

Name of Policy	Clinical Academic Titles Policy	
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Description of Revision		

Human Resources Directorate

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1. Clinical Associate Professor

The title of Clinical Associate Professor may be conferred upon a person holding a senior position within an affiliated organisation. It is expected that the recipient would have already provided significant input into collaborative activities with the Faculty of Health Sciences and would have continued association through further activities.

The title of Clinical Associate Professor is honorary; a recipient may be accorded access to University facilities. However, persons holding the title of Clinical Associate Professor are not precluded from receiving remuneration for undertaking specific assignments.

Recommendations for appointment as Clinical Associate Professor will be made to the Vice-Chancellor by the Ceremonial and Protocols Committee.

Names of candidates for consideration for appointment to Clinical Associate Professor, or for renewal of such appointments, may be brought before the Ceremonial and Protocols Committee by the Executive Dean of the Faculty of Health Sciences. Supporting documentation should include an external reference.

Appointment as Clinical Associate Professor is for a period of three years. Such an appointment may be renewed. The renewal procedure is the same as for the initial appointment.

2. Clinical Associate

Clinical Associate is a title accorded clinicians who take part, on a voluntary basis, in the teaching and clinical supervision of postgraduate students in approved field placements associated with any of the University's accredited postgraduate programs. Designation as Clinical Associate may be made by the recommendation of the Executive Dean of the Faculty concerned to the Vice-Chancellor for approval. Schools may invite a Clinical Associate to participate in staff seminars and other scholarly activities of the School.

3. Clinical Fellow

The title of Clinical Fellow may be conferred upon a senior Clinical Specialist, Clinical Consultant or Nursing Unit Manager who is highly respected in their clinical specialty area. It is expected that the recipient would contribute to the Faculty of Health Sciences in a similar way to that of the Clinical Associate Professor but in a less senior capacity.

The title of Clinical Fellow is honorary; a recipient may be accorded access to University facilities. However, persons holding the title of Clinical Fellow are not precluded from receiving remuneration for undertaking specific assignments.

Recommendations for appointment as Clinical Fellow will be made to the Vice-Chancellor by the Ceremonial and Protocols Committee.

Names of candidates for consideration for appointment as Clinical Fellow, or for renewal of such appointments, may be brought before the Ceremonial and Protocols Committee by the Executive Dean of the Faculty of Health Sciences. Supporting documentation should include an external reference.

Appointment as Clinical Fellow is for a period of three years. Such an appointment may be renewed. The renewal procedure is the same as for the initial appointment.

4. Policy Review

The University may make changes to this policy and procedures from time to time to assist statutory compliance and or to improve the effectiveness of its operation. In this regard, any staff member who wishes to make any comments about this Policy may forward her/his suggestions to the Director, Human Resources.

5. Further Assistance

Any staff member who requires assistance in understanding this Policy should first consult her/his nominated supervisor who is responsible for the implementation and operation of leave arrangements in her/his work area. Should further advice be needed, she/he should contact the Human Resources Consultant responsible for her/his campus.