

## EXECUTIVE EDUCATION

**GRADUATE  
CERTIFICATE IN  
LEADING RESILIENT  
ENTERPRISES****LOCATION**

Sydney

**FEES**

\$3,132 per unit

**MORE INFORMATION**

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[executiveeducation@acu.edu.au](mailto:executiveeducation@acu.edu.au)**RESERVE YOUR PLACE  
TODAY**[acu.edu.au/GCLRE](http://acu.edu.au/GCLRE)

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**UNIQUELY BUILD YOUR TEAM'S CAPABILITY  
TO ACTIVELY SHAPE ITS ENVIRONMENT**

The world is growing increasingly complex, competitive, and connected. Unprecedented advances in technology, globalisation and disruption have impacted practically every industry. Traditional leadership theories are losing their relevance.

When the relationship between variables keep changing and existing methodology is not working, the long-term sustainability of the organisation is at risk. In a world that is more networked, potential consequences can hit hard financially, culturally and in every direction.

Leaders must keep up with the pace of change and anticipate the future landscape for their organisations.

**NEW MODELS TO MAKE SENSE OF  
TODAY'S CHALLENGES**

Organisations must be resilient if they are to successfully face the challenges of an increasingly complex globalised environment. They need to be informed, to respond and move with the everchanging business landscape.

Resilient enterprises fare better than others in being adaptive and influential to the challenges around them.

Organisations that deliver enduring value firmly place systemic and critical thinking, innovation and entrepreneurial

practices - and participatory and sustainable leadership - at the heart of their business strategy.

**BUILD YOUR TEAM'S CAPABILITY TO  
ACTIVELY SHAPE ITS ENVIRONMENT**

The modern-day leader requires the wisdom of the crowd to make sense and meaning of our fast-changing business landscape.

Senior leaders must combine critical thinking techniques with understanding of sustainable leadership frameworks, focus on resilience and future direction and assist their team and organisation to flourish and thrive.

Invest in resilient leadership with programs which transform and inspire, where participants think and act as innovative change agents within their organisation.

The Graduate Certificate in Leading Resilient Enterprises is designed by our internationally renowned faculty who will mentor and partner with you through a collaborative learning process. Our faculty consult and carry out continuous research with Australian and international clients, bringing contemporary knowledge and exceptional experience to the program, and delivering a unique blend of evidence based theory with high level insights and applied practices.

*"My journey was ... actually the first session blew my mind to be perfectly honest."*

**Scott Matyus-Flynn**  
Program Graduate,  
Partner and Head of Strategy, Republic of Everyone

## EXECUTIVE EDUCATION

# GRADUATE CERTIFICATE IN LEADING RESILIENT ENTERPRISES

### COURSE OVERVIEW

UNIT	DESCRIPTION
<b>Unit 1</b> <b>Systemic and complexity thinking and practices</b>	<ul style="list-style-type: none"> <li>Understanding methodologies and approaches in systemics</li> <li>Exploring complex issues through systemic processes</li> <li>Engaging diverse perspectives in management</li> <li>Systemic thinking to enhance enterprise resilience</li> <li>Designing a systemic intervention</li> <li>Promoting participatory leadership in issues of change and development</li> </ul>
<b>Unit 2</b> <b>Innovation for sustainability</b>	<ul style="list-style-type: none"> <li>Unlocking innovation potential</li> <li>Experience-based vs. information-based decision making</li> <li>The sustainability and resilience connection</li> <li>Becoming an internal change agent</li> <li>Creating entrepreneurship and creative thinking</li> <li>Explore vs. exploit</li> <li>Management system design</li> <li>Stakeholder engagement strategies</li> <li>Optimisation of operations</li> <li>Moving from 'responsive' to 'innovative'</li> <li>The importance of the finish line</li> </ul>
<b>Unit 3</b> <b>Sustainable leadership</b>	<ul style="list-style-type: none"> <li>Paradigms of leadership</li> <li>The sustainable leadership pyramid</li> <li>A long-term perspective on enterprise</li> <li>People-centric leadership behaviours</li> <li>Workforce engagement</li> <li>Enabling culture</li> <li>Practical ethics</li> <li>Collective leadership and devolved decision making</li> <li>Knowledge retention and sharing</li> <li>Continuous people development</li> <li>Considered organisational change</li> <li>Vision and values</li> </ul>
<b>Unit 4</b> <b>Strategy for resilience</b>	<ul style="list-style-type: none"> <li>Applying frameworks for the development of strategies</li> <li>Enhancing enterprise resilience through stakeholder engagement and cross-sector partnerships</li> <li>Exploring strategic resilience options between opportunity and risk</li> <li>Applying broader concepts of systemic thinking</li> <li>Crafting flexible long-term resilience plans and scenarios</li> <li>Mastering an enterprise resilience problem - the intellectual process</li> </ul>

### PROGRAM FEES

2018: \$3,132 per unit

A Student Services Fee of \$180 per annum is also payable. Textbooks may need to be purchased.

### LOCATION

All units are held in the ACU North Sydney Campus

### FURTHER STUDY

Upon successful completion of the Graduate Certificate in Leading Resilient Enterprises, you may be eligible to receive advanced standing towards a Master level qualification, subject to board approval.

### ABOUT EXECUTIVE EDUCATION

ACU Executive Education is the leadership and professional development centre of ACU, combining talent from each of our four faculties, partner universities and external experts to provide a holistic learning experience.

Whether you're taking an award program, a short course, or we're developing a customised program for you, our clients are at the centre of our focus.

### WHY ACU

We're a modern university with a rich history and strong traditions. We believe we can always move forward by giving back. We're committed to standing for something clear. We want people who look beneath the surface, and are stronger than external expectations and superficial measures of success.

We're all for people who march to the beat of a different drum - a beat that comes from within themselves. It pushes them to pursue a lifelong journey of personal growth, to engage with curiosity and generosity of spirit, and ask what makes a life worth living.

*"We are all facing these challenges of being change agents inside a traditional company structure. This course throws into the mix new ideas, new ways of looking at things that build on some of the softer skills."*

**Matt Williams**

Program Graduate, Sustainability Manager, Lend Lease, NSW/ACT