Information Sheet- Temporary Business (Long Stay) – Standard Business Sponsorship (Subclass 457)

The Long Stay Business Visa applies to temporary appointments for a period of between one day and four years.

Employees with this visa are able to:

- Work in Australia for a period of between one day and four (4) years
- Bring any eligible secondary applicants with them to Australia – secondary applicants can work and study
- After entering Australia, have no limit on the number of times they travel in and out of Australia.

The Employer can apply to be an eligible sponsor for this visa for temporary appointments as outlined above. The process for obtaining a Subclass 457 – Business (Long Stay) visa is summarised in the table below.

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<th>Who</th>
<th>Responsibility</th>
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| Employer  | - Apply to be a sponsor to recruit overseas workers  
- Nominate the occupations to be filled, and prospective employees who can fill those positions  
- Recruit from internationally to fill nominated positions  
- Act as a sponsor for employees applying for a visa  
- Cooperate with DIAC’s monitoring requirements  
- Meet obligations as part of the Sponsorship |
| Employee  | - Accepts the offer of employment from the employer  
- Applies for a visa  
- Meets obligations and conditions on their visa |

**Key Points Relating to the Long Stay Visa**

**Market salary rates**

From 14 September 2009, all sponsors of Subclass 457 visa holders (457 sponsors) will be required to adhere to a new series of Sponsorship Obligations. For 457 sponsors, the obligation to ensure equivalent terms and conditions of employment will mean that they pay market salary rates to their international staff.

The Temporary Skilled Migration Income Threshold is currently $47,480 per annum.
Health insurance

From 14 September 2009, under visa Condition 8501, all new Subclass 457 visa holders are responsible for all health costs for themselves and their family. They will be required by law to maintain adequate insurance for these health costs for the length of their visa. Applicants for Subclass 457 visas will need to provide evidence that they have obtained adequate insurance before their visa can be granted.

See link: Subclass 457 – Health Insurance

There are a number of other eligibility criteria and conditions that apply to the Long Stay Visa. Applicants should find out more about these before commencing the process, this information is available from the Department of Immigration and Citizenship website:


Applying for this Visa

If the employer and employee are eligible, willing and able to meet their obligations under the visa, they can commence the 3-step application process.

Step 1 - Employer Applies to be a Sponsor
The employer must complete an application to become a sponsor.

Step 2 - Employer Nominates a Position
The employer must nominate the position to be filled.

Step 3 - Employee Applies for a Visa
The employee must apply for a visa to be allowed to work in Australia.

Further information on these steps and links to the relevant forms can be obtained from the Department of Immigration website:


Notes:

Due to the timeframes that we experience in receiving approval of Long Stay Business Visa Nominations and subsequent visa approval, the University recommends you allow between four to six months for this process to be undertaken. Please carefully consider resigning from your current employer or undertaking any other actions before these approvals are received.

For further assistance on the University process, please contact the HR Consultant outlined in your offer of employment letter.