The Bachelor of Human Resource Management is designed to provide the knowledge and transferable skills necessary to manage and sustain organisational human resources. This is achieved through innovative teaching and learning strategies that will demonstrate how to enhance organisational capabilities and assist the achievement of an organisation’s goals in an efficient and effective manner.

This course integrates various HRM processes such as recruitment, selection and retention, learning and development, managing diversity, work / life balance, inclusiveness, workplace relations, negotiation, occupational health and safety, globalisation, innovation, remuneration, and employee engagement. The focus of this degree is on student-centred learning experiences which encourage active engagement in real case scenarios, including ethical dilemmas and visions for the future.

**PROFESSIONAL EXPERIENCE**
Students undertake one compulsory unit of community engagement and at least one unit of professional industry experience in the field of Human Resource Management.

**PROFESSIONAL RECOGNITION**
Students who complete a Bachelor of Human Resource Management are eligible for membership of the Australian Human Resources Institute (AHRI).

**CAREER PATHS**
Graduate career opportunities arise in both the private and public sectors and cover a wide range of occupations:
- Human resource management
- Employment relations
- Policy administration

**FURTHER STUDY**
On completion of this degree eligible students may apply for an Honours year.

**COMMENCEMENT**
February 2012 and July 2012.

**DURATION**
3 years full-time.

**ADMISSION**
Domestic students should apply through the Tertiary Admissions Centre.
BACHELOR OF HUMAN RESOURCE MANAGEMENT

**COURSE STRUCTURE**
Students are required to complete:
- 20 Core units
- 4 Electives
- One Professional Experience unit (community engagement)

**YEAR 1: BACHELOR OF HUMAN RESOURCE MANAGEMENT**

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<tr>
<th>Semester</th>
<th>Management and People</th>
<th>Principles of Accounting</th>
<th>Fundamentals of Business IS</th>
<th>Reasoning and Communication</th>
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**YEAR 2**

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<th>Semester</th>
<th>Organisational Behaviour</th>
<th>Human Resource Development</th>
<th>Business Economics</th>
<th>Elective</th>
<th>Professional Experience A (community engagement)</th>
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**YEAR 3**

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<th>Semester</th>
<th>Organisational Change</th>
<th>Employment Law</th>
<th>Professional Experience B (industry experience)</th>
<th>Elective</th>
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**ELECTIVE UNITS**

A student may undertake electives in Commerce and / or other disciplines subject to campus availability, unit limitations and provided that pre-requisite and co-requisite requirements are met. As part of their electives, students may undertake a third Professional Experience unit.