### Name of Policy

Interim – Honorary Academic Titles Policy

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**New Policy**

**Revision**

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**Personnel Relations and Equal Opportunity Directorate**

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1. **Emeritus Professor**

The title of Emeritus Professor may be conferred only upon a professor who retires or resigns.

A person will normally be required to serve a minimum period of at least five years as a Professor of the University before he/she may be considered for the title of Emeritus Professor.

Recommendations for the conferring of the title of Emeritus Professor will be made to the Vice-Chancellor by the Ceremonial and Protocols Committee for approval by Senate.

Names of candidates for consideration for the title of Emeritus Professor may be brought before the Committee by the Vice-Chancellor or by written nomination signed by three Professors of the University. In special circumstances the Vice-Chancellor may bring nominees' names to the Ceremonial and Protocols Committee for consideration.

Appointment as a Professor Emeritus is without limit of time.

2. **Honorary Fellow**

The title of Honorary Fellow may be conferred upon a person involved, in an honorary capacity, in the ongoing academic work of the University irrespective of whether a person is a former employee of the University. A recipient may be accorded access to University facilities.

Recommendations for appointment to Honorary Fellowship will be made to the Vice-Chancellor by the Ceremonial and Protocols Committee.

Names of candidates for consideration for appointment to Honorary Fellowships, or for the renewal of such appointments, may be brought before the Ceremonial and Protocols Committee by the Dean of the appropriate Faculty or by the Vice-Chancellor. Supporting documentation should normally include an external reference. In special circumstances the Vice-Chancellor may bring nominees' names to the Ceremonial and Protocols Committee for consideration.

Appointment to an Honorary Fellowship is for a period of three years. A Fellowship may be renewed. The renewal procedure is the same as for the initial appointment.

3. **Visiting Staff**

3.1 **Visiting Lecturer**

The title Visiting Lecturer is that normally accorded academic visitors who, in a significant manner, take part in the teaching, research and community engagement of the University.

The title of Visiting Lecturer may be accorded access to University facilities.

Designation as Visiting Lecturer may be made by a recommendation of the Dean of the Faculty concerned to the Vice-Chancellor for approval. Subject to Statute 2.6.2, a Faculty may invite a Visiting Lecturer to join its membership. In special circumstances the Vice-Chancellor may bring nominees' names to the Ceremonial and Protocols Committee for consideration.
3.2 Visiting Research Fellow

In some cases the title of Visiting Research Fellow may be more appropriate than that of Visiting Lecturer where the commitment of the visitor is primarily to research and community engagement rather than to teaching.

The same procedures of appointment and of Faculty membership as those of Visiting Lecturer apply.

(The title Visiting Lecturer or Visiting Research Fellow is granted academic visitors in accordance with the balance of their duties between teaching and research in the University.)

3.3 Visiting Fellow

The title Visiting Fellow is meant to imply a status of some seniority in the University and it should not be unusual for Professors in other universities to be Visiting Fellows in this University.

The same procedures of appointment and of Faculty membership as those of Visiting Lecturer apply.

3.4 Visiting Professor

An academic visitor of outstanding distinction may be accorded the title of Visiting Professor. Such status shall, however, only be accorded by a recommendation of the Ceremonial and Protocols Committee to the Vice-Chancellor after approval. Supporting documentation should normally include an external reference. In special circumstances the Vice-Chancellor may bring nominees’ names to the Ceremonial and Protocols Committee for consideration.

Subject to Statute 2.6, governing the Faculties, a Faculty may invite a Visiting Professor to join its membership.

Note:

These formal titles may be used for academic visitors to the University. It is not intended that all short-term visitors be accorded an academic status but this may be appropriate when the visit is of more than a month or two in duration. The status implies in each case an almost exclusive concern with work within the University but carries no implications as to the source of any salary which may be paid nor the amount of that salary.

4. Adjunct Professor

This title may be awarded to very senior academics or highly eminent senior professional practitioners who are, or will be, actively associated with activities of the University on an ongoing basis to participate in teaching, research, community engagement and/or consultancy activities and who would be expected generally to contribute to the intellectual life of the University.

The title of Adjunct Professor is honorary; a recipient may be accorded access to University facilities. However, persons holding the title of Adjunct Professor are not precluded from receiving remuneration for undertaking specific assignments.

An argued case for the awarding of the title of Adjunct Professor shall be made by two persons of the rank of Pro-Vice-Chancellor, Dean or Rector to the Ceremonial and Protocols Committee for consideration. Supporting documentation should normally include an external reference. In special circumstances, the Vice-Chancellor may
bring nominees’ names to the Ceremonial and Protocols Committee for consideration. Recommendations for the conferral of the title of Adjunct Professor will be made to the Vice-Chancellor by the Ceremonial and Protocols Committee for approval by Senate. The Senate may approve the awarding of the title for periods up to three years duration. At the termination of the set period, the Vice-Chancellor is empowered to recommend to Senate a further period of appointment.

5. **Clinical Associate Professor**

a) The title of Clinical Associate Professor may be conferred upon a person holding a senior position within an affiliated organisation. It is expected that the recipient would have already provided significant input into collaborative activities with the University and would have continued association through further activities.

b) The title of Clinical Associate Professor is honorary; a recipient may be accorded access to University facilities. However, persons holding the title of Clinical Associate Professor are not precluded from receiving remuneration for undertaking specific assignments.

c) Recommendations for appointment as Clinical Associate Professor will be made to the Vice-Chancellor by the Ceremonial and Protocols Committee.

d) Names of candidates for consideration for appointment to Clinical Associate Professor, or for renewal of such appointments, may be brought before the Ceremonial and Protocols Committee by the Dean of the Faculty. Supporting documentation should normally include an external reference.

e) Appointment as Clinical Associate Professor is for a period of three years. Such an appointment may be renewed. The renewal procedure is the same as for the initial appointment.

6. **Clinical Fellow**

a) The title of Clinical Fellow may be conferred upon a senior Clinical Specialist, Clinical Consultant or Nursing Unit Manager who is highly respected in their clinical specialty area. It is expected that the recipient would contribute to the University in a similar way to that of the Clinical Associate Professor but in a less senior capacity.

b) The title of Clinical Fellow is honorary; a recipient may be accorded access to University facilities. However, persons holding the title of Clinical Fellow are not precluded from receiving remuneration for undertaking specific assignments.

c) Recommendations for appointment as Clinical Fellow will be made to the Vice-Chancellor by the Ceremonial and Protocols Committee.

d) Names of candidates for consideration for appointment as Clinical Fellow, or for renewal of such appointments, may be brought before the Ceremonial and Protocols Committee by the Dean of the Faculty. Supporting documentation should normally include an external reference.

e) Appointment as Clinical Fellow is for a period of three years. Such an appointment may be renewed. The renewal procedure is the same as for the initial appointment.