

SCHEDULE 2 – SESSIONAL ACADEMIC SALARY RATES

Sessional academic salary rates will be adjusted at the same time and rate as those applying for full-time academic staff. The rates set out in this Schedule are hourly rates and are to be paid according to the hours worked. In the event a staff member is employed to work for less than a full hour, then the rates are to be pro-rated accordingly. These rates will apply from 7 days from the date that this Agreement is approved by Fair Work Australia and are to be calculated using the following formulae:

Category of Activity	Formula for hourly rate	Reference point	19-Sep-09	18-Sep-10	09-Jul-11	1-Oct-11	07-Jan-12	08-Jul-12	29-Sep-12	06-Jul-13
Lecturing and higher marking	$[(\$n/52)/37.5]+23\%^*$	Level B, Step 2	\$45.56	\$47.38	\$47.76	\$49.91	\$51.72	\$52.13	\$54.74	\$56.93
Subject Co-ordination or PhD	$[(\$n/52)/37.5]+23\%^*$	Level A, Step 6	\$38.86	\$40.41	\$40.74	\$42.58	\$42.58	\$42.92	\$45.07	\$46.87
All other rates	$[(\$n/52)/37.5]+23\%^*$	Level A, Step 2	\$32.49	\$33.79	\$34.07	\$35.60	\$35.60	\$35.89	\$37.68	\$39.19

** Casual Loading increases from 23% to 24% from 9 July 2011, and from 24% to 25% from 8 July 2012*

Category of Activity	Type	Formula	19-Sep-09	18-Sep-10	09-Jul-11	1-Oct-11	07-Jan-12	08-Jul-12	29-Sep-12	06-Jul-13
Lecturing	Basic	Base x 3	\$ 136.68	\$ 142.14	\$ 143.28	\$ 149.73	\$ 155.16	\$ 156.39	\$ 164.22	\$ 170.79
	Developed	Base x 4	\$ 182.24	\$ 189.52	\$ 191.04	\$ 199.64	\$ 206.88	\$ 208.52	\$ 218.96	\$ 227.72
	Specialised	Base x 5	\$ 227.80	\$ 236.90	\$ 238.80	\$ 249.55	\$ 258.60	\$ 260.65	\$ 273.70	\$ 284.65
	Repeat	Base x 2	\$ 91.12	\$ 94.76	\$ 95.52	\$ 99.82	\$ 103.44	\$ 104.26	\$ 109.48	\$ 113.86
Tutoring	Normal rate	Base x 3	\$ 97.47	\$ 101.37	\$ 102.21	\$ 106.80	\$ 106.80	\$ 107.67	\$ 113.04	\$ 117.57
	Co-ord/PhD rate	Base x 3	\$ 116.58	\$ 121.23	\$ 122.22	\$ 127.74	\$ 127.74	\$ 128.76	\$ 135.21	\$ 140.61
	Repeat	Base x 2	\$ 64.98	\$ 67.58	\$ 68.14	\$ 71.20	\$ 71.20	\$ 71.78	\$ 75.36	\$ 78.38
	Co-ord/ PhD repeat	Base x 2	\$ 77.72	\$ 80.82	\$ 81.48	\$ 85.16	\$ 85.16	\$ 85.84	\$ 90.14	\$ 93.74
Musical Accompanying + SES	Standard rate	Base x 2	\$ 64.98	\$ 67.58	\$ 68.14	\$ 71.20	\$ 71.20	\$ 71.78	\$ 75.36	\$ 78.38
	Co-ord/PhD rate	Base x 2	\$ 77.72	\$ 80.82	\$ 81.48	\$ 85.16	\$ 85.16	\$ 85.84	\$ 90.14	\$ 93.74
Clinical Nurse Education	Little prep	Base x 1.5	\$ 48.74	\$ 50.69	\$ 51.11	\$ 53.40	\$ 53.40	\$ 53.84	\$ 56.52	\$ 58.79
	Co-ord/PhD rate	Base x 1.5	\$ 58.29	\$ 60.62	\$ 61.11	\$ 63.87	\$ 63.87	\$ 64.38	\$ 67.61	\$ 70.31
	Normal	Base x 2	\$ 64.98	\$ 67.58	\$ 68.14	\$ 71.20	\$ 71.20	\$ 71.78	\$ 75.36	\$ 78.38
	Co-ord/PhD rate	Base x 2	\$ 77.72	\$ 80.82	\$ 81.48	\$ 85.16	\$ 85.16	\$ 85.84	\$ 90.14	\$ 93.74
Marking	Standard	Base x 1	\$ 32.49	\$ 33.79	\$ 34.07	\$ 35.60	\$ 35.60	\$ 35.89	\$ 37.68	\$ 39.19
	Co-ord/PhD rate	Base x 1	\$ 38.86	\$ 40.41	\$ 40.74	\$ 42.58	\$ 42.58	\$ 42.92	\$ 45.07	\$ 46.87
	Significant	Base x 1	\$ 45.56	\$ 47.38	\$ 47.76	\$ 49.91	\$ 51.72	\$ 52.13	\$ 54.74	\$ 56.93
	Co-ord/PhD rate	Base x 1	\$ 45.56	\$ 47.38	\$ 47.76	\$ 49.91	\$ 51.72	\$ 52.13	\$ 54.74	\$ 56.93
Other Required Activity	Normal rate	Base	\$ 32.49	\$ 33.79	\$ 34.07	\$ 35.60	\$ 35.60	\$ 35.89	\$ 37.68	\$ 39.19
	Co-ord/PhD rate	Base	\$ 38.86	\$ 40.41	\$ 40.74	\$ 42.58	\$ 42.58	\$ 42.92	\$ 45.07	\$ 46.87