for people who march to the beat of a different drum - a beat that comes from within themselves. It pushes them to pursue a lifelong journey of personal growth, to engage with curiosity and generosity of spirit, and ask what makes a life worth living.